MINUTES SCHOOL BOARD MEETING

(Open to the Public) Monday, May 18, 2020 - 3:00 p.m.

District School Board Room (270 South Boulevard East, Macclenny, Florida)

SUPPLEMENTAL MINUTE BOOK #48 PAGE #19

The Baker County School Board met on Monday, May 18, 2020, at 3:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board meeting. A link to the YouTube livestream audio was posted on the district website board meeting page for any public individual that wished to listen to the meeting live. Chairperson Richard "Dean" Griffis announced that Paula Barton was going to give the invocation followed by the Pledge of Allegiance led by Patricia Weeks.

CALL TO ORDER - 3:00 P.M.

Chairperson Griffis called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Richard "Dean" Griffis, Vice- Chairperson Paula T. Barton, Patricia C. Weeks, Charlie M. Burnett, III (Artie), and Tiffany McInarnay. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting.

PUBLIC HEARINGS – 3:00 P.M. (if any)

There were no public hearings at this meeting.

RECOGNITIONS / PRESENTATIONS

> Proclamation Honoring and Celebrating the Baker County High School Class of 2020: Friday, May 22, 2020, Baker County High School Class of 2020 Day!

Superintendent Raulerson read aloud the following proclamation:

WHEREAS, the Baker County School District wishes to recognize and commend the Baker County High School Class of 2020 for their hard work, success, and accomplishments; and

WHEREAS, we would like to recognize them for a job well done and setting an example of resilience and perseverance for classes to follow; and

WHEREAS, the Baker County High School Class of 2020 is keeping the Wildcat spirit alive by laying the foundation for good citizenship and courage in a time of uncertainty due to COVID-19; and **WHEREAS**, the Baker County School District supports and congratulates all of these students who have

made a mark in history and will continue to influence us long after this current crisis has ended and school days have become memories;

NOW, THEREFORE, I, Sherrie Raulerson, serving as Superintendent of the Baker County School District, proclaim Friday, May 22, 2020, as **Baker County High School Class of 2020 Day in**

Baker County School Board Meeting Minutes (Monday, May 18, 2020) - Page 1 of 21 Minute Book # 38 Supplemental Minute Book #48 Page #19 dedication to all the students who have worked hard to push forward to a future that will serve themselves, family, community, faith, and our futures together,

I do hereby proclaim Friday, May 22, 2020, as

Baker County High School Class of 2020 Day

in Baker County, Florida, and I urge that we observe this day by taking time to recognize and acknowledge the impact of all the Baker County High School Seniors in our lives.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

There were no corrections or additions to the agenda. Therefore, no action was taken on this agenda item.

REMOVAL OF ROUTINE ITEMS

Chairperson Griffis asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

		APPROVAL OF ITEMS FOR ACTION	
A.	Ap	oproval of Routine Items	CONTACT
Α.	1.	Approval of the Personnel Items List for Approval on May 18, 2020.	Sherrie Raulerson (259-0401)
A.	2.	Approval of the Minutes of the April 20, 2020, School Board Meeting.	Sherrie Raulerson (259-0401)
A.	3.	Approval of the Financial Reports for the Month Ending March 31, 2020.	Teri Ambrose (259-0418)
A.	4.	Approval of the March 2020 District Property Inventory.	Denny Wells (259-5420)
A.	5.	Approval of the April 2020 District Property Inventory.	Denny Wells (259-5420)
A.	6.	Approval of the Amended 2020 Board Meeting Calendar Dates, Times, and Locations.	Sherrie Raulerson (259-0401)
A.	7.	Approval of Agreement with The School Board of Seminole County on Behalf of the East Coast Technical Assistance Center (ECTAC) for Technical Assistance to Baker County Title I and Other Specified Elementary and Secondary Education Act (ESEA) Programs. Funding Source: Federal	Susan Voorhees (259-6776)
A.	8.	Approval of Budget Amendment #1 to Grant Proposal "Title I, Part A, Improving the Academic Achievement of the Disadvantaged 2019-2020" to Include Roll Forward Funds in the Amount of \$117,916.73 and Adjustment of Existing Budget Allocation for a Total Budget of \$1,544,658.73. FEDERAL / NO MATCHING	Susan Voorhees (259-6776)
A.	9.	Approval of the Grant Proposal, "Title I, Part A, Basic 2020-2021" in the Amount of \$1,426,741.00. Entitlement / Federal / No Matching	Susan Voorhees (259-6776)

Chairperson Griffis entertained a motion from the Board to applitems. As recommended by Superintendent Raulerson, Paula Barton mapprove, seconded by Artie Burnett. The motion carried 5-0. B. Approval of Removed Routine Items. There were no removed routine items. Therefore, no action was agenda item. C. Approval of the Baker County Health Department Settlement Agreement for Contract BK171-R1. Chairperson Griffis entertained a motion from the Board to applitem. As recommended by Superintendent Raulerson, Artie Burnett mas approve, seconded by Tiffany McInarnay. The motion carried 5-0. D. Approval to Award Bid to Replace Steps and Install New Handrails at Memorial Stadium (East and West Home Side Stands) to Little & Williams, Inc. in the Amount of \$97,027.00. Chairperson Griffis entertained a motion from the Board to applitem. As recommended by Superintendent Raulerson, Patricia Weeks mapprove, seconded by Paula Barton. The motion carried 5-0.	N/A as taken on this Teri Ambrose (259-0418) prove this agenda ade a motion to Denny Wells (259-5420)						
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	nade a motion to						
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E. Approval to De-authorize and Dispose of Itemized Property on	Kelly Horne						
Keller Intermediate School's Property List. (Obsolete / Broken	(259-4244)						
Beyond Repair Items Will be Disposed of When Possible.) Chairperson Griffis entertained a motion from the Board to app	rove this agenda						
item. As recommended by Superintendent Raulerson, Paula Barton ma							
approve, seconded by Tiffany McInarnay. The motion carried 5-0.	de a motion to						
F. Approval of the 2020-2025 NEFEC Professional Learning Catalog	David Davis						
Add-On Endorsement Program Renewals for Reading.	(259-0429)						
Chairperson Griffis entertained a motion from the Board to app	, ,						
	item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to						
approve, seconded by Artie Burnett. The motion carried 5-0.							
G. Approval of Itemized Addendums to the 2019-2020 NEFEC	David Davis						
Professional Learning Catalog.	(259-0429)						
Chairperson Griffis entertained a motion from the Board to app	prove this agenda						
item. As recommended by Superintendent Raulerson, Tiffany McInarn	ay made a motion						
to approve, seconded by Artie Burnett. The motion carried 5-0.							
H. Approval to Accept the District Insurance Committee's	David Davis						
Recommendation to Approve the Transfer of the Hospital	(259-0429)						
Indemnity Plan (HIP) from the Bailey Group Third Party							
Administrator to Colonial Life.	1. 1						
Chairperson Griffis entertained a motion from the Board to app	-						
item. As recommended by Superintendent Raulerson, Paula Barton ma	de a motion to						
approve, seconded by Patricia Weeks. The motion carried 5-0.	T==						
I. Approval to Accept the District Insurance Committee's	David Davis						
Recommendation to Remove the Bailey Group as the Third Party	(259-0429)						
Administrator for Hospital Indemnity and Short Term Disability Plans Effective October 1, 2020.							

	Chairperson Griffis entertained a motion from the Board to app	rove this agenda					
	item. As recommended by Superintendent Raulerson, Patricia Weeks m	ade a motion to					
	approve, seconded by Tiffany McInarnay. The motion carried 5-0.						
J.	Approval to Accept the District Insurance Committee's	David Davis					
	Recommendation to Approve a Twelve-Month Extension of the	(259-0429)					
	Contract with the Bailey Group for January 1, 2021 -						
	December 31, 2022.	41 ' 1					
	Chairperson Griffis entertained a motion from the Board to app	-					
	item. As recommended by Superintendent Raulerson, Artie Burnett mad	de a motion to					
	approve, seconded by Tiffany McInarnay. The motion carried 5-0.	In					
K.	Approval to Accept the District Insurance Committee's	David Davis (259-0429)					
	Recommendation to Approve Sun Life Dental as the Third Party Administrator for Dental Plans Effective October 1, 2020 -	(239-0429)					
	September 30, 2021 at \$5.41 Per Employee/Per Month.						
	Chairperson Griffis entertained a motion from the Board to app	rove this agenda					
	item. As recommended by Superintendent Raulerson, Patricia Weeks m	-					
	approve, seconded by Tiffany McInarnay. The motion carried 5-0.						
L.	Approval to Accept the District Insurance Committee's	David Davis					
	Recommendation to Approve Sun Life Renewal as the District's	(259-0429)					
	Basic Life Insurance Plan for Employee & Voluntary Life						
	Insurance Plan for Employee, Spouse, & Children, Effective						
	October 1, 2020 - September 30, 2021.						
	Chairperson Griffis entertained a motion from the Board to app	-					
	item. As recommended by Superintendent Raulerson, Paula Barton mad	le a motion to					
	approve, seconded by Artie Burnett. The motion carried 5-0.	T					
M.	Approval to Accept the District Insurance Committee's	David Davis					
	Recommendation to Approve the Transfer of the Short-Term	(259-0429)					
	Disability Plan from the Bailey Group Third Party Administrator to Sun Life.						
	Chairperson Griffis entertained a motion from the Board to app	rove this agenda					
	item. As recommended by Superintendent Raulerson, Tiffany McInarna	•					
	to approve, seconded by Patricia Weeks. The motion carried 5-0.	.,					
N.	Approval to Accept the District Insurance Committee's	David Davis					
	Recommendation to Approve Vision Service Plan (VSP) as the	(259-0429)					
	District's Voluntary Vision Plan Provider, Effective						
	October 1, 2020 - September 30, 2021.						
	Chairperson Griffis entertained a motion from the Board to app	ū					
	item. As recommended by Superintendent Raulerson, Paula Barton mad	le a motion to					
	approve, seconded by Tiffany McInarnay. The motion carried 5-0.	,					
О.	Approval to Accept the District Insurance Committee's	David Davis					
	Recommendation to Adjust the District's Voluntary Dental Plan	(259-0429)					
	Employee Contributions Effective October 1, 2020 -						
	September 30, 2021.						

	Chairperson Griffis entertained a motion from the Board to approve this agenda						
	item. As recommended by Superintendent Raulerson, Tiffany McInarnay made a motion						
	to approve, seconded by Patricia Weeks. The motion carried 5-0.						
Р.	Approval to Accept the District Insurance Committee's Recommendation to Approve Florida Blue and Their Four Plan Options (5774, 62, 5301, 128/29), as the District's Medical Provider, Effective October 1, 2020 - September 30, 2021.	David Davis (259-0429)					
	Chairperson Griffis entertained a motion from the Board to appritem. As recommended by Superintendent Raulerson, Paula Barton mad approve, seconded by Patricia Weeks. The motion carried 5-0.	•					

CITIZEN INPUT

No individual submitted a citizen input form prior to the meeting to address the Board.

Public notice posted on the district website regarding emergency policy for School Board meetings during the COVID-19 Pandemic: Opportunity for the public to participate in the meetings shall be as follows: Members of the public may address concerns about agenda items by emailing comments using the citizens input form to the following address: amy.sapp@bakerk12.org. These comments must be limited to 400 words. All emails received two (2) hours prior to the scheduled meeting, with which the email is concerned, will be provided to Board Members. All comments received will be public records.

INFORMATION AND ANNOUNCEMENTS

➤ Superintendent Raulerson noted that there will be a change in the food pick-up schedule for the Memorial Day Holiday. On Friday, May 22nd we will be open to serve our meals for the next week (5/25-5/29), since we will not be working on Monday, May 25th, Memorial Day. We will then distribute meals again on Monday, June 1st.

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON MAY 18, 2020

	RESIGNATION LIST FOR APPROVAL ON MAY 18, 2020										
LAST	FIRST	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE					
NAME	NAME					DATES					
Boyette	Lewyn				Baker County Middle School	May 29, 2020					
Davis	David		Retirement	Executive Director of Teaching and Learning (261 Days)	Superintendent's Office	June 30, 2020					

	RESIGNATION LIST FOR APPROVAL ON MAY 18, 2020										
LAST	FIRST	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE					
NAME	NAME					DATES					
Fortuna	Deborah		Retirement	Teacher, Elementary	Westside	May 29, 2020					
				Music (197 Days)	Elementary School						
Gierke	Jeffery			Teacher, Physical	Baker County High	May 29, 2020					
				Education (197 Days)	School						
Pelham	Debra		Retirement	Teacher, Physical	Keller Intermediate	July 31, 2020					
				Education (197 Days)	School						
Perley	Rachel			Teacher, Language Arts	Baker County High	May 29, 2020					
				(197 Days)	School						
Rodgers	Ashley		On One Year Leave of	Teacher, Second Grade	Westside	May 30, 2019					
			Absence (August 2,	(197 Days)	Elementary School						
			2019 - May 29, 2020)								
Voorhees	Susan		Retirement	Director of	District Title I	July 31, 2020					
				Accountability and	Office						
				Special Programs (261							
				Days)							
White	Susan		Retirement	Teacher, Third Grade	Westside	May 29, 2020					
				(197 Days)	Elementary School						

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Anderson	Naomi		Promotion / Transfer from Assistant Principal (240 Days) at Macclenny Elementary School / Replacing Traci Wheeler	Vice-Principal (261 Days)	Baker County Middle School	July 1, 2020
Carter	Joshua		Promotion / Transfer from Custodian (5.5 Hours, 261 Days) at Baker County Middle School / Replacing Mary Hodges	Custodian (261 Days, 8 Hours)	Keller Intermediate School	May 1, 2020
Gurganious	Donna		Promotion Within the Same School Site from Lead Teacher on Special Assignment (197 Days) / Replacing Herself - Unit Reassigned from Teacher on Special Assignment	Assistant Principal (261 Days)	Baker County High School	July 1, 2020
Hinson	Dianna		Transfer / Promotion Within the Same School Site from Paraprofessional (206 Days) / Replacing Karen Sue Matthews	Office Aide Guidance Services (216 Days)	Westside Elementary School	July 16, 2020
Jacobs	Johnnie		Transfer from Director of Transportation (261 Days) at Transportation Department / Replacing Allen Murphy	Principal (261 Days)	Baker County High School	July 1, 2020
Murphy	Everett Allen		Promotion / Transfer from Principal (261 Days) at Baker County High School / Replacing David Davis	Executive Director of Teaching and Learning (261 Days)	Superintendent's Office	July 1, 2020

	EMPLOYMENT LIST FOR APPROVAL ON MAY 18, 2020											
LAST	FIRST	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE						
NAME	NAME					DATES						
Wheeler	Traci		Promotion / Transfer from Vice-	Director of	District Title I	August 3,						
			Principal (261 Days) at Baker	Accountability and	Office	2020						
			County Middle School /	Special Programs								
			Replacing Susan Voorhees	(261 Days)								

	RE	APP	OINTMENT LIST FOR A	PPROVAL ON MA	Y 18, 2020	
LAST NAME	FIRST NAME	MI		LOCATION	CONTRACT STATUS	EFFECTIVE
Akins	Kristina		Teacher, Emotional/Behavior (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Allen	Shelly		Teacher, Second Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Aschenbrenner	Tommy		Technician, Instructional Technology (240 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021
Austin	Crystal		Teacher, Sixth Grade ELA (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Bailey	Amanda		Mental Health Counselor (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2020-2021
Baker	Jana		Teacher, First Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Baker	Victoria		Teacher, Third Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Barrett	Ashley		Teacher, Third Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Beck	Jessica		Teacher, Second Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Boatright	Deanna		Teacher, First Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021

	RE	APP	OINTMENT LIST FOR A	PPROVAL ON MA	Y 18, 2020	
LAST NAME	FIRST NAME	MI	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Boatright	Steve		Teacher, Sixth Grade ELA (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Bradley	Tina		Specialist / Manager Health Services (197 Days)	Family Service Center	Annual Contract (Pending Availability of Funding)	2020-2021
Brady	Alana		Teacher, Eighth Grade Science (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Branch	Heather		Teacher, Eighth Grade ELA (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Brim	Tyler		Technician, Instructional Technology (240 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021
Brinkley	Sherree		Finance Aide I (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021
Burnsed	Amanda		Teacher, First Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Carter	Dawn		School Bookkeeper (261 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Coleman	Karen Mindy		Teacher, Sixth Grade Reading (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Combs	Rebecca		Teacher, Sixth Grade Math (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Cranford	Jacob		Teacher, Seventh Grade Science (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Crawford	Danielle		Teacher, Sixth Grade Social Studies (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021

	RE	APP	OINTMENT LIST FOR A	PPROVAL ON MA	Y 18, 2020	
LAST NAME	FIRST NAME	MI	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Crawford	Shirley		Executive Secretary to the Associate Superintendent of Human Resources (261 Days)	Superintendent's Office	Annual Contract (Pending Availability of Funding)	2020-2021
Crawford	Tiffany			Macclenny Elementary School	Year to Year Continuous Employee	2020-2021
Crews	Angela		Secretary, Exceptional Student Education (261 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2020-2021
Crews	Jamie		Paraprofessional, ESE Ages 6-21 (187 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Crews	Rebecca		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Crews	Stephen		Teacher, Drop Out Prevention M/J (197 Days)	Baker County Middle School CATS Academy	Annual Contract (Pending Availability of Funding)	2020-2021
Crews	Tucker		Teacher, Sixth Grade Social Studies (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Davidson	Heather		Teacher, Band (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Davis	Kristyn		Teacher, Second Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Davis	Tracy		Teacher, First Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Dennis	Jaime		Teacher, Seventh Grade ELA (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Dowling	Dawn		Teacher, Third Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021

	RE	APP	OINTMENT LIST FOR A	PPROVAL ON MA	Y 18, 2020	
LAST NAME	FIRST NAME	MI	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Driggers	Melissa		Teacher, First Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Dugger	Tabitha		Teacher, Third Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Dyal	Kristen		Teacher, Sixth Grade ELA (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Egan	Shawn		Paraprofessional, M/J (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Eiserman	Melissa		Teacher, Second Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Elledge	Forrest		Teacher, Credit Recovery (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Elledge	Thomas		Teacher, Instructional Technology K-12 (197 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021
Finely	Blane		Teacher, Seventh Grade Science (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Gernhard	Joyce		Teacher, Seventh Grade ELA (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Goodwin	Sandra		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Green	Kim		Certification Specialist (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021
Gregory	Sandra		Teacher, Seventh Grade Math (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021

	RB	APP	OINTMENT LIST FOR A	PPROVAL ON MA	Y 18, 2020	
LAST NAME	FIRST NAME	MI	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Griffis	Lily		Mental Health Counselor (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2020-2021
Griffis	Selena		School Secretary (216 Days)	Macclenny Elementary School	Year to Year Continuous Employee	2020-2021
Hall	Cynthia		Teacher, Varying Exceptionalities (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Hand	Brandi		Specialist / Manager, Psychological Services (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2020-2021
Henderson	Sherri		Teacher, Varying Exceptionalities (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Hill	Stacy		Finance Aide II (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021
Hinton	Kimberly		Teacher, Second Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Hodges	Loni		Teacher, Sixth Grade Science (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Holme	Jennifer		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Horne	Ridge		Teacher, First Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Howell	Lloyd Wayne		Computer Network Specialist (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021
Hyde	Amber		School Secretary (216 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021

	RB	APP	OINTMENT LIST FOR AI	PPROVAL ON MA	Y 18, 2020	
LAST NAME	FIRST NAME	MI	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Jackson	Charles		Teacher, ESE (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Johns	Michelle		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Johnson	Kellie		Teacher, Seventh Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Kirkland	Kenneth		Technician, Instructional Technology (240 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021
Knabb	Susan		District Secretary III (261 Days)	District Title I Office	Annual Contract (Pending Availability of Funding)	2020-2021
Lambright	Rebecca		Teacher, Librarian / Media Specialist (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Lamoreux	Christine		Teacher, Second Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Langley	Russell		Teacher, Eighth Grade Social Studies (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Lankford	Theresa		Finance Aide I - Human Resources / Finance (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021
Lauramore			Teacher, Physical Education (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Lee	Alease		Secretary, Exceptional Student Education (261 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2020-2021
Lovett	Jennifer		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021

	RE	APP	OINTMENT LIST FOR A	PPROVAL ON MA	Y 18, 2020	
LAST NAME	FIRST NAME	MI	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Lyons	Velinda		Finance Aide I (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021
Mallard	Karen		Teacher, First Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Manalo	Lara		School Psychologist (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2020-2021
Markley	Allen		Teacher, Technology Education (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Marsh	Chelsea		Teacher, First Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
McCullough	Tucker		Teacher, Sixth Grade ELA (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
McDonald	Kaley		Teacher, Second Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
McDonald	Michele		Teacher, First Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
McGlew	Ashley		Finance Aide I (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021
McKoy			Teacher, Sixth Grade Math (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Melton	Rachaelle		Teacher, Reading (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Miller	Sherry		Teacher, Third Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021

	RE	APP	OINTMENT LIST FOR A	PPROVAL ON MA	Y 18, 2020	
LAST NAME	FIRST NAME	MI	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Mills	Lakisha		Case Manager (216 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2020-2021
Milton	John Wyatt		Teacher, Eighth Grade Social Studies (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Milton	Lisa		Teacher, Physical Education (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Minshew	Lesley		Teacher, Second Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Moore	Cindy Beth		School Psychologist (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2020-2021
Morgan	Kendra		Teacher, Seventh Grade Math (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Navarra	Charles		Teacher, Third Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Norman	Tiffany		Teacher, First Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Odom	Jessica		Teacher, Sixth Grade Science (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Padgett	Karen		Teacher, Eighth Grade Science (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Parker	Cassandra		Case Manager (216 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2020-2021
Peterson	Joyce		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021

	RE	APP	OINTMENT LIST FOR AI	PPROVAL ON MA	Y 18, 2020	
LAST NAME	FIRST NAME	MI	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Pruett	Suzanna		Teacher, First Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Raulerson	Hannah		Paraprofessional, Elementary (187 Days)	Macclenny Elementary School	Year to Year Continuous Employee	2020-2021
Rhoden	Katie		Teacher, Third Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Roberts	Holly		Registered Nurse (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Rowland	Rebekah		Teacher, Seventh Grade Social Studies (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Sapp	Amy		Executive Secretary to the Superintendent of Schools and School Board Members (261 Days)	Superintendent's Office	Annual Contract (Pending Availability of Funding)	2020-2021
Sharman	Kristin		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Sharp	Amber		Teacher, First Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Sirk	Joy		Executive Secretary of Teaching and Learning (261 Days)	Superintendent's Office	Annual Contract (Pending Availability of Funding)	2020-2021
Smith	Pamela		Teacher, First Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Smith	Wendy		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Sowell	Jana		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021

	RE	APP	OINTMENT LIST FOR A	PPROVAL ON MA	Y 18, 2020	
LAST NAME	FIRST NAME	MI	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Spencer	Morgan		Teacher, Seventh Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Staier	Brandi		Teacher, Sixth Grade Reading (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Svoboda	Allison		Teacher, Eighth Grade Science (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Swallows- Carney	Sarah		Teacher, Seventh Grade ELA (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Thomas	Melissa		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Turner	Autumn		Teacher, Mathematics (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2020-2021
Wagstaff	Susan		Finance Aide I (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021
Weber	Kasey		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Wilchar	Jesicca		Finance Aide II (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021
Willingham	Rebecca		Teacher, First Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2020-2021
Windham	Mary Beth		Information Specialist (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021
Wood	Dana		Finance Aide II (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2020-2021

	REAPPOINTMENT LIST FOR APPROVAL ON MAY 18, 2020								
LAST NAME	FIRST	MI	POSITION	LOCATION		EFFECTIVE			
	NAME				STATUS				
Woolery	Julie		Maintenance Secretary (261	Maintenance	Annual Contract	2020-2021			
			Days)		(Pending				
					Availability of Funding)				
Wurst	Erin		Teacher, Seventh Grade	Baker County	Annual Contract	2020-2021			
			ELA (197 Days)	Middle School	(Pending				
					Availability of				
					Funding)				

		E	XTRA DUT	Y LIST FOR APPROVAL ON	MAY 18, 2020	
LAST NAME	FIRST NAME	MI		DESCRIPTION	AMOUNT	EFFECTIVE DATES
Anger	Tracy			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: Federal	June 9, 2020 - June 11, 2020
Bradley	Tina			Health Services Specialist	Regular Hourly Rate / Maximum 150 Hours / Funding Source: General	June 1, 2020 - July 30, 2020
Britt	Amy			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: General	June 9, 2020 - June 11, 2020
Charko	Deborah			Preparation and Administration of Summer State End of Course Assessments	Regular Hourly Rate / Maximum 16 Hours / Funding Source: General	July 1, 2020 - July 30, 2020
Crews	Debra Gail			Intensive Summer Reading Camp Teacher or Sub Pending Enrollment	Regular Hourly Rate / As Needed / Funding Source: Federal	June 8, 2020 - July 9, 2020
Crews	Debra Gail			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: Federal	June 9, 2020 - June 11, 2020
Crummey	Kindall			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: Federal	June 9, 2020 - June 11, 2020
Crummey	Kindall			Academic Planning / 2020 Summer School Year	Regular Hourly Rate / Maximum 75 Hours / Funding Source: Federal	June 1, 2020 - June 30, 2020
Elledge	Gretchen			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: General	June 9, 2020 - June 11, 2020

	EXTRA DUTY LIST FOR APPROVAL ON MAY 18, 2020								
LAST NAME	FIRST NAME	MI		DESCRIPTION	AMOUNT	EFFECTIVE DATES			
Elledge	Thomas			Summer Technology Support Services	Regular Hourly Rate / Maximum 120 Hours / Funding Source: General	June 1, 2020 - July 30, 2020			
Elledge	Thomas			Summer Technology Professional Development and Technology Support Services	Regular Hourly Rate / Maximum 120 Hours / Funding Source: Federal	June 1, 2020 - July 30, 2020			
Fly	Faith			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: General	June 9, 2020 - June 11, 2020			
Gurganious	Donna			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: General	June 9, 2020 - June 11, 2020			
Hall	Whitney			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: General	June 9, 2020 - June 11, 2020			
Hartley	Marcus			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: General	June 9, 2020 - June 11, 2020			
Hickox	Heather			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: General	June 9, 2020 - June 11, 2020			
Holme	Jennifer			Intensive Summer Reading Camp Teacher or Sub Pending Enrollment	Regular Hourly Rate / As Needed / Funding Source: Federal	June 8, 2020 - July 9, 2020			
Hughes	Pamela			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: Federal	June 9, 2020 - June 11, 2020			
Hughes	Pamela			Academic Planning / 2020 Summer School Year	Regular Hourly Rate / Maximum 75 Hours / Funding Source: Federal	June 1, 2020 - June 30, 2020			
McLarty	Kelly			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: General	June 9, 2020 - June 11, 2020			
Miller	Suzanne			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: Federal	June 9, 2020 - June 11, 2020			

	EXTRA DUTY LIST FOR APPROVAL ON MAY 18, 2020							
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	DESCRIPTION	AMOUNT	EFFECTIVE DATES		
Miller	Suzanne			Academic Planning / 2020 Summer School Year	Regular Hourly Rate / Maximum 75 Hours / Funding Source: Federal	June 1, 2020 - June 30, 2020		
Miller	Suzanne			Intensive Summer Reading Camp Teacher or Sub Pending Enrollment	Regular Hourly Rate / As Needed / Funding Source: Federal	June 8, 2020 - July 9, 2020		
Piersall	Pamela			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: General	June 9, 2020 - June 11, 2020		
Rhoden	Cheryl			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: Federal	June 9, 2020 - June 11, 2020		
Rowan	Tanyia			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: General	June 9, 2020 - June 11, 2020		
Smith	Andrea			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: General	June 9, 2020 - June 11, 2020		
Taylor	Kim			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: General	June 9, 2020 - June 11, 2020		
Thornton	Nancy			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: Federal	June 9, 2020 - June 11, 2020		
Thornton	Nancy			Intensive Summer Reading Camp Teacher or Sub Pending Enrollment	Regular Hourly Rate / As Needed / Funding Source: Federal	June 8, 2020 - July 9, 2020		
West	April Kirsty			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: General	June 9, 2020 - June 11, 2020		
West	Rachel			MTSS District Guide Team	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: Federal	June 9, 2020 - June 11, 2020		

	STIPEND LIST FOR APPROVAL ON MAY 18, 2020								
LAST FIRST MI ASSIGNMENT AMOUNT EFFECTIVE									
NAME	NAME								
Braddy	Lisa		Reading Stipend (2nd Semester)	\$250 Flat Rate / Funding	January 6, 2020 - May				
				Source: Federal	29, 2020				

		\mathbf{S}'	ΓΙΡΕΝD LIST FOR APPROVAI	ON MAY 18, 2020	
LAST NAME	FIRST NAME	MI		AMOÚNT	EFFECTIVE
Cassidy	Faith		PDCP Mentor to Lisa Milton - 2nd Year	\$500 Flat Rate / Funding Source: Federal	May 18, 2020
Crummey	Kindall		PDCP Mentor to Katherine Platto - 2nd Year	\$500 Flat Rate / Funding Source: Federal	May 18, 2020
Elledge	Greta		Reading Stipend (2nd Semester)	\$250 Flat Rate / Funding Source: Federal	January 6, 2020 - May 29, 2020
Elledge	Greta		PDCP Mentor to Stephen Crews - 1st Year	\$1000 Flat Rate / Funding Source: Federal	May 18, 2020
Elledge	Greta		PDCP Mentor to Sarah Swallows Carney - 2nd Year	\$500 Flat Rate / Funding Source: Federal	May 18, 2020
Griffin	Andrea		PDCP Mentor to Melissa Eiserman - 2nd Year	\$500 Flat Rate / Funding Source: Federal	May 18, 2020
Harrison	McKenzie		PDCP Mentor to Jasmine McKoy - 1st Year	\$1000 Flat Rate / Funding Source: Federal	May 18, 2020
Harrison	McKenzie		PDCP Mentor to Rebecca Combs - 2nd Year	\$500 Flat Rate / Funding Source: Federal	May 18, 2020
Hughes	Lindsey		Reading Stipend (2nd Semester)	\$250 Flat Rate / Funding Source: Federal	January 6, 2020 - May 29, 2020
Lambright	Robert		PDCP Mentor to Garret Combs - 1st Year	\$1000 Flat Rate / Funding Source: Federal	May 18, 2020
Lambright	Robert		PDCP Mentor to Steve Carney - 2nd Year	\$500 Flat Rate / Funding Source: Federal	May 18, 2020
Laurich- Schutt	Valerie		Reading Stipend (2nd Semester)	\$250 Flat Rate / Funding Source: Federal	January 6, 2020 - May 29, 2020
Melton	Rachaelle		Reading Stipend (2nd Semester)	\$250 Flat Rate / Funding Source: Federal	January 6, 2020 - May 29, 2020
Morgan	Kendra		PDCP Mentor to Morgan Spencer - 2nd Year	\$500 Flat Rate / Funding Source: Federal	May 18, 2020
Rhoden	Angela		PDCP Mentor to Forrest Elledge - 1st Year	\$1000 Flat Rate / Funding Source: Federal	•
Shivers	Amanda		PDCP Mentor to Victoria Baker - 1st Year	\$1000 Flat Rate / Funding Source: Federal	•
Smith	Andrea		PDCP Mentor to Tyler Lokey - 1st Year	\$1000 Flat Rate / Funding Source: Federal	May 18, 2020
Sneeringer	Margaret		PDCP Mentor to Blane Finley - 2nd Year	\$500 Flat Rate / Funding Source: Federal	May 18, 2020
West	Rachel		PDCP Mentor to Stephanie Surrency - 2nd Year	\$500 Flat Rate / Funding Source: Federal	May 18, 2020
Wheeler	Stephanie		PDCP Mentor to Keeon Shaw - 1st Year	\$1000 Flat Rate / Funding Source: Federal	May 18, 2020

SUPPLEMENT LIST FOR APPROVAL ON MAY 18, 2020						
LAST	FIRST	SPECIAL	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE
NAME	NAME	NOTE				DATES
Bailey	Amanda		Student Services	Mental Health	Board	2020-2021
				Counselor	Approved Rate	
Bradley	Tina		Family Service	Health Services	Board	2020-2021
			Center	Specialist	Approved Rate	

SUPPLEMENT LIST FOR APPROVAL ON MAY 18, 2020						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Bradley	Tina		Family Service	Health Services FSC	Board	2020-2021
			Center		Approved Rate	
Griffis	Lily		Student Services	Mental Health	Board	2020-2021
				Counselor	Approved Rate	
Hand	Brandi		Student Services	Psychological Service	Board	2020-2021
				Specialist	Approved Rate	
Lewis	Jane Anne		Student Services	Special Olympics	Board	2020-2021
				Coordinator	Approved Rate	
Manolo	Lara		Student Services	School Psychologist	Board	2020-2021
					Approved Rate	
Manos	George		Student Services	School Psychologist	Board	2020-2021
					Approved Rate	
McCray	Beverly		Student Services	Staffing Specialist	Board	2020-2021
					Approved Rate	
Mills	Lakisha		Student Services	Case Manager	Board	2020-2021
					Approved Rate	
Moore	Cindy Beth		Student Services	Staffing Specialist	Board	2020-2021
					Approved Rate	
Parker	Cassandra		Student Services	Case Manager	Board	2020-2021
					Approved Rate	
Volner	Brynne		Student Services	Mental Health	Board	2020-2021
				Counselor	Approved Rate	

SUBSTITUTE LIST FOR APPROVAL ON MAY 18, 2020					
LAST	FIRST	MI	DESCRIPTION	AMOUNT	EFFECTIVE
NAME	NAME				DATES
Hodges	Adrienne		Substitute in all areas pending completion of	Board	April 20, 2020
	Michelle		necessary requirements except Substitute Teacher	Approved Rate	
Jackson	Andrea		Substitute in all areas pending completion of	Board	April 17, 2020
			necessary requirements except Substitute Teacher	Approved Rate	

ADJOURNMENT FROM MAY 18, 2020, SCHOOL BOARD MEETING		
Since there was no further business to come before the Board, Paula Barton made a motion to adjourn, seconded by Artie Burnett. The meeting adjourned via general consensus.		
Richard "Dean" Griffis, Board Chairperson	Sherrie Raulerson, Superintendent of Schools	