



Baker County Public Schools



Sherrie Raulerson, Superintendent of Schools

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"The vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."

AGENDA EXPULSION HEARING (CLOSED to the Public) Monday, May 6, 2019- 4:15 p.m. District School Board Room (270 South Boulevard East, Macclenny, Florida)				
SUPPLEMENTAL MINUTE BOOK #47 PAGE #18				
Date	TIME	TYPE	CASE #	SCHOOL
05/06/2019	4:15 P.M.	EXPULSION HEARING	050620194150382	BAKER COUNTY HIGH SCHOOL

REVISED AGENDA SCHOOL BOARD MEETING (Open to the Public) Monday, May 6, 2019 - 6:00 p.m. OLUSTEE VOLUNTEER FIRE STATION (5644 LULU RD (OFF HWY 90), OLUSTEE, FL)	
SUPPLEMENTAL MINUTE BOOK #47 PAGE #18	
I.	A. Invocation
	B. Pledge of Allegiance
II.	CALL TO ORDER – 6:00 P.M.
III.	ROLL CALL OF MEMBERS
IV.	PUBLIC HEARINGS – 6:00 P.M. (if any)
V.	RECOGNITIONS / PRESENTATIONS
	➤ Baker Prevention Coalition, Inc. Presentation – Facilitated By: Lea Rhoden
	➤ Recognition of PBIS Model School Status Awards for the 2017-2018 School Year (PKK - Gold, MES - Gold, WES - Gold, KIS - Silver, BCMS - Gold, BCHS - Silver)
	➤ Recognition of Olustee Community "Academic Achievers" (Grades 1-12)

Baker County School Board Meeting Revised Agenda (Monday, May 6, 2019) - Page 1 of 9
Minute Book # 38

Supplemental Minute Book #47 Page #18

"Preparing individuals to be lifelong learners, self-sufficient, and responsible citizens of good character"

DISTRICT SCHOOL BOARD MEMBERS

Tiffany McNarnay, District 1 🐾 Richard Dean Griffis, District 2 🐾 Paula T. Barton, District 3 🐾 Charlie M. Burnett, III, District 4 🐾 Patricia C. Weeks, District 5

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

VI. APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA			
➤ Approval to Add Item V. to the Agenda: Approval to Enter Into a Real Estate Purchase Option Agreement with Southern States Nursery Inc. for the Purchase of Land for the New Kindergarten Through Fifth Grade Elementary School.			
VII. REMOVAL OF ROUTINE ITEMS			
VIII. APPROVAL OF ITEMS FOR ACTION			
	A.	Approval of Routine Items	CONTACT
	A.	1. Approval of the Personnel Items List for Approval on May 6, 2019.	Sherrie Raulerson (259-0401)
	A.	2. Approval of the Minutes of the April 1, 2019, Expulsion Hearing and School Board Meeting.	Sherrie Raulerson (259-0401)
	A.	3. Approval of the Financial Reports for the Month Ending February 28, 2019.	Marcelle Richardson (259-0418)
	A.	4. Approval of Budget Amendment #1 to Grant Proposal "IDEA, Part B, Preschool Entitlement" to Include 2017-2018 Roll Forward Funds in the Amount of \$21,888.45 for a Total Budget of \$64,232.45 and Adjustment of Existing Budget Allocation. FEDERAL / NO MATCHING	Michael Green (259-0444)
	A.	5. Approval of Amendment to Grant Proposal "IDEA, Part B, K-12 Entitlement to Include 2017-2018 Roll Forward Funds in the Amount of \$35,948.54 for a Total Budget of \$1,068,614.54 and Adjustment of Existing Budget Allocation. FEDERAL / NO MATCHING	Michael Green (259-0444)
	A.	6. Approval of the Special Programs & Procedures (S.P. & P) for Exceptional Student Education Plan for the Period of 2018-2019 Through 2020-2021 School Years.	Michael Green (259-0444)
	A.	7. Approval of Budget Amendment #1 to Grant Proposal "Title I, Part A, Improving the Academic Achievement of the Disadvantaged 2018-2019" to Include 2017-2018 Roll Forward Funds in the Amount of \$41,108.95 for a Total Budget of \$1,349,631.95 and Adjustment of Existing Budget Allocation. FEDERAL / NO MATCHING	Susan Voorhees (259-6776)
	B.	Approval of Removed Routine Items.	N/A
	C.	Approval of the 2020-2022 District English Language Learner (ELL) Plan.	Susan Voorhees (259-6776)
	D.	Approval of Itemized Addendums to the 2018-2019 NEFEC Master Inservice Plan.	David Davis (259-0429)
	E.	Approval of the 2019-2020 Payroll Schedule and Accounts Payable Voucher Schedule.	Marcelle Richardson (259-0418)
	F.	Approval of the Beginning and Ending Work Dates for Fiscal Year 2019-2020 Employees Working Less Than Twelve Months.	Marcelle Richardson (259-0418)

	G.	Approval of the 2019-2020 240-Day Employee Work Schedule.	Marcelle Richardson (259-0418)
	H.	Approval of the 2019-2020 Holiday Calendar for Twelve-Month Personnel.	Marcelle Richardson (259-0418)
	I.	Approval of the Settlement Offer of \$2,846.20 Submitted by CCC One on Behalf of Allstate Indemnity Company and Allow CCC One to Take Ownership of the Vehicle Removing it from the District Inventory List.	Denny Wells (259-5420)
	J.	Approval of the New Job Description: 64.001 (Security, Day Time Campus)	Robin Mobley (259-0428)
	K.	Approval of the New Agreement with Gemalto Cogent Inc. for Fingerprinting Services.	Robin Mobley (259-0428)
	L.	Approval of New Memorandum of Understanding with the Museum of Science and History (MOSH).	David Davis (259-0429)
	M.	Approval to Accept the District Insurance Committee's Recommendation to Approve a Twelve-Month Contract Extension with The Bailey Group Effective January 1, 2020 - December 31, 2020.	David Davis (259-0429)
	N.	Approval to Accept the District Insurance Committee's Recommendation to Approve Sun Life Dental as the Third Party Administrator for Dental Plans Effective October 1, 2019 - September 30, 2020 at \$5.41 Per Employee/Per Month.	David Davis (259-0429)
	O.	Approval to Accept the District Insurance Committee's Recommendation to Approve Florida Blue and their Four Plan Options (5774, 62, 5301, 128/29), as the District's Medical Provider, Effective October 1, 2019 - September 30, 2020.	David Davis (259-0429)
	P.	Approval to Accept the District Insurance Committee's Recommendation to Approve the Voluntary Dental Plan Employee Contributions Effective October 1, 2019 - September 30, 2020.	David Davis (259-0429)
	Q.	Approval to Accept the District Insurance Committee's Recommendation to Approve The Bailey Group as the Third Party Administrator for HIP, Vision, & Short-Term Disability Plans Effective October 1, 2019 - September 30, 2020 at \$2.00 Per Employee/Per Month & \$1.00 Per Retiree/Per Month.	David Davis (259-0429)
	R.	Approval to Accept the District Insurance Committee's Recommendation to Approve Vision Service Plan as the District's Voluntary Vision Plan Provider, Effective October 1, 2019 - September 30, 2020.	David Davis (259-0429)
	S.	Approval to Accept the District Insurance Committee's Recommendation to Approve Sun Life as the District's Basic Life Insurance Plan for Employee & Voluntary Life Insurance Plan for Employee, Spouse, & Children, Effective October 1, 2019 - September 30, 2020.	David Davis (259-0429)
	T.	Approval of the 2019-2025 Pre-Kindergarten Disabilities, ESOL, and Athletic Coaching Add-On Endorsement Program Renewals Developed by the North East Florida Educational Consortium for the Master Inservice Plan.	David Davis (259-0429)

	U.	Approval of Representation Agreement with John T. Sefton of Rogers Towers, PA.	Sherrie Raulerson (259-0401)
	V.	Approval to Enter Into a Real Estate Purchase Option Agreement with Southern States Nursery Inc. for the Purchase of Land for the New Kindergarten Through Fifth Grade Elementary School.	Sherrie Raulerson (259-0401)
IX.	CITIZEN INPUT <i>(A Citizen Input form must be completed and submitted to the Board Secretary PRIOR to the beginning of the meeting if you wish to address the Board. You will be called on by the Chairman at the appropriate time. Presentations/comments are limited to ten (10) minutes.)</i>		
X.	INFORMATION AND ANNOUNCEMENTS		
XI.	ADJOURN		

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON MONDAY, MAY 6, 2019

RESIGNATION LIST FOR APPROVAL ON MAY 6, 2019						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Davis	Janet			Teacher, Fifth Grade ELA (197 Days)	Keller Intermediate School	May 30, 2019
Edwards	Ollie		Retirement	Nutrition Services Assistant (191 Days, 7 Hours)	Baker County High School	May 30, 2019
Givens	Susie		Retirement	Nutrition Services Assistant (186 Days, 3 Hours)	Keller Intermediate School	May 28, 2019
Knabb	Lexy			Teacher, Language Arts (197 Days)	Baker County High School	May 30, 2019
Wignall	Vivian Renee		Retirement	Teacher, Second Grade (197 Days)	Macclenny Elementary School	May 30, 2019
Wilkerson	Shirley		Retirement	Nutrition Services Assistant (191 Days, 7 Hours)	Westside Elementary School	May 30, 2019
Womack	Melissa		Retirement	Nutrition Services Assistant (191 Days, 7 Hours)	Baker County Middle School	May 30, 2019

EMPLOYMENT LIST FOR APPROVAL ON MAY 6, 2019						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Carter	Joshua		Initial Employment / Replacing Donna Davis	Custodian (5.5 Hours, 261 Days)	Baker County Pre-K / Kindergarten Center	April 4, 2019
Crews	Jessica		Initial Employment / New Position	Teacher, VPK (8.15 Hours Per Day / 21 Days)	Baker County Pre-K / Kindergarten Center	May 10, 2019 - June 12, 2019

EMPLOYMENT LIST FOR APPROVAL ON MAY 6, 2019						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Eiserman	Melissa		Transfer Within Same School from Teacher, ESE (197 Days) / New Unit	Teacher, Second Grade (197 Days)	Maccleenny Elementary School	August 2, 2019
Hodges	Loni		Transfer from Teacher, Science (197 Days) at Baker County High School / Replacing Sarah Jacobson	Teacher, Sixth Grade (197 Days)	Baker County Middle School	August 2, 2019
Wignall	Staci		Transfer Within Same School from Teacher, First Grade (197 Days) / Replacing Ashley Rodgers	Teacher, Second Grade (197 Days)	Westside Elementary School	August 2, 2019

REAPPOINTMENT LIST FOR APPROVAL ON MAY 6, 2019						
LAST NAME	FIRST NAME	MI	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Bennett	Patricia		Secretary, School Health Program (240 Days)	Family Service Center	Annual Contract (Pending Availability of Funding)	2019-2020

EXTRA DUTY LIST FOR APPROVAL ON MAY 6, 2019				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Adams	Kathleen	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Andrews	Nancy	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
Barrett	Ashley	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
Carney	Steven	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Crews	Debra	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
Delisle	Stephen	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Dugger	Tabitha	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Elledge	Allison	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Elledge	Allison	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
Gaines	Rebecka	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Garber	Amanda	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Gaskins	Lauren	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Gerard	Robert	Summer Drama Camp	\$44.42 Per Hour / Maximum 28.25 Hours - Not to Exceed \$1,255.00 / Funding Source: Drama Club Account	June 10, 2019 - June 14, 2019

EXTRA DUTY LIST FOR APPROVAL ON MAY 6, 2019				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Gonzalez	Ashley	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Hand	Daphne	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 36 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Hand	Peggy	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Harrison	Robert Gregory	Substitute Instructor, Driver Education & Traffic Safety Program - Summer 2019	\$31.56 Per Hour / As Needed / Funding Source: General	June 1, 2019 - June 30, 2019
Harrison	Robert Gregory	Substitute Instructor, Driver Education & Traffic Safety Program - Summer 2019	\$31.56 Per Hour / As Needed / Funding Source: General	July 1, 2019 - July 31, 2019
Hatcher	Tiffany	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
Hays	Leigh Ann	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Hickox	Heather	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 36 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Hite	Jennifer	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Hooker	Jennifer	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Hooker	Jennifer	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
Jackson	Autumn	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Jacobs	Heather	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Jacobs	Heather	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
Johnson	Jill	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Kish	Jessica	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 36 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Kittrell	Jessica	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Lambright	Robert	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Lane	Kimbra	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 36 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Lewis	Jane Anne	Drive School Bus Routes	\$14.10 Per Hour / As Needed / Funding Source: General	August 10, 2018 - May 28, 2019
Linn	Janet	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Linn	Janet	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
Linville	Lori	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019

EXTRA DUTY LIST FOR APPROVAL ON MAY 6, 2019				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Lowther	Elena	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Mallard	Karen	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Marsh	Chelsea	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
McDonald	Kaley	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
McHenry	Jessica	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Platto	Katherine	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
Reagan	Elisa	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Rhoden	Katie	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Rowan	Tania	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 36 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Sheridan	Kathleen	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Shivers	Amanda	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Smith	Pamela	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Smith	Wendy	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
South	Susie Marie	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
South	Susie Marie	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
Stafford	Rhonda	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Sullivan	Kimberly	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
Taylor	Joshua	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Thigpen	Kimber	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 36 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Thornton	Nancy	NEFEC Elementary Literacy Initiative	\$24.26 Per Hour / Maximum 32 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
Wendel	Scott	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
White	Susan	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019
Wignall	Staci	Create Curriculum Maps and Calendars	\$24.26 Per Hour / Maximum 13.5 Hours / Funding Source: Federal	May 7, 2019 - June 30, 2019

STIPEND LIST FOR APPROVAL ON MAY 6, 2019					
LAST NAME	FIRST NAME	MI	ASSIGNMENT	AMOUNT	EFFECTIVE
Crews	Tucker		Addition of Out of Field Subject Areas to Certificate (Social Science 5-9)	\$300 Flat Rate / Funding Source: Federal	March 26, 2019

OUT OF FIELD PERMIT LIST FOR APPROVAL ON MAY 6, 2019						
LAST NAME	FIRST NAME	MI	CERTIFIED IN	PERMIT FOR	SCHOOL SITE	EFFECTIVE DATES
Andrews	Nancy		Pre-K / Primary Education Age 3 - Grade 3 and Elementary Education K-6	English for Speakers of Other Languages	Keller Intermediate School	2018-2019
Braddy	Lisa		Elementary Education, Reading, and Exceptional student Education	English for Speakers of Other Languages	Baker County Middle School	2018-2019
Carver	Andrea		Elementary Education K-6	English for Speakers of Other Languages	Keller Intermediate School	2018-2019
Milton	John Wyatt		Social Science and Educational Leadership	English for Speakers of Other Languages	Baker County Middle School	2018-2019
Taylor	Bridget		Elementary Education K-6	English for Speakers of Other Languages	Keller Intermediate School	2018-2019
Thompson	Kathryn		Elementary Education K-6	English for Speakers of Other Languages	Keller Intermediate School	2018-2019

LEAVE LIST FOR APPROVAL ON MAY 6, 2019					
LAST NAME	FIRST NAME	MI	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Church	Jammie		197 Days	Personal Leave Without Pay - Extended	August 2, 2019 - May 29, 2020
Combs	Sonia		1 Day	Illness in the Line of Duty	March 12, 2019
Crews	Kathy		22 Days	Personal Leave Without Pay - Personal	March 13, 2019 - April 19, 2019
Farley	Kimberly		29 Days	Personal Leave Without Pay - Medical	April 22, 2019 - May 30, 2019
Lyons	Danielle		197 Days	Personal Leave Without Pay - Extended	August 2, 2019 - May 29, 2020
MacDonald	Stefanie		197 Days	Personal Leave Without Pay - Extended	August 2, 2019 - May 29, 2020
Mobley	Patricia		34 Days	Personal Leave Without Pay - Medical	April 8, 2019 - May 30, 2019

SUBSTITUTE LIST FOR APPROVAL ON MAY 6, 2019					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Dixon	Darlene		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	April 23, 2019
Holman	Sarah		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	March 26, 2019
Jones	Clarence		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	April 6, 2019
Lytle	Fidel		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	April 2, 2019
O'Neill	Kelly		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	April 22, 2019
Paige	Rita		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	April 12, 2019