MINUTES SCHOOL BOARD WORK SESSION

(Open to the Public)

Tuesday, January 22, 2019 – 4:45 p.m. SANDERSON CONGREGATIONAL HOLINESS CHURCH (8443 CR 127, Sanderson, Florida 32087)

SUPPLEMENTAL MINUTE BOOK #47 PAGE #12

➤ 4:45 - 5:45 p.m. - Work Session on Baker County Middle School, Baker County High School and Baker County Career and Adult Education Center 2018-2019 School Improvement Plans

The Baker County School Board met on Tuesday, January 22, 2019, at 4:45 p.m. at Sanderson Congregational Holiness Church located at 8773 CR 127, Sanderson, Florida. The purpose of the School Board Work Session was to present the 2018-2019 School Improvement Plans for Baker County Middle School, Baker County High School and Baker County Career and Adult Education Center. The following School Board Members were present to wit: Chairperson Richard "Dean" Griffis, Vice-Chairperson Paula T. Barton, Patricia C. Weeks, Tiffany McInarnay, and Charlie M. (Artie) Burnett, III. Superintendent Sherrie Raulerson and School Board Attorney John Caven were also present at this work session. Principal Thomas Hill, Principal Allen Murphy, and Director Ann Watts provided a power-point presentation highlighting their school improvement plans and fielded questions during the work session from board members in reference to their plans. Board members were provided with a full copy of each plan. No official action was taken during the work session.

| Richard "Dean" Griffis, Board Chairperson | Sherrie Raulerson, Superintendent of Schools |
|---|--|
| | |

MINUTES SCHOOL BOARD MEETING (Open to the Public)

Tuesday, January 22, 2019- 6:00 p.m.
SANDERSON CONGREGATIONAL HOLINESS CHURCH
(8443 CR 127, Sanderson, Florida 32087)

SUPPLEMENTAL MINUTE BOOK #47 PAGE #12

The Baker County School Board met on Tuesday, January 22, 2019, at 6:00 p.m. at Sanderson Congregational Holiness Church located at 8773 CR 127, Sanderson, Florida. The purpose of this meeting was to hold the regularly scheduled Board business meeting. Chairperson Richard "Dean" Griffis announced that Solomon Muncy was going to give the invocation followed by the Pledge of Allegiance led by Journey Mann.

CALL TO ORDER - 6:00 P.M.

Chairperson Griffis called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Richard "Dean" Griffis, Vice- Chairperson Paula T. Barton, Patricia C. Weeks, Charlie M. Burnett, III (Artie), and Tiffany McInarnay. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting.

PUBLIC HEARINGS – 6:00 P.M. (if any)

There were no public hearings at this meeting.

RECOGNITIONS / PRESENTATIONS

Recognize R.H. Davis Oil Company and ExxonMobil for Grants for Each of Our Schools as Part of the ExxonMobil 2018 Educational Alliance Grants Program (BCHS - \$1000, BCMS - \$1000, KIS - \$500, WES - \$1000, MES - \$1000, PKK - \$500, Career & Adult Ed - \$500)

Superintendent Raulerson presented checks to be utilized in the areas of science and math awarded through the ExxonMobil 2018 Educational Alliance Grants Program. R.H. Davis Oil Company makes application for our schools to the ExxonMobil grant program each year. Thank you to R.H. Davis Oil Company and ExxonMobil for \$5,500 in grant funds for our schools this year.

➤ Recognize "Academic Achievers" from the Sanderson Community

Superintendent Raulerson, School Board Members, and the respective School Principals congratulated the Academic Achievers from the Sanderson Community. The honorees were from Westside Elementary School, Keller Intermediate School, Baker County Middle School, and Baker County High School. Each of the honorees received a Building Champions bumper sticker, Paw Pride medallion, Woody's meal voucher, and a certificate of achievement.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

- Approval to Add Item H to the Agenda: Approval of the Revised Job Description: 70.01 (System Support Specialist)
- > Approval to Add Item A. 9. to the Agenda: Approval of Out of State Travel for the Baker County High School AFJROTC Cadets and District Employees to Valdosta, Georgia on February 2, 2019, to compete at Lowndes County High School.

Chairperson Griffis read the above noted recommended additions to the agenda and entertained a motion from the Board. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.

REMOVAL OF ROUTINE ITEMS

Chairperson Griffis asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

| APPROVAL OF ITEMS FOR ACTION | | | | | | | |
|------------------------------|---|-----------------------------------|--|--|--|--|--|
| Α. | Approval of Routine Items | CONTACT | | | | | |
| Α. | 1. Approval of the Personnel Items List for Approval on January 22, 2019. | Sherrie Raulerson (259-0401) | | | | | |
| Α. | 2. Approval of the Minutes of the December 3, 2018, School Board Meeting. | Sherrie Raulerson (259-0401) | | | | | |
| Α. | 3. Approval of the Minutes of the December 14, 2018, Expulsion Hearing. | Sherrie Raulerson (259-0401) | | | | | |
| Α. | 4. Approval of the Financial Reports for the Month Ending September 30, 2018. | Marcelle Richardson (259-0418) | | | | | |
| Α. | 5. Approval of the Financial Reports for the Month Ending October 31, 2018. | Marcelle Richardson (259-0418) | | | | | |
| A. | 6. Approval of the Financial Reports for the Month Ending November 30, 2018. | Marcelle Richardson (259-0418) | | | | | |
| Α. | 7. Approval of the December 2018 District Property Inventory. | Denny Wells (259-5420) | | | | | |
| A. | 8. Approval of Out of State Travel for the Baker County High School Boys Basketball Team and District Employees to Camden County, Georgia on January 12, 2019, to compete at Camden County High School. | Allen Murphy (259-6286) | | | | | |
| A. | 9. Approval of Out of State Travel for the Baker County High School AFJROTC Cadets and District Employees to Valdosta, Georgia on February 2, 2019, to compete at Lowndes County High School. | Allen Murphy (259-6286) | | | | | |
| | Chairperson Griffis entertained a motion from the Board to items. As recommended by Superintendent Raulerson, Paula Bartor approve, seconded by Tiffany McInarnay. The motion carried 5-0. | | | | | | |
| B. | Approval of Removed Routine Items. | N/A | | | | | |
| | There were no removed routine items. Therefore, no action agenda item. | | | | | | |
| C. | Approval of Memorandum of Understanding Among Various School Districts for Emergency Counseling Services. | Sherrie Raulerson (259-0401) | | | | | |
| | Chairperson Griffis entertained a motion from the Board to item. As recommended by Superintendent Raulerson, Tiffany McIn to approve, seconded by Artie Burnett. The motion carried 5-0. | | | | | | |

| D. | Approval to Increase Minimum Pay for Non-Student Workers from \$8.46 to \$8.71 Per Hour. | Marcelle Richardson (259-0418) | | | | | | |
|----|--|--------------------------------|--|--|--|--|--|--|
| | Chairperson Griffis entertained a motion from the Board to approve this agend | | | | | | | |
| | item. As recommended by Superintendent Raulerson, Paula Barton | made a motion to | | | | | | |
| | approve, seconded by Patricia Weeks. The motion carried 5-0. | | | | | | | |
| E. | Approval to Increase Pay for Instructional Aide / | Marcelle Richardson | | | | | | |
| | Paraprofessional Substitutes to the Same Pay as Substitute | (259-0418) | | | | | | |
| | Teachers. | | | | | | | |
| | Chairperson Griffis entertained a motion from the Board to | | | | | | | |
| | item. As recommended by Superintendent Raulerson, Artie Burnett | made a motion to | | | | | | |
| | approve, seconded by Patricia Weeks. The motion carried 5-0. | | | | | | | |
| F. | Approval to Remove the Storage Building by Girls Softball | Allen Murphy | | | | | | |
| | Field from the Baker County High School Campus. (Building | (259-6286) | | | | | | |
| | Damaged by Hurricane and Beyond Repair. Building is Not on | | | | | | | |
| | F.I.S.H. Report and Does Not Have a Property Number.) | | | | | | | |
| | Chairperson Griffis entertained a motion from the Board to | | | | | | | |
| | item. As recommended by Superintendent Raulerson, Tiffany McIn | narnay made a motion | | | | | | |
| | to approve, seconded by Paula Barton. The motion carried 5-0. | | | | | | | |
| G. | Approval to Begin the Process, Pursuant to Florida Statute | Sherrie Raulerson | | | | | | |
| | 1013.64 (2), of Building a New Kindergarten Through Fifth | (259-0401) | | | | | | |
| | Grade Facility. | | | | | | | |
| | Chairperson Griffis entertained a motion from the Board to | | | | | | | |
| | item. As recommended by Superintendent Raulerson, Paula Barton | made a motion to | | | | | | |
| | approve, seconded by Tiffany McInarnay. The motion carried 5-0. | | | | | | | |
| H. | Approval of the Revised Job Description: 70.01 (System | Robin Mobley | | | | | | |
| | Support Specialist) | (259-0428) | | | | | | |
| | Chairperson Griffis entertained a motion from the Board to | | | | | | | |
| | item. As recommended by Superintendent Raulerson, Paula Barton | made a motion to | | | | | | |
| | approve, seconded by Artie Burnett. The motion carried 5-0. | | | | | | | |

CITIZEN INPUT

No individual in the audience addressed the Board with citizen concerns at this meeting.

INFORMATION AND ANNOUNCEMENTS

> Superintendent Raulerson presented Baker County High School Principal Allen Murphy with a Building Champions "A" School banner in honor of BCHS's first "A" designation by FLDOE.

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON JANUARY 22, 2019

| | RESIGNATION LIST FOR APPROVAL ON JANUARY 22, 2019 | | | | | | |
|--------|---|--|------------|----------------------------|-----------------|------------------|--|
| LAST | LAST FIRST MI SPECIAL POSITION LOCATION EFFECTIVE | | | | | | |
| NAME | NAME | | NOTE | | | DATES | |
| Briner | Anna | | Retirement | Finance Aide (261 Days) | District Office | January 31, 2019 | |
| McGlew | Ashley | | | Paraprofessional, ESE (187 | Baker County | January 31, 2019 | |
| | | | | Days, 4 Hours Per Day) | Middle School | | |

| | K | EMP | LOYMENT LIST FOR APP | PROVAL ON JANU | ARY 22, 2019 | |
|--------------|------------------|-----|--|---|---|--------------------|
| LAST NAME | FIRST NAME | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES |
| Adams | Heather | | Initial Employment / Replacing Brianna Dove | Paraprofessional, Pre-K (187 Days) | Baker County Pre-K / Kindergarten Center | December 7, 2018 |
| Dawson | Casey | | Promotion from Custodian (261 Days, 5.5 Hours) at Baker County Pre-K / Kindergarten Center / Replacing Hannah Johnson | Custodian (197 Days, 8 Hours) | Baker County Pre-K / Kindergarten Center | December 3, 2018 |
| Finley | Blane | | Initial Employment / Replacing Stephen Johnson (Unit Reassigned from SOAR 6-8) | Teacher, Seventh Grade Science (197 Days) | Baker County Middle School | December 12, 2018 |
| Johnson | Hannah | | Promotion / Transfer from Custodian (197 Days, 8 Hours) at Baker County Pre- K / Kindergarten Center / Replacing Janie Wiggins | Custodian (261 Days, 8 Hours) | Westside Elementary School | December 3, 2018 |
| Kazmierczak | Jana | | Initial Employment / Replacing Dana Wood (Unit Reassigned from 240 Days to 216 Days) | School Bookkeeper (216 Days) | Baker County Pre-K / Kindergarten Center | December 3, 2018 |
| Knabb | Lexy | | Initial Employment / Replacing Sara Gerard | Teacher, Language Arts (197 Days) | Baker County High School | December 14, 2018 |
| Lyons | Velinda | | Transfer from Account Clerk / Payroll Clerk - Finance I / Insurance (261 Days) at District Office / Replacing Anna Briner | Account Clerk / Payroll Clerk - Finance I / Accounts Payable (261 Days) | District Office | February 1, 2019 |
| McGlew | Ashley | | Promotion from Finance Aide 1 (240 Days, 3.5 Hours) at District Office / Unit Reassigned to Increase Number of Contractual Hours Per Day Due to Need | Finance Aide I (261 Days, 7.5 Hours) | | February 1, 2019 |
| Mixon | Norma Deneese | | Initial Employment / Replacing Herself | Teacher, Varying Exceptionalities (197 Days) | Baker County High School | November 26, 2018 |

| | EMPLOYMENT LIST FOR APPROVAL ON JANUARY 22, 2019 | | | | | | | | |
|-----------|--|----|------------------------------|-------------------|--------------|------------------|--|--|--|
| LAST | FIRST | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE | | | |
| NAME | NAME | | | | | DATES | | | |
| Raulerson | Felicia | | Initial Employment / | School Secretary | Keller | January 7, 2019 | | | |
| | | | Replacing Melanie Watson | (216 Days) | Intermediate | | | | |
| | | | | | School | | | | |
| Watson | Melanie | | Promotion from School | School Bookkeeper | Keller | January 7, 2019 | | | |
| | | | Secretary (216 Days) at | (216 Days) | Intermediate | | | | |
| | | | Keller Intermediate School / | | School | | | | |
| | | | Replacing Anna Dayle Fuss | | | | | | |
| Whitley- | Erin | | Initial Employment / | Custodian (261 | Baker County | December 3, 2018 | | | |
| Lewis | | | Replacing Casey Dawson | Days, 5.5 Hours) | Pre-K / | | | | |
| | | | _ | | Kindergarten | | | | |
| | | | | | Center | | | | |

| | | SUPPLEMENT | LIST FOR APPRO | VAL ON JANUAR | Y 22, 2019 | |
|------------|---------|-----------------|-------------------|------------------|------------|------------------|
| LAST | FIRST | SPECIAL | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE |
| NAME | NAME | NOTE | | | | DATES |
| Delisle | Steve | | Baker County | Girls Assistant | Board | 2018-2019 |
| | | | High School | Basketball Coach | Approved | |
| | | | | | Rate | |
| Griffin | Andrea | RESCIND | RESCIND | RESCIND Peer | RESCIND | RESCIND |
| | | Previously | Macclenny | Teacher | Board | 2018-2019 |
| | | Approved on | Elementary School | | Approved | (Effective |
| | | October 1, 2018 | | | Rate | August 27, 2018) |
| Long | Bryan | | Transportation | Certified Bus | Board | 2018-2019 |
| | | | | Inspector | Approved | (Effective |
| | | | | | Rate | October 18, 2018 |
| | | | | | | - June 30, 2019 |
| Mixon | Norma | | Baker County | Teacher, ESE | Board | 2018-2019 |
| | Deneese | | High School | | Approved | (Effective |
| | | | | | Rate | 11/26/2018) |
| Rhoden | Angela | For Allison | Baker County | Peer Teacher | Board | 2018-2019 (90 |
| | | Svoboda / 90 | Middle School | | Approved | Days Only) |
| | | Days Only | | | Rate | |
| Singletary | Pickett | | Transportation | Certified Bus | Board | 2018-2019 |
| | Lee | | | Inspector | Approved | (Effective |
| | | | | | Rate | October 18, 2018 |
| | | | | | | - June 30, 2019 |
| Smith | David | | Baker County | Gate Duty | Board | 2018-2019 |
| | | | High School | | Approved | |
| | | | | | Rate | |

| | STIPEND LIST FOR APPROVAL ON JANUARY 22, 2019 | | | | | | |
|------------|---|----|---|----------------------|-------------------|--|--|
| LAST | FIRST | MI | ASSIGNMENT | AMOUNT | EFFECTIVE | | |
| NAME | NAME | | | | | | |
| Braddy | Lisa | | Reading Stipend (1st Semester) | \$250.00 Flat Rate / | August 2, 2018 - | | |
| | | | | Funding Source: | December 21, 2018 | | |
| | | | | Federal | | | |
| Dunnington | Amanda | | 2019 Teacher of the Year (Excluding the | \$200.00 Flat Rate / | February 4, 2019 | | |
| | | | District Teacher of the Year) | Funding Source: | | | |
| | | | | Federal | | | |

| | | STI | IPEND LIST FOR APPROVAL ON JAN | UARY 22, 2019 | |
|--------------------|---------------|-----|---|--|---------------------------------------|
| LAST NAME | FIRST NAME | MI | ASSIGNMENT | AMOUNT | EFFECTIVE |
| Fly | Faith | | Reading Stipend (1st Semester) | \$250.00 Flat Rate / Funding Source: Federal | August 2, 2018 - December 21, 2018 |
| Griffis | Selena | | 2019 School Related Employee of the Year (Excluding the District School Related Employee of the Year) | \$200 Flat Rate / Funding Source: General | February 4, 2019 |
| Howell | Wayne | | 2019 School Related Employee of the Year (Excluding the District School Related Employee of the Year) | \$200 Flat Rate / Funding Source: General | February 4, 2019 |
| Hughes | Lindsey | | Reading Stipend (1st Semester) | \$250.00 Flat Rate / Funding Source: Federal | August 2, 2018 - December 21, 2018 |
| Laurich- Schutt | Valerie | | Reading Stipend (1st Semester) | \$250.00 Flat Rate / Funding Source: Federal | August 2, 2018 - December 21, 2018 |
| McCreary | Cheryl | | 2019 School Related Employee of the Year (Excluding the District School Related Employee of the Year) | \$200 Flat Rate / Funding Source: General | February 4, 2019 |
| McGee | Ryan | | 2019 Teacher of the Year (Excluding the District Teacher of the Year) | \$200.00 Flat Rate / Funding Source: Federal | February 4, 2019 |
| Melton | Rachaelle | | Reading Stipend (1st Semester) | \$250.00 Flat Rate / Funding Source: Federal | August 2, 2018 - December 21, 2018 |
| Norrell | Sonya | | 2019 School Related Employee of the Year (Excluding the District School Related Employee of the Year) | \$200 Flat Rate / Funding Source: General | February 4, 2019 |
| Raulerson | Penny | | 2019 School Related Employee of the Year (Excluding the District School Related Employee of the Year) | \$200 Flat Rate / Funding Source: General | February 4, 2019 |
| Rhoden | Meshelle | | 2019 Teacher of the Year (Excluding the District Teacher of the Year) | \$200.00 Flat Rate / Funding Source: Federal | February 4, 2019 |
| Rhoden | Julia | | 2019 School Related Employee of the Year (Excluding the District School Related Employee of the Year) | \$200 Flat Rate / Funding Source: General | February 4, 2019 |
| Richardson | Cathy | | 2019 School Related Employee of the Year (Excluding the District School Related Employee of the Year) | \$200 Flat Rate / Funding Source: General | February 4, 2019 |
| Ruise | Glen | | 2019 District School Related Employee of the Year | \$300 Flat Rate / Funding Source: General | February 4, 2019 |
| Stenbeck | Tara | | 2019 Teacher of the Year (Excluding the District Teacher of the Year) | \$200.00 Flat Rate / Funding Source: Federal | February 4, 2019 |
| Taylor | Ann | | 2019 School Related Employee of the Year (Excluding the District School Related Employee of the Year) | \$200 Flat Rate / Funding Source: General | February 4, 2019 |

| | STIPEND LIST FOR APPROVAL ON JANUARY 22, 2019 | | | | | | |
|------------|---|----|---|--|------------------|--|--|
| LAST | FIRST | MI | ASSIGNMENT | AMOUNT | EFFECTIVE | | |
| NAME | NAME | | | | | | |
| Thomas | Melissa | | 2019 Teacher of the Year (Excluding the District Teacher of the Year) | \$200.00 Flat Rate / Funding Source: Federal | February 4, 2019 | | |
| Willoughby | Jana | | 2019 Teacher of the Year (Excluding the District Teacher of the Year) | \$200.00 Flat Rate / Funding Source: Federal | February 4, 2019 | | |

| OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON JANUARY 22, 2019 | | | | | | | |
|---|----------------------------------|-----------------------------|-------------------------------|----------------|--|--|--|
| LAST | AST FIRST DESCRIPTION AMOUNT EFF | | | | | | |
| NAME | NAME | | | DATES | | | |
| Holton | John | High School Girls Assistant | \$1390.00 Flat Rate / Funding | July 1, 2018 - | | | |
| | | Softball Coach | Source: General | June 30, 2019 | | | |

| SUBSTITUTE LIST FOR APPROVAL ON JANUARY 22, 2019 | | | | | | | |
|--|---------------|----|--|----------|--------------------|--|--|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES | | |
| Ambrose | Elizabeth | | Substitute Teacher (has completed the required | Board | December 10, 2018 | | |
| | | | Substitute Teacher Training) and all other areas | Approved | | | |
| | | | pending completion of necessary requirements | Rate | | | |
| Berryhill | Janie | | Substitute in all areas pending completion of | Board | January 7, 2019 | | |
| | | | necessary requirements except Substitute Teacher | Approved | | | |
| | | | | Rate | | | |
| Burnsed | Shauna | | Substitute in all areas pending completion of | Board | December 13, 2018 | | |
| | | | necessary requirements except Substitute Teacher | Approved | | | |
| | | | | Rate | | | |
| Cales | Skyler | | Substitute Teacher (has completed the required | Board | December 10, 2018 | | |
| | | | Substitute Teacher Training) and all other areas | Approved | | | |
| | | | pending completion of necessary requirements | Rate | | | |
| Corder | Brittni | | Substitute Teacher (has completed the required | Board | December 10, 2018 | | |
| | | | Substitute Teacher Training) and all other areas | Approved | | | |
| | | | pending completion of necessary requirements | Rate | | | |
| Courson | Daniel | | Substitute Teacher (has completed the required | Board | December 10, 2018 | | |
| | | | Substitute Teacher Training) and all other areas | Approved | | | |
| | | | pending completion of necessary requirements | Rate | | | |
| Crews | Shayla | | Substitute Teacher (has completed the required | Board | December 10, 2018 | | |
| | | | Substitute Teacher Training) and all other areas | Approved | | | |
| | | | pending completion of necessary requirements | Rate | | | |
| Crosby | Diana | | Substitute Teacher (has completed the required | Board | December 10, 2018 | | |
| | | | Substitute Teacher Training) and all other areas | Approved | | | |
| | | | pending completion of necessary requirements | Rate | | | |
| Fox | Madison | | Substitute Teacher (has completed the required | Board | December 10, 2018 | | |
| | | | Substitute Teacher Training) and all other areas | Approved | | | |
| | | | pending completion of necessary requirements | Rate | | | |
| Fox | Tyler | | Substitute Teacher (has completed the required | Board | December 10, 2018 | | |
| | | | Substitute Teacher Training) and all other areas | Approved | | | |
| | | | pending completion of necessary requirements | Rate | | | |
| Gainey | Thomas | | Substitute Teacher (has completed the required | Board | December 10, 2018 | | |
| | | | Substitute Teacher Training) and all other areas | Approved | | | |
| | | | pending completion of necessary requirements | Rate | | | |

| | S | UBS | STITUTE LIST FOR APPROVAL ON JANUAL | RY 22, 2019 | |
|--------------|---------------|-----|---|-------------------|-------------------|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Gregory | Grant | | Substitute Teacher (has completed the required | Board | December 10, 2018 |
| | | | Substitute Teacher Training) and all other areas | Approved | |
| | | | pending completion of necessary requirements | Rate | |
| Gullage | Cassandra | | Substitute Teacher (has completed the required | Board | December 10, 2018 |
| | | | Substitute Teacher Training) and all other areas | Approved | |
| | | | pending completion of necessary requirements | Rate | |
| Haller | Madison | | Substitute Teacher (has completed the required | Board | December 10, 2018 |
| | | | Substitute Teacher Training) and all other areas | Approved | |
| | | | pending completion of necessary requirements | Rate | |
| Holloway | Danielle | | Substitute Teacher (has completed the required | Board | December 10, 2018 |
| | | | Substitute Teacher Training) and all other areas | Approved | |
| | | | pending completion of necessary requirements | Rate | |
| Kearns | Jessica | | Substitute Teacher (has completed the required | Board | December 10, 2018 |
| | | | Substitute Teacher Training) and all other areas | Approved | |
| | | | pending completion of necessary requirements | Rate | |
| Kerce | Leah | | Substitute Teacher (has completed the required | Board | December 10, 2018 |
| | | | Substitute Teacher Training) and all other areas | Approved | |
| | | | pending completion of necessary requirements | Rate | |
| Lane | Myriah | | Substitute Teacher (has completed the required | Board | November 27, 2018 |
| | | | Substitute Teacher Training) and all other areas | Approved | |
| | | | pending completion of necessary requirements | Rate | |
| Lauramore | Britney | | Substitute Teacher (has completed the required | Board | December 10, 2018 |
| | | | Substitute Teacher Training) and all other areas | Approved | |
| | | | pending completion of necessary requirements | Rate | |
| McGee | Thomas | | Substitute Teacher (has completed the required | Board | December 10, 2018 |
| | | | Substitute Teacher Training) and all other areas | Approved | |
| | | | pending completion of necessary requirements | Rate | |
| Meadows | Jennifer | | Substitute Teacher (has completed the required | Board | December 10, 2018 |
| | | | Substitute Teacher Training) and all other areas | Approved | |
| | | | pending completion of necessary requirements | Rate | |
| Nowlen | Amanda | | Substitute Teacher (has completed the required | Board | December 10, 2018 |
| | | | Substitute Teacher Training) and all other areas | Approved | |
| | | | pending completion of necessary requirements | Rate | |
| Peters | Caytlyn | | Substitute Teacher (has completed the required | Board | December 10, 2018 |
| | | | Substitute Teacher Training) and all other areas | Approved | |
| | | | pending completion of necessary requirements | Rate | |
| Reagan | Elizabeth | | Substitute Teacher (has completed the required | Board | December 10, 2018 |
| | | | Substitute Teacher Training) and all other areas | Approved | |
| | | | pending completion of necessary requirements | Rate | |
| Register | Tracy | | Substitute Teacher (has completed the required | Board | January 8, 2019 |
| C | | | Substitute Teacher Training) and all other areas | Approved | |
| | | | pending completion of necessary requirements | Rate | |
| Robinson | Becky | | Substitute Teacher (has completed the required | Board | December 10, 2018 |
| | | | Substitute Teacher Training) and all other areas | Approved | -, |
| | | | pending completion of necessary requirements | Rate | |
| | 1 | - | | _ | N 1 20 2010 |
| White | Casev | | Substitute Teacher (has completed the required | Board | November 28, 2018 |
| White | Casey | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas | Board Approved | November 28, 2018 |

| SUBSTITUTE LIST FOR APPROVAL ON JANUARY 22, 2019 | | | | | | | | |
|--|--------|----|--|----------|-------------------|--|--|--|
| LAST | FIRST | MI | DESCRIPTION | AMOUNT | EFFECTIVE | | | |
| NAME | NAME | | | | DATES | | | |
| Williams | Videll | | Substitute Teacher (has completed the required | Board | December 10, 2018 | | | |
| | | | Substitute Teacher Training) and all other areas | Approved | | | | |
| | | | pending completion of necessary requirements | Rate | | | | |
| Zigler | Betty | | Substitute Teacher (has completed the required | Board | December 10, 2018 | | | |
| | | | Substitute Teacher Training) and all other areas | Approved | | | | |
| | | | pending completion of necessary requirements | Rate | | | | |

| | | LEA | VE LIST FOR AF | PROVAL ON JANUARY 22, 2019 |) |
|--------------|---------------|-----|---------------------------|--|--|
| LAST NAME | FIRST NAME | MI | # OF DAYS | TYPE OF LEAVE | EFFECTIVE DATES |
| Burnett | Susan | | 2 Days | Illness in the Line of Duty | December 4, 2018 - December 5, 2018 |
| Davis | Janet | | 27 Days | Personal Leave Without Pay - Medical | November 9, 2018 - December 21, 2018 |
| Harvey | Chellsie | | 56 Days | Personal Leave Without Pay - Medical | December 13, 2018 - March 15, 2019 |
| Hebb | Renee | | 99 Days | Personal Leave Without Pay - Extended | January 7, 2019 - May 30, 2019 |
| Koburger | Lisa | | 27 Days @ .667 Per Day | Personal Leave Without Pay - Medical | November 16, 2018 - January 9, 2019 |
| Lauramore | Jessica | | 1.25 Days | Illness in the Line of Duty | December 10, 2018 - December 18, 2018 |
| Pape | Harold | | 13.5 Days | Personal Leave Without Pay - Medical | October 30, 2018 - November 22, 2018 |
| Pape | Harold | | 22 Days | Personal Leave Without Pay - Medical | November 26, 2018 - January 1, 2019 |
| Ruise | Betsy | | 1.5 Days | Illness in the Line of Duty | November 27, 2018 - November 28, 2018 |

ADJOURNMENT FROM JANUARY 22, 2019, SCHOOL BOARD MEETING Since there was no further business to come before the Board, Paula Barton made a motion to adjourn, seconded by Artie Burnett. The meeting adjourned via general consensus. Richard "Dean" Griffis, Board Chairperson Sherrie Raulerson, Superintendent of Schools