



Baker County Public Schools



Sherrie Raulerson, Superintendent of Schools

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"The vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."

| AGENDA SCHOOL BOARD WORK SESSION (Open to the Public) Monday, July 15, 2019 - 4:00 p.m. District School Board Room (270 South Boulevard East, Macclenny, Florida) | |
|---|---|
| SUPPLEMENTAL MINUTE BOOK #48 PAGE #1 | |
| ➤ | Work session on Tentative 2019-2020 Budget. (Facilitator: Marcelle Richardson) |

| AGENDA SCHOOL BOARD MEETING (Open to the Public) Monday, July 15, 2019 - 5:00 p.m. District School Board Room (270 South Boulevard East, Macclenny, Florida) | |
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| SUPPLEMENTAL MINUTE BOOK #48 PAGE #1 | |
| I. | A. Invocation |
| | B. Pledge of Allegiance |
| II. | CALL TO ORDER – 5:00 P.M. |
| III. | ROLL CALL OF MEMBERS |
| IV. | PUBLIC HEARINGS – 5:00 P.M. (if any) |
| V. | RECOGNITIONS / PRESENTATIONS |
| | ➤ Recognize Retiree Rebecca Nix (Hire Date: 01/03/2000 ; Retire Date: 05/30/2019) |
| | ➤ Recognize Retiree Donna Sapp (Hire Date: 09/07/1993 ; Retire Date: 06/25/2019) |
| | ➤ Recognize Retiree Cheryl Ward (Hire Date: 09/20/1999 ; Retire Date: 05/17/2019) |
| VI. | APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA |
| VII. | REMOVAL OF ROUTINE ITEMS |
| VIII. | APPROVAL OF ITEMS FOR ACTION |

Baker County School Board Meeting Agenda (Monday, July 15, 2019) - Page 1 of 13

Minute Book # 38

Supplemental Minute Book #48 Page #1

"Preparing individuals to be lifelong learners, self-sufficient, and responsible citizens of good character"

DISTRICT SCHOOL BOARD MEMBERS

Tiffany McInarnay, District 1 🐾 Richard Dean Griffis, District 2 🐾 Paula T. Barton, District 3 🐾 Charlie M. Burnett, III, District 4 🐾 Patricia C. Weeks, District 5

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

| | A. | Approval of Routine Items | CONTACT |
|--|----|---|--------------------------------|
| | A. | 1. Approval of the Personnel Items List for Approval on July 15, 2019. | Sherrie Raulerson (259-0401) |
| | A. | 2. Approval of the Minutes of the June 17, 2019, Expulsion Hearing & School Board Meeting. | Sherrie Raulerson (259-0401) |
| | A. | 3. Approval of the Minutes of the June 20, 2019, Executive Session. | Sherrie Raulerson (259-0401) |
| | A. | 4. Approval of the Financial Reports for the Month Ending May 31, 2019. | Marcelle Richardson (259-0419) |
| | A. | 5. Approval to Advertise 3.857 as the Required Local Effort Millage for the 2019-20 Budget. (DOE Will Change this Figure On or Before July 19, 2019.) | Marcelle Richardson (259-0419) |
| | A. | 6. Approval to Advertise .748 as the Basic Discretionary Operating Millage for the 2019-20 Budget. | Marcelle Richardson (259-0419) |
| | A. | 7. Approval to Advertise 1.500 as the Basic Discretionary Capital Outlay Millage for the 2019-20 Budget. | Marcelle Richardson (259-0419) |
| | A. | 8. Approval to Advertise 6.105 as the Total Millage for the 2019-20 Budget. | Marcelle Richardson (259-0419) |
| | A. | 9. Approval of the 2019-2020 Extended Day Enrichment Program Fees and Payment Schedule. | Marcelle Richardson (259-0419) |
| | A. | 10. Approval of the Agreement with Florida Learning Alliance, Inc. for the 2019-2020 Navigator Plus-Track Module. | Robin Mobley (259-0428) |
| | A. | 11. Approval of 2019-2020 Grant Proposal for Carl D. Perkins, Secondary, in the Amount of \$56,635.00. Continuation / Federal / No Matching | Carrie Dopson (259-0408) |
| | A. | 12. Approval of the 2019-2020 Grant Proposal for Carl D. Perkins, Rural and Sparsely Populated Continuation in the Amount of \$37,691.00. Continuation / Federal / No Matching | Carrie Dopson (259-0408) |
| | A. | 13. Approval of the 2019-2020 Grant Proposal for Adult Education and Family Literacy - Adult General Education in the Amount of \$81,057.00. Continuation / Federal / No Matching | Carrie Dopson (259-0408) |
| | A. | 14. Approval of the 2019-2020 Grant Proposal for Adult Education and Family Literacy - Corrections Education in the Amount of \$60,020.00. Continuation / Federal / No Matching | Carrie Dopson (259-0408) |
| | A. | 15. Approval to Renew the Agreement with Sunny Speech Services, LLC Effective August 2, 2019 - May 30, 2020, to Provide Speech and Language Therapy Services. (No Changes from Previous Agreement.) Funding Source: General | Michael Green (259-0444) |
| | A. | 16. Approval to Renew Agreement with Quality Therapy Solutions, Effective August 1, 2019 - July 31, 2020. (Speech / Language, Occupational Therapy, and Visual Support Services) (Increase of .25 Per Hour for Speech Therapy Noted.) Funding Source: General | Michael Green (259-0444) |
| | A. | 17. Approval to Renew Agreement with Richard Healey, Physical Therapist, Effective August 1, 2019 - July 31, 2020. (No Changes from Previous Year.) Funding Source: General | Michael Green (259-0444) |

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| | A. 18. | Approval to Renew Agreement with Amy Yoon, Audiologist, Effective July 1, 2019 - June 30, 2020. (No Changes from Previous Year.) Funding Source: General | Michael Green (259-0444) |
| | A. 19. | Approval to Renew Agreement with Deanne J. Myer, Board Certified Behavior Analyst, Effective July 1, 2019 – June 30, 2020. (No Changes from Previous Agreement) Funding Source: Federal | Michael Green (259-0444) |
| | A. 20. | Approval to Renew Agreement with Resolutions in Special Education, Inc., Effective July 1, 2019 - June 30, 2020. (No Changes from the Previous Year) Funding Source: Federal | Michael Green (259-0444) |
| | A. 21. | Approval to Renew Agreement with Invo HealthCare Associates, Inc., Effective August 1, 2019 - June 30, 2020. (Occupational Therapy Services) (See Exhibit A for Changes) Funding Source: General | Michael Green (259-0444) |
| | B. | Approval of Removed Routine Items. | N/A |
| | C. | Approval of the 2019-2020 Dual Enrollment Articulation Agreement with Florida Gateway College. | Carrie Dopson (259-0408) |
| | D. | Approval of the Career Pathways Articulation Agreement with Florida Gateway College for the 2019-2020 Academic Year. (Allows High School Students to Earn College Credits via CTE Courses.) | Carrie Dopson (259-0408) |
| | E. | Approval of Elimination of Employer Fees for 403(b) and 457(b) Plan Administration Services. | Marcelle Richardson (259-0408) |
| | F. | Approval to Use Carr, Riggs, & Ingram as Independent Auditors for the Internal Accounts and Foundation Audits. | Marcelle Richardson (259-0408) |
| | G. | Approval of the Proposal Submitted by BBG Contracting Group, Inc. for Repairs to the Building 19 Roof at Baker County Middle School. | Denny Wells (259-5420) |
| | H. | Approval to Allow JQ Recycling to Remove Surplus Computers from Keller Intermediate School. | Denny Wells (259-5420) |
| | I. | Approval to Remove the Surplus Computers at Keller Intermediate School from the District Inventory List. Computers will be Sent to JQ Recycling Pending Approval of Item H. (Itemized Property List Attached.) | Denny Wells (259-5420) |
| | J. | Approval to Transfer Bus 23 (Property #16306) and Bus 54 (Property #16309 to Northeast Florida State Hospital and Remove these Items from the District Property List. | Johnnie Jacobs (259-2444) |
| | K. | Approval to De-authorize and Dispose of Itemized Property List at Macclenny Elementary School. (Obsolete Items Will be Disposed of When Possible.) | Lynn Green (259-2551) |
| | L. | Approval of Insurance Premiums for the 2019-2020 Insurance Year (October 1, 2019-September 30, 2020) Pending Ratification by Both Unions. | Marcelle Richardson (259-0418) |
| | M. | Approval to Pay a One-Time \$150 Bonus to all Non-Instructional Staff Pending Union Ratification. | Marcelle Richardson (259-0418) |

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| | N. | Approval to Advance Eligible Non-Instructional Staff One Step on the Salary Schedule and Increase the Hourly Rate for Non-Instructional Staff by \$0.35 Per Hour Pending Union Ratification. | Marcelle Richardson (259-0418) |
| | O. | Approval to Increase the Perfect Attendance Incentive for Non-Instructional Personnel from \$100 to \$125 Per Quarter Pending Union Ratification. | Marcelle Richardson (259-0418) |
| | P. | Approval to Increase the Annual Safety Driving Incentives for Bus Drivers By \$25 Pending Union Ratification. | Marcelle Richardson (259-0418) |
| | Q. | Approval to Add a Supplement in the amount of \$525 for Robotics Pending Union Ratification. | Marcelle Richardson (259-0418) |
| | R. | Approval to Advance Eligible Instructional Staff One Step on the Salary Schedule and Add \$400.00 to Each Step Pending Union Ratification. | Marcelle Richardson (259-0418) |
| | S. | Approval to Pay a One-Time \$150 Bonus to all Instructional Staff Pending Union Ratification. | Marcelle Richardson (259-0418) |
| | T. | Approval to Increase the Instructional Longevity Supplement by \$200 for 197 Day Teacher Contracts Pending Union Ratification. | Marcelle Richardson (259-0418) |
| | U. | Approval of the 2018-2021 Agreement with the Baker County Education Association (Revised July 1, 2019) Pending Ratification by the Instructional Bargaining Unit. | David Davis (259-0429) |
| | V. | Approval of the 2018-2021 Agreement with the Baker County Education Support Professionals (Revised July 1, 2019) Pending Ratification by the Non-Instructional Bargaining Unit. | David Davis (259-0429) |
| | W. | Approval of the New 2019 Worksite Agreement with Northeast Florida Community Action Agency. | David Davis (259-0429) |
| IX. | CITIZEN INPUT <i>(A Citizen Input form must be completed and submitted to the Board Secretary PRIOR to the beginning of the meeting if you wish to address the Board. You will be called on by the Chairman at the appropriate time. Presentations/comments are limited to ten (10) minutes.)</i> | | |
| X. | INFORMATION AND ANNOUNCEMENTS | | |
| XI. | ADJOURN | | |

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON JULY 15, 2019

| RESIGNATION LIST FOR APPROVAL ON JULY 15, 2019 | | | | | | |
|---|-------------------|-----------|---|--|--|------------------------|
| LAST NAME | FIRST NAME | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES |
| Johns | Barbara | | *Never Began Contractual Employment (Board Approved June 3, 2019) | Staffing Specialist (197 Days) | Exceptional Student Education / Student Services | June 10, 2019 |
| Schaper | Danna Kay | | | Teacher, Varying Exceptionalities (197 Days) | Keller Intermediate School | May 30, 2019 |
| Starling | Albert | | | Custodian (261 Days, 5.5 Hours) | Baker County Middle School | June 20, 2019 |
| Stenbeck | Tara | | *On Leave of Absence: March 12, 2019 - May 30, 2019) | Teacher, Third Grade (197 Days) | Westside Elementary School | May 30, 2019 |

| EMPLOYMENT LIST FOR APPROVAL ON JULY 15, 2019 | | | | | | |
|--|-------------------|-----------|--|--|---|------------------------|
| LAST NAME | FIRST NAME | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES |
| Anderson | Jacob | | Initial Employment / Replacing Lisa Brookins (Unit Reassigned from Teacher, Computer Lab 197 Days) | Paraprofessional, STEAM Lab (187 Days) | Keller Intermediate School | August 9, 2019 |
| Brookins | Lisa | | Transfer Within Same School Site from Teacher, Computer Lab (197 Days) / New Unit | Teacher, Varying Exceptionalities (197 Days) | Keller Intermediate School | August 2, 2019 |
| Combs | Tiffany | | Transfer from Teacher, Fifth Grade (197 Days) at Keller Intermediate School / Replacing Jesse Lambright | Teacher, Mathematics (197 Days) | Baker County High School | August 2, 2019 |
| Crews | Stephen | | Initial Employment / Replacing Stephen Johnson | Teacher, Dropout Prevention M/J (197 Days) | Baker County Middle School - CATS Academy | August 2, 2019 |
| Davis | Brandy | | Promotion/Transfer from School Secretary (216 Days) at Baker County High School / Replacing Jessica Wilchar | Secretary III (261 Days) | Career and Adult Education | July 1, 2019 |
| Davis | Tracy | | Initial Employment / Replacing Staci Wignall | Teacher, First Grade (197 Days) | Westside Elementary School | August 2, 2019 |
| Deel | Ellen | | Transfer Within Same School Site from Teacher, Intellectual Disabilities (197 Days) / Replacing Jerrell Armont / Unit Reassigned from Guidance Counselor | Career Specialist (197 Days) | Baker County High School | August 2, 2019 |
| Elledge | Forrest | | Initial Employment / New Unit | Teacher, Credit Recovery M/J (197 Days) | Baker County Middle School | August 2, 2019 |

EMPLOYMENT LIST FOR APPROVAL ON JULY 15, 2019

| LAST NAME | FIRST NAME | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES |
|------------|------------|----|--|---|--|-----------------|
| Gurganious | Donna | | Transfer Within Same School Site from Teacher, Mathematics (197 Days) / Replacing Wayne Peterson (Unit Reassigned from Assistant Principal) | Teacher on Special Assignment (197 Days) | Baker County High School | August 2, 2019 |
| Hall | Whitney | | Transfer from Career Specialist at Keller Intermediate School (197 Days) / Replacing Naomi Anderson / Unit Reassigned from Assistant Principal | Teacher on Special Assignment (197 Days) | Baker County Pre-K / Kindergarten Center | August 2, 2019 |
| Hamel | Rena | | Transfer Within Same School Site from Paraprofessional, ESE Ages 6-21 (187 Days) / Replacing Jacqueline Dietz | Office Aide Guidance Services (187 Days) | Baker County High School | August 9, 2019 |
| Hand | Peggy | | Transfer Within Same School Site from Teacher, Language Arts (197 Days) / Replacing Ellen Deel | Teacher, Intellectual Disabilities (197 Days) | Baker County High School | August 2, 2019 |
| Kish | Jessica | | Transfer from Reading Coach (197 Days) at Baker Pre-K / Kindergarten Center / Replacing Laura Paugh | Teacher, Mathematics (197 Days) | Baker County High School | August 2, 2019 |
| Maurer | Tina | | Transfer Within Same School Site from Paraprofessional, ESE (187 Days) / Replacing Malissa Elixson-Barber | Paraprofessional, Computer Lab (187 Days) | Macclenny Elementary School | August 9, 2019 |
| McKoy | Jasmine | | Initial Employment / Replacing Alana Brady | Teacher, Sixth Grade Math (197 Days) | Baker County Middle School | August 2, 2019 |
| Miller | Sherry | | Initial Employment / Replacing Lacy Smith | Teacher, Third Grade (197 Days) | Westside Elementary School | August 2, 2019 |
| Moore | Cindy Beth | | Initial Employment / Replacing Barbara Johns | Staffing Specialist (197 Days) | Educational Services | August 2, 2019 |
| O'Steen | Ruth | | Initial Employment / Replacing Ashley Norman | Paraprofessional ESE Ages 6-21 (187 Days) | Keller Intermediate School | August 9, 2019 |
| Rice | Tammy | | Promotion Within Same School Site from Secretary Guidance Services (216 Days) / Replacing Herself / Unit Reassigned to Increase Number of Contractual Days | Secretary Guidance Services (240 Days) | Baker County High School | July 1, 2019 |
| Roberts | Holly | | Initial Employment / Replacing Jamie Yonn | School Nurse (RN) | Macclenny Elementary School | August 2, 2019 |
| Robinson | Becky | | Initial Employment / New Unit | Paraprofessional, ESE Ages 6-21 (187 Days) | Keller Intermediate School | August 9, 2019 |

| EMPLOYMENT LIST FOR APPROVAL ON JULY 15, 2019 | | | | | | |
|---|------------|----|--|---|----------------------------|-----------------|
| LAST NAME | FIRST NAME | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES |
| Sands | Patricia | | Initial Employment / Replacing Cheryl Ward | Teacher, Adult Education (Part-Time, As Needed) | Career and Adult Education | August 2, 2019 |
| Snell | Connie | | Initial Employment / New Unit | Paraprofessional, Title I (187 Days) | Keller Intermediate School | August 9, 2019 |
| Strickland | Matthew | | Initial Employment / Replacing Jeffrey Gierke | Teacher, Social Studies (197 Days) | Baker County High School | August 2, 2019 |
| Taylor | Kim | | Transfer Within Same School Site from Teacher, Sixth Grade (197 Days) / Replacing Kristen Dyal / Unit Reassigned from Guidance Counselor M/J | Career Specialist (197 Days) | Baker County Middle School | August 2, 2019 |
| Wilchar | Jessica | | Promotion / Transfer from Clerk, Instructional / Curriculum (261 Days) at Career and Adult Education / Replacing Donna Sapp | Account Clerk / Payroll Clerk (261 Days) | District Office | July 1, 2019 |

| REAPPOINTMENT LIST FOR APPROVAL ON JULY 15, 2019 | | | | | | |
|--|------------|----|--|--|---|-----------|
| LAST NAME | FIRST NAME | MI | POSITION | LOCATION | CONTRACT STATUS | EFFECTIVE |
| Borgess | Meressa | | Nutrition Services Assistant (191 Days, 7 Hours) | Baker County High School | Year to Year Continuous Employee | 2019-2020 |
| Echols | Debra | | Paraprofessional, PE (187 Days) | Baker County Pre-K / Kindergarten Center | Year to Year Continuous Employee | 2019-2020 |
| Eiserman | Melissa | | Teacher, Second Grade (197 Days) | Macclenny Elementary School | Annual Contract (Pending Availability of Funding) | 2019-2020 |
| Kelly | Debra | | Paraprofessional, Art (187 Days) | Keller Intermediate School | Annual Contract (Pending Availability of Funding) | 2019-2020 |
| Maurer | Tina | | Paraprofessional, Computer Lab (187 Days) | Macclenny Elementary School | Annual Contract (Pending Availability of Funding) | 2019-2020 |
| Norman | Ashton | | Teacher on Special Assignment (197 Days) | Baker County Middle School | Annual Contract (Pending Availability of Funding) | 2019-2020 |
| Smith | Karma | | Nutrition Services Assistant (191 Days, 7 Hours) | Baker County Middle School | Year to Year Continuous Employee | 2019-2020 |
| Staples | John | | Teacher, Physical Education (197 Days) | Baker County High School | Annual Contract (Pending Availability of Funding) | 2019-2020 |
| Stevenson | Howard | | Custodian (261 Days, 8 Hours) | Westside Elementary School | Annual Contract (Pending Availability of Funding) | 2019-2020 |

| REAPPOINTMENT LIST FOR APPROVAL ON JULY 15, 2019 | | | | | | |
|--|------------|----|-----------------------------|--------------------------|---|-----------|
| LAST NAME | FIRST NAME | MI | POSITION | LOCATION | CONTRACT STATUS | EFFECTIVE |
| Yonn | Jamie | | Registered Nurse (197 Days) | Baker County High School | Annual Contract (Pending Availability of Funding) | 2019-2020 |

| EXTRA DUTY LIST FOR APPROVAL JULY 15, 2019 | | | | |
|--|------------|--|---|--------------------------------|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Anger | Tracy | MTSS Coaches Support Colleague Professional Development | \$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal | June 24, 2019 - June 25, 2019 |
| Bailey | Amanda | Mental Health Counseling Services for Students Per IEP Requirements | Regular Hourly Rate / Maximum 15 Hours / Funding Source: General | July 1, 2019 - August 1, 2019 |
| Brookins | Lisa | MTSS Coaches Support Colleague Professional Development | \$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal | June 24, 2019 - June 25, 2019 |
| Childers | Jason | New Teacher Training | \$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal | July 31, 2019 |
| Clardy | Cynthia | Summer Testing | Regular Hourly Rate / Maximum 10 Hours / Funding Source: General | July 17, 2019 - July 18, 2019 |
| Clevenger | Emily | Attend & Drive Teachers / Students to Training for UF Shands Program | Regular Hourly Rate / Maximum 12 Hours / Funding Source: Federal | July 15, 2019 - July 17, 2019 |
| Combs | Katheryn | Summer Testing | Regular Hourly Rate / Maximum 10 Hours / Funding Source: General | July 17, 2019 - July 18, 2019 |
| Crews | Rebekah | Summer Testing | Regular Hourly Rate / Maximum 10 Hours / Funding Source: General | July 15, 2019 - July 16, 2019 |
| Crews | Stephen | New Teacher Training | \$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal | July 31, 2019 |
| Cushenberry | Haley | Summer Testing | Regular Hourly Rate / Maximum 10 Hours / Funding Source: General | July 17, 2019 - July 18, 2019 |
| Deel | Ellen | MTSS Coaches Support Colleague Professional Development | \$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal | June 24, 2019 - June 25, 2019 |
| Elledge | Forrest | New Teacher Training | \$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal | July 31, 2019 |
| Gnann | Debra | Summer Adult CNA Program Substitute | \$33.38 Per Hour / As Needed / Funding Source: General | July 1, 2019 - July 31, 2019 |
| Gonazalez | Ashley | Summer Testing | Regular Hourly Rate / Maximum 10 Hours / Funding Source: General | July 17, 2019 - July 18, 2019 |
| Gurganious | Donna | MTSS Coaches Support Colleague Professional Development | \$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal | June 24, 2019 - June 25, 2019 |
| Gurganious | Donna | Lead Teacher on Special Assignment Summer Hours | Regular Hourly Rate / Maximum 120 Hours / Funding Source: General | July 15, 2019 - August 1, 2019 |

| EXTRA DUTY LIST FOR APPROVAL JULY 15, 2019 | | | | |
|--|------------|--|---|--|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Hall | Whitney | Lead Teacher on Special Assignment Summer Hours | Regular Hourly Rate / Maximum 120 Hours / Funding Source: General | July 15, 2019 - August 1, 2019 |
| Hamel | Rena | Summer Testing | Regular Hourly Rate / Maximum 10 Hours / Funding Source: General | July 17, 2019 - July 18, 2019 |
| Hand | Brandi | Mental Health Counseling Services for Students Per IEP Requirements | Regular Hourly Rate / Maximum 15 Hours / Funding Source: Federal | July 1, 2019 - August 1, 2019 |
| Hinton | Kimberly | New Teacher Training | \$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal | July 31, 2019 |
| Hite | Jennifer | Summer Testing | Regular Hourly Rate / Maximum 10 Hours / Funding Source: General | July 15, 2019 - July 16, 2019 |
| Hughes | Lindsey | Curriculum Development Training for CTE Program | \$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal | June 1, 2019 - June 30, 2019 |
| Johns | Barbara | RESCIND Previously Board Approved (June 3, 2019) Extra Duty: Complete Manual for Parents of ESE Student Education, Extended School Year (ESY) Planning, Trainings, and Workshops, Etc. | RESCIND Previously Board Approved (June 3, 2019) Extra Duty: Regular Hourly Rate / Maximum 75 Hours / Funding Source: Federal | RESCIND Previously Board Approved (June 3, 2019) Extra Duty: June 3, 2019 - August 1, 2019 |
| Johnson | Jill | Summer Testing | Regular Hourly Rate / Maximum 10 Hours / Funding Source: General | July 15, 2019 - July 16, 2019 |
| Kish | Jessica | MTSS Coaches Support Colleague Professional Development | \$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal | June 24, 2019 - June 25, 2019 |
| Kittrell | Jessica | Summer Testing | Regular Hourly Rate / Maximum 10 Hours / Funding Source: General | July 17, 2019 - July 18, 2019 |
| Lambright | Rebecca | Adult Education Instructional Assistant / Part-time, Evenings | \$17.89 Per Hour / As Needed / Funding Source: Federal | July 1, 2019 - June 30, 2020 |
| Lambright | Rebecca | Adult Education Pre-Planning | \$17.89 Per Hour / Maximum 24 Hours / Funding Source: Federal | July 29, 2019 - August 1, 2019 |
| Lambright | Robert | Summer Testing | Regular Hourly Rate / Maximum 10 Hours / Funding Source: General | July 15, 2019 - July 16, 2019 |
| Lewis | Danyle | MTSS Coaches Support Colleague Professional Development | \$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal | June 24, 2019 - June 25, 2019 |
| Markley | Allen | Curriculum Planning for Implementing New Adobe Program at Baker County Middle School | \$24.26 Per Hour / Maximum 24 Hours / Funding Source: General | July 8, 2019 - July 10, 2019 |
| McClarty | Kelly | MTSS Coaches Support Colleague Professional Development | \$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal | June 24, 2019 - June 25, 2019 |
| McKoy | Jasmine | New Teacher Training | \$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal | July 31, 2019 |

| EXTRA DUTY LIST FOR APPROVAL JULY 15, 2019 | | | | |
|--|------------|---|---|--------------------------------|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Moore | Cindy Beth | Complete Manual for Parents of ESE Student Education, Extended School Year (ESY) Planning, Trainings, and Workshops, Etc. | Regular Hourly Rate / Maximum 75 Hours / Funding Source: Federal | July 8, 2019 - August 1, 2019 |
| Navarra | Charles | New Teacher Training | \$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal | July 31, 2019 |
| Pape | Harold | Summer Testing | Regular Hourly Rate / Maximum 5 Hours / Funding Source: General | July 18, 2019 |
| Rowan | Tanyia | MTSS Coaches Support Colleague Professional Development | \$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal | June 24, 2019 - June 25, 2019 |
| Sands | Patricia | Adult Education Pre-Planning | \$24.26 Per Hour / Maximum 24 Hours / Funding Source: Federal | July 29, 2019 - August 1, 2019 |
| Staples | John | Summer Duties for Athletic Director | Regular Hourly Rate / Maximum 40 Hours / Funding Source: General | July 16, 2019 - July 30, 2019 |
| Stokes | Jaime | MTSS Coaches Support Colleague Professional Development | \$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal | June 24, 2019 - June 25, 2019 |
| Strickland | Matthew | New Teacher Training | \$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal | July 31, 2019 |
| Taylor | Kim | MTSS Coaches Support Colleague Professional Development | \$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal | June 24, 2019 - June 25, 2019 |
| Taylor | Kim | Planning for Student for 2019-2020 School year, Student Records Review, Student Class Schedules, Etc. | Regular Hourly Rate / Maximum 100 Hours / Funding Source: General | June 20, 2019 - August 1, 2019 |
| Thrift | Pamela Joy | MTSS Coaches Support Colleague Professional Development | \$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal | June 24, 2019 - June 25, 2019 |
| Turner | Lora Beth | Summer Testing | Regular Hourly Rate / Maximum 10 Hours / Funding Source: General | July 15, 2019 - July 16, 2019 |
| Volner | Brynne | Mental Health Counseling Services for Students Per IEP Requirements | Regular Hourly Rate / Maximum 15 Hours / Funding Source: Federal | July 1, 2019 - August 1, 2019 |
| West | Rachel | MTSS Coaches Support Colleague Professional Development | \$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal | June 24, 2019 - June 25, 2019 |
| Wheeler | Stephanie | Teacher / Student Training for UF Shands Program | Regular Hourly Rate / Maximum 18 Hours / Funding Source: Federal | July 15, 2019 - July 17, 2019 |

| SUPPLEMENT LIST FOR APPROVAL ON JULY 15, 2019 | | | | | | |
|---|------------|--------------|----------------------------|-----------------------------------|---------------------|-----------------|
| LAST NAME | FIRST NAME | SPECIAL NOTE | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Barrett | Ashley | | Westside Elementary School | Chairperson, Third Grade | Board Approved Rate | 2019-2020 |
| Barrett | Ashley | | Westside Elementary School | Sponsor, School Yearbook / Annual | Board Approved Rate | 2019-2020 |

| SUPPLEMENT LIST FOR APPROVAL ON JULY 15, 2019 | | | | | | |
|---|------------|---|------------------------------|-----------------------------------|-----------------------------|-------------------|
| LAST NAME | FIRST NAME | SPECIAL NOTE | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Barrett | Ashley | | Westside Elementary School | Computer Network Manager | Board Approved Rate | 2019-2020 |
| Crews | Debbie | | Westside Elementary School | Bus Duty | Board Approved Rate | 2019-2020 |
| Crews | Debbie | | Westside Elementary School | Chairperson, Resource | Board Approved Rate | 2019-2020 |
| Dugger | Tabitha | | Westside Elementary School | Enrichment, Good Morning Show | Board Approved Rate | 2019-2020 |
| Dugger | Tabitha | | Westside Elementary School | Chairperson, Third Grade | Board Approved Rate | 2019-2020 |
| Elledge | Allison | | Westside Elementary School | Chairperson, Second Grade | Board Approved Rate | 2019-2020 |
| Jacobs | Heather | | Westside Elementary School | Chairperson, Second Grade | Board Approved Rate | 2019-2020 |
| Johns | Barbara | Previously Board Approved on June 3, 2019 | RESCIND Educational Services | RESCIND Staffing Specialist | RESCIND Board Approved Rate | RESCIND 2019-2020 |
| Marsh | Chelsea | | Westside Elementary School | Enrichment, PBS Club Sponsor | Board Approved Rate | 2019-2020 |
| Miller | Suzanne | | Westside Elementary School | Director of Guidance | Board Approved Rate | 2019-2020 |
| Miller | Suzanne | | Westside Elementary School | Chairperson, ESE | Board Approved Rate | 2019-2020 |
| Miller | Suzanne | | Westside Elementary School | Bus Duty | Board Approved Rate | 2019-2020 |
| Moore | Cindy Beth | | Educational Services | Staffing Specialist | Board Approved Rate | 2019-2020 |
| Smith | Pamela | For Tracy Davis | Westside Elementary School | Peer Teacher | Board Approved Rate | 2019-2020 |
| South | Susie | | Westside Elementary School | Chairperson, First Grade | Board Approved Rate | 2019-2020 |
| Taylor | Kim | | Baker County Middle School | Director of Guidance | Board Approved Rate | 2019-2020 |
| Wignall | Staci | | Westside Elementary School | Sponsor, School Yearbook / Annual | Board Approved Rate | 2019-2020 |

| SUPPLEMENT LIST FOR APPROVAL ON JULY 15, 2019 | | | | | | |
|---|------------|--------------|----------------------------|-----------------------------|---------------------|-----------------|
| LAST NAME | FIRST NAME | SPECIAL NOTE | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Yaracs | Michelle | | Westside Elementary School | School Wellness Coordinator | Board Approved Rate | 2019-2020 |
| Yaracs | Michelle | | Westside Elementary School | Bus Duty | Board Approved Rate | 2019-2020 |

| OCCASIONAL PERSONELL STAFFING LIST FOR APPROVAL ON JULY 15, 2019 | | | | |
|--|------------|--|--|---------------------------------|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Burnham | Justin | High School Assistant Band Director Supplement | \$1,030.00 Flat Rate / Funding Source: General | July 1, 2019 - June 30, 2020 |
| Nix | Rebecca | Training for New Staffing Specialist | \$35.00 Per Hour / As Needed / Funding Source: Federal | July 1, 2019 - October 14, 2019 |

| LEAVE LIST FOR APPROVAL ON JULY 15, 2019 | | | | | |
|--|------------|----|------------------|---|---|
| LAST NAME | FIRST NAME | MI | # OF DAYS | TYPE OF LEAVE | EFFECTIVE DATES |
| Gray | Michael | | .25 Day | Illness in the Line of Duty | May 30, 2019 |
| Taylor | Kim | | RESCIND 197 Days | RESCIND Personal Leave Without Pay - Extended | RESINCD August 2, 2019 - May 29, 2020 (Previously Board Approved on June 3, 2019) |

| SUBSTITUTE LIST FOR APPROVAL ON JULY 15, 2019 | | | | | |
|---|------------|----|--|---------------------|-----------------|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Badzinski | Deborah | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 12, 2019 |
| Burnham | Justin | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 12, 2019 |
| Christopher | John | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 12, 2019 |
| Davis | Kaitlynn | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | June 14, 2019 |
| Ferreira | Vincent | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 12, 2019 |
| Griffis | Mary | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 12, 2019 |
| Harris | Audrie | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | June 13, 2019 |

| SUBSTITUTE LIST FOR APPROVAL ON JULY 15, 2019 | | | | | |
|---|------------|----|--|---------------------|-----------------|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Harris | Jamie | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 12, 2019 |
| Harrison | Robert | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 12, 2019 |
| Jefferson | Carliya | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | July 1, 2019 |
| Jones | Jamon | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | May 21, 2019 |
| Mann | Lou Ann | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 12, 2019 |
| Mash | Raegan | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | June 24, 2019 |
| Matthews | Michael | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | July 1, 2019 |
| Paige | Rita | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 12, 2019 |
| Putney | Marcia | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 12, 2019 |
| Slone | Susan | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 12, 2019 |
| Starling | Joseph | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | June 17, 2019 |