



Baker County Public Schools

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Sherrie Raulerson
Superintendent of Schools
"Where Children Are First"



AGENDA SCHOOL BOARD WORK SESSION (Open to the Public) Monday, July 21, 2014 – 4:00 p.m. District School Board Room (270 South Boulevard East, Maccleddy, Florida)
SUPPLEMENTAL MINUTE BOOK #43 PAGE #2
4:00 P.M. – Work Session "Tentative Budget for 2014-15" (Facilitator: Marcelle Richardson)

"The vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."

REVISED AGENDA SCHOOL BOARD MEETING (Open to the Public) Monday, July 21, 2014 – 5:00 p.m. District School Board Room (270 South Boulevard East, Maccleddy, Florida)	
SUPPLEMENTAL MINUTE BOOK #43 PAGE #2	
I.	A. Invocation B. Pledge of Allegiance
II.	CALL TO ORDER – 5:00 P.M.
III.	ROLL CALL OF MEMBERS
IV.	PUBLIC HEARINGS – 5:00 P.M. Robin Mobley (259-0427)
	<ul style="list-style-type: none">➤ Approval of the following School Board Policies:<ul style="list-style-type: none">• 2.02 Organization, Membership and Officers of the Board• 2.16 Prohibiting Discrimination, Including Sexual and Other Forms of Harassment• 2.18 Strategic Planning• 2.20 Wellness Program• 4.01 Student Progression Plan• 4.02 The Curriculum• 4.013 Academic Acceleration• 4.017 Early High School Graduation• 4.06 Student Clubs and Organizations• 4.09 Athletics• 4.22 Participation of Home Education, Private School and Virtual School Students in Extracurricular Activities

Baker County School Board Meeting Agenda (Monday, July 21, 2014) - Page 1 of 11
Minute Book # 36

Supplemental Minute Book #43 Page #2

"Preparing individuals to be lifelong learners, self-sufficient and responsible citizens of good character"

DISTRICT SCHOOL BOARD MEMBERS

Earl Dwight Crews
District 1

Richard Dean Griffis
District 2

Naomi C. Roberson
District 3

Charlie M. Burnett, III
District 4

Patricia C. Weeks
District 5

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

	<ul style="list-style-type: none"> • 5.03 Student Assignment • 5.101 Bullying, Threats and Harassment (See revisions-correction / replacement page) • 5.17 Student Injuries • 5.30 Special Dietary Needs • 6.35 option 2 Use of Sick Leave by Family Members or Employees (See revisions-correction / replacement page) • 6.53 Suspension with Partial or No Pay • 7.06 School Food Service Funds • 8.22 Safety Belts • 8.24 Meal Patterns • 8.25 Free and Reduced Price Meals • 8.251 Summer Nutrition Program • 8.255 School Breakfast Program • 8.400 Sale Price of Meals 		
V.	APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA		
	<ul style="list-style-type: none"> ➤ Add to A.1. Personnel Items List – Resignation List (Rachel R. Sweat) ➤ Correction to A.1. Personnel Items List – Employment List (Tammy Brownlee) – Change “from Paraprofessional / Instructional Assistant – ESE” to read “from Data Processor” ➤ Add to A.1. Personnel Items – Extra Duty List (Kelley Murphy – Academic Vocabulary), (Kelley Norman – BCHS Summer Institute), and (Pamela Joy Thrift – Collins Writing) ➤ Note Change to Announcement: “Closed Executive Session to Discuss “Negotiations” will not be Held Immediately Following the Board Meeting on July 21, 2014.” Instead the Closed Executive Session to Discuss “Negotiations” will be Held on Tuesday, July 22, 2014 at 5:00 p.m. 		
VI.	CITIZEN INPUT (<i>We ask that if anyone in the audience wishes to address an item on the agenda, please limit comments to ten minutes</i>)		
VII.	REMOVAL OF ROUTINE ITEMS		
VIIIX.	APPROVAL OF ITEMS FOR ACTION		
	A.	Approval of Routine Items	CONTACT
	A.	1. Approval of the Personnel Items List for Approval on July 21, 2014.	Superintendent Raulerson (259-0401)
	A.	2. Approval of the Minutes of July 7, 2014, School Board Meeting.	Superintendent Raulerson (259-0401)

A.	3.	Approval of the Agreement with First Coast Workforce Development for Year Round WIA In-School Youth in the Amount of \$194,558.06. <i>(Letter of Intent Approved at June 16, 2014, Board Meeting)</i>	Ann Watts (259-0408)
A.	4.	Approval of Agreement with First Coast Workforce Development for Year Round WIA Out-Of-School Youth in the Amount of \$112,144. <i>(Letter of Intent Approved at June 16, 2014, Board Meeting)</i>	Ann Watts (259-0408)
A.	5.	Approval of Agreement with First Coast Workforce Development for Year Round Out-Of-School Youth in the Amount of \$34,859.14. <i>(Letter of Intent Approved at June 16, 2014, Board Meeting)</i>	Ann Watts (259-0408)
A.	6.	Approval of the Resolution Affirming Participation in the Small School District Council Consortium for 2014-15 for \$2,850.	Superintendent Raulerson (259-0401)
A.	7.	Approval to Remove Love Seat Property #19310 from Property Inventory. <i>(Not Cost Effective to Repair)</i>	Superintendent Raulerson (259-0401)
A.	8.	Approval of the Administrative Service Agreement with C.I.S. Claims Service, Inc., Effective October 1, 2014 – September 30, 2015.	Marcelle Richardson (259-0418)
A.	9.	Approval to Remove Property #2793 <i>(Automotive Engine Stand)</i> , Property #2792 <i>(Automotive Engine Stand)</i> , and #8546 <i>(Culinary Rolling Silverware Storage Cart)</i> from Property Inventory.	Ann Watts (259-0408)
A.	10.	Approval to Remove Property #2815 <i>(Metal Bender Machine)</i> and #11004 <i>(Dyno Small Engine Analysis Machine)</i> from District Property Inventory and Added to Scrap Metal Recycling Process.	Ann Watts (259-0408)
A.	11.	Approval to Advertise 5.091 as the Required Local Effort Millage for the 2014-15 Budget. <i>(DOE will change this figure on or before July 19).</i>	Marcelle Richardson (259-0418)
A.	12.	Approval to Advertise .748 as the Basic Discretionary Operating Millage for the 2014-15 Budget.	Marcelle Richardson (259-0418)
A.	13.	Approval to Advertise 1.500 as the Basic Discretionary Capital Outlay Millage for the 2014-15 Budget.	Marcelle Richardson (259-0418)
A.	14.	Approval to Advertise 7.339 as the Total Millage for the 2014-15 Budget. <i>(Subject to Change if DOE Changes the Required Local Effort)</i>	Marcelle Richardson (259-0418)
B.		Approval of Removed Routine Items.	n/a
C.		Approval of the 2014-15 Master Inservice Plan. <i>(Summary of Changes Included in Packet / View Entire 382 Page Document at http://www.nefec.org/mip/)</i>	David Davis (259-0429)
D.		Approval of the Consultant Contract with Michael Akes in the Amount of \$2,000, Effective August 6-7, 2014. <i>(Conduct Data Analysis for all Schools)</i>	Susan Voorhees (259-6776)
E.		Approval of the Agreement with Florida Learning Alliance, Inc., Effective July 1, 2014 – June 30, 2015. <i>(Staff Development Management System/Track Module and Related Support Services)</i>	Robin Mobley (259-0427)

IX.	INFORMATION AND ANNOUNCEMENTS	
	➤ July 21, 2014 – Executive Session Immediately Following Regular Board Meeting to Discuss “Negotiations”	
	➤ Tuesday, July 22, 2014 – 5:00 p.m. – District School Board Room – Closed Executive Session to Discuss “Negotiations”	
	➤ July 28, 2014 – 5:15 P.M. - Public Hearing on “Tentative 2014-15 Budget”	
X.	ADJOURN	

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON July 21, 2014

RESIGNATION LIST FOR APPROVAL ON July 21, 2014					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Corbitt	Steven Cody		Landscape Technician (261 Day, 8 Hour)	Maintenance	July 7, 2014
Mierzwinski	Kevin		Mathematics Teacher (197 Day)	Baker County High School	June 9, 2014
Myers	Elvis	Amend to Add Statement "Retirement"	Custodian (261 Day)	Keller Intermediate School	June 4, 2014
Sweat	Rachel R.		Kindergarten Teacher (197 Day)	Baker County Pre-K / Kindergarten Center	June 9, 2014

EMPLOYMENT LIST FOR APPROVAL ON July 21, 2014					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Barber	Malissa	Transfer Within Same School from Paraprofessional ESE (187 Days) (Returning from Extended Leave of Absence) / Replacing Kelly Woods	Instructional Assistant - Computer Lab (187 Days)	Macclenny Elementary	August 15, 2014
Bradley	Tina	Promotion/Transfer from Keller Intermediate School from Nurse, Registered (197 Day) / Replacing Marcheta Crews	Nurse, Registered (Health Services Specialist) (197 Day)	Family Service Center	August 11, 2014

EMPLOYMENT LIST FOR APPROVAL ON July 21, 2014					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Brownlee	Tammy	Transfer Within Same School from Paraprofessional / Instructional Assistant - ESE Data Processor (216 Day) / Replacing Rebecca Hodges	Paraprofessional / Instructional Assistant - ESE (187 Day)	Baker County Pre-K / Kindergarten Center	August 15, 2014
Crews	Jessica	Initial Employment / Replacing Stephanie Combs	Kindergarten Teacher (197 Day)	Baker County Pre-K / Kindergarten Center	August 11, 2014
Davis	Derrick	Initial Employment / Replacing Kevin Mierzewski	Mathematics Instructor (197 Day)	Baker County High School	August 11, 2014
Dorman	Deborah	Transfer Within Same School from 3rd Grade (197 Day) / Unit Re-Assigned to 2nd Grade	2nd Grade Teacher (197 Day)	Macclenny Elementary School	August 11, 2014
Farmer	Jarvis "Hank"	Initial Employment / Replacing Joseph Sulkowski's Unit Re-Assigned from Physical Education to Alternative Education	Alternative School Instructor (197 Day)	Baker County High School	August 11, 2014
Finley	Blane	Initial Employment / Replacing Meghan Repoff	Instructional Assistant - ESE (187 Day)	Baker County High School	August 15, 2014
Fultz	Kaylee	Initial Employment / Replacing Ernest Jones	Language Arts Instructor (197 Day)	Baker County High School	August 11, 2014
Gaines	Rebecka	Initial Employment / Replacing Cacee Ford	Agriscience Instructor (197 Day)	Baker County High School	August 11, 2014
Green	Lynn Taylor	Promotion / Transfer from Westside Elementary School from Instructional Coach - Elementary (197 Day) / Replacing Doug Register	Assistant Principal (240 Day)	Macclenny Elementary School	July 14, 2014
Harrell	Pam	Transfer Within Same School from 6th Grade Math Teacher (197 Day) / Replacing Amanda Jacobs	7th Grade Science Teacher (197 Day)	Baker County Middle School	August 11, 2014
Hays	Perry	Initial Employment / New Position	Instructional Assistant (187 Day, 4 Hour)	Adult Education (NEFSH)	August 15, 2014
Hodges	Becky	Transfer from Baker County Pre-K/Kindergarten Center from Instructional Assistant - ESE (187 Day) / Replacing Retha Tatum's Position Increased from 5.5 Hours to 7.5 Hours Due to ESE Student Enrollment	Instructional Assistant - ESE (187 Day, 7.5 Hours)	Macclenny Elementary School	August 15, 2014
Jacobs	Amanda	Transfer Within Same School from 7th Grade Science (197 Day) / Replacing Jennifer Lesley Harvey	7th/8th Grade Self-Contained / SOAR Academy (197 Day)	Baker County Middle School	August 11, 2014

EMPLOYMENT LIST FOR APPROVAL ON July 21, 2014					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Kerr	Deborah Ann	Initial Employment / Replacing Charles McCoy	Foreign Language Instructor (197 Day)	Baker County High School	August 11, 2014
Maldonado	Lisa	Transfer Within Same School from Pre-K Assistant (187 Day) Replacing Lori Russell	ESE Paraprofessional (187 Day)	Baker County Pre-K/Kindergarten Center	August 15, 2014
McCranie	Matthew M.	Initial Employment / Replacing Jeff Horn's Extra Duty Assignment	Adult Education Instructor, Evening, Part-Time (As Needed)	Adult Education	July 14, 2014
Miller	Jody A.	Initial Employment / Replacing Steven Corbitt	Landscape Technician (261 Day)	Maintenance	July 10, 2014
Mobley	Brandy	Initial Employment / Replacing Audrey Arvin	Speech / Language Therapist (197 Day)	Baker County Pre-K / Kindergarten Center	August 11, 2014
Richburg, II	James David	Initial Employment / New Position	Part-Time Adult Education Teacher (Daytime) (As Needed)	Adult Education	July 14, 2014
Russell	Lori	Transfer Within Same School from Paraprofessional - ESE (187 Day) / Replacing Lisa Maldonado	Paraprofessional - Pre-K (187 Day)	Baker County Pre-K / Kindergarten Center	August 15, 2014
St. John	Sonja	Transfer from Keller Intermediate School from 5th Grade Teacher / Replacing Anna Touchton	Kindergarten Teacher (197 Day)	Baker County Pre-K / Kindergarten Center	August 11, 2014
Stewart	Brianna	Transfer Within Same School from Paraprofessional - Physical Education (187 Day) / Replacing Stephanie Wingard	Instructional Assistant - Pre-K (187 day)	Baker County Pre-K / Kindergarten Center	August 15, 2014
Touchton	Anna	Transfer from Baker County Pre-K/Kindergarten Center from Kindergarten Teacher (197 Day) / New Position	5th Grade Teacher (197 Day)	Keller Intermediate School	August 11, 2014
Wagstaff	Susan	Transfer from Baker County High School from School Secretary (216 Day) / Replacing Tammy Brownlee	Data Processor (216 Day)	Baker County Pre-K / Kindergarten Center	July 28, 2014
Wingard	Stephanie	Transfer from Baker County Pre-K / Kindergarten Center from Instructional Assistant - Pre-K (187 Day) / Replacing Devon Burnsed	Instructional Assistant - Guidance (216 Day)	Baker County High School	July 28, 2014

EMPLOYMENT LIST FOR APPROVAL ON July 21, 2014					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Woods	Abbey	Transfer from Macclenny Elementary School from 3rd Grade (197 Days) / Replacing Ashton Knoll	6th Grade Math/Science Teacher (197 Days)	Baker County Middle School	August 11, 2014
Woods	Kelly	Promotion Within Same School from Instructional Assistant (187 Day) / Replacing Adeline Hodges's Unit Adjusted from 206 Day to 197 Day	Instructional Assistant (197 Day)	Macclenny Elementary School	August 11, 2014
Worthington	Tiffany	Initial Employment / New Position	5th Grade Teacher (197 Day)	Keller Intermediate School	August 11, 2014

TEMPORARY EMPLOYMENT LIST FOR APPROVAL ON July 21, 2014					
LAST NAME	FIRST NAME	ASSIGNMENT	AMOUNT	LOCATION	EFFECTIVE DATES
Crews	Jared	Student Worker	\$7.93 Per Hour / As Needed / FUNDING SOURCE: General	Transportation Department	July 1, 2014 – June 30, 2015

REAPPOINTMENT LIST FOR APPROVAL ON July 21, 2014					
LAST NAME	FIRST NAME	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Crews	Nancy	Director of ESE and Student Services	Educational Services	Annual Contract (Pending Availability of Funding)	2014-2015
MacPherson	Thomas	Instructor, Physical Education (240 Day*) *Amending Error of 197 Day Board Approved on June 16, 2014	Baker County High School	Annual Contract (Pending Availability of Funding)	2014-2015

EXTRA DUTY LIST FOR APPROVAL ON July 21, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Allen	Stacie	New Teacher Training	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 6, 2014
Combs	Rebecca	Inside Words: Tools for Developing Academic Vocabulary	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 31, 2014
Crews	Jessica	New Teacher Training	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 6, 2014
Crummey	Kindall	SPDG Training	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	July 30, 2014 - July 31, 2014

EXTRA DUTY LIST FOR APPROVAL ON July 21, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Dowling	Ethel	SPDG Training	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	July 30, 2014 - July 31, 2014
Elledge	Allison	FAIR-FS PD Train-The-Trainer	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 24, 2014
Green	Lynn	Academic Vocabulary	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 30, 2014
Green	Lynn	FAIR-FS PD Train-The-Trainer	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 24, 2014
Griffis	Kimberly	Academic Vocabulary	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 30, 2014
Harrison	Karen	Assistant Guidance Counselor with Scheduling IEP Meetings, Records Reviews, and Other Services for ESE Students for the 2014-2015 School Year	Regular Hourly Rate / Maximum 16 Hours / FUNDING SOURCE: Federal	August 11, 2014 - August 14, 2014
Harvey	Tammie	FAIR Workshop / Florida Assessment for Instruction in Reading - Florida Standards	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 24, 2014
Hays	Perry	Adult Education Instructional Assistant	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	July 14, 2014 - June 30, 2015
Kerr	Deborah Ann	New Teacher Training	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 6, 2014
King	Tracey	Florida Assessment for Instruction in Reading - Florida Standards (FAIR-FS)	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 24, 2014
Lambright	Rebecca	Adult Education Instructor, Evening Part-Time (Replacing Judith Johnson)	\$27.36 Per Hour / As Needed / FUNDING SOURCE: Federal / General	July 14, 2014 - June 30, 2015
Mallard	Karen	Collins Writing Workshop	\$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal	July 28, 2014 - July 29, 2014
Murphy	Kelley	FAIR-FS PD Train- The-Trainer	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 24, 2014

EXTRA DUTY LIST FOR APPROVAL ON July 21, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Murphy	Kelley	Academic Vocabulary	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 30, 2014
Norman	Kelley	BCHS Summer Institute 8:00 a.m. – 3:00 p.m. at BCHS	\$23.18 Per Hour / Maximum 21 Hours / FUNDING SOURCE: Federal	July 23, 2014 – July 25, 2014
Parker	Joan	SPDG Training	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	July 30, 2014 - July 31, 2014
Piersall	Pam	Inside Words: Tools for Developing Academic Vocabulary	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 31, 2014
Raulerson	Kailee	New Teacher Training	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 6, 2014
Raulerson	Laura	CPR / First Aid Class	Regular Hourly Rate / Maximum 10 Hours / FUNDING SOURCE: General	August 7, 2014
Smith	Andrea	Florida Assessment for Instruction in Reading - Florida Standards (FAIR-FS)	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 22, 2014
Thornton	Nancy	Florida Assessment for Instruction in Reading - Florida Standards (FAIR-FS)	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 24, 2014
Thrift	Pamela Joy	Collins Writing: Introductory Sessions	\$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal	July 28 – 29, 2014
Volner	Brynne	BCHS Summer Institute 8:00 a.m. - 3:00 p.m. at BCHS	\$23.18 Per Hour / Maximum 21 Hours / FUNDING SOURCE: Federal	July 23, 2014 - July 25, 2014
Worthington	Tiffany	New Teacher Training	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 6, 2014

OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON July 21, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Norman	Lonnie Andrew	High School Head Assistant Boys' Basketball Coach - Supplement	\$1,595 Flat Rate / FUNDING SOURCE: General	July 1, 2014 – June 30, 2015

SUPPLEMENT LIST FOR APPROVAL ON July 21, 2014						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Crews	Lewis		Transportation	Certified Bus Inspector	Board Approved Rate	July 1, 2014 – June 30, 2015
Crews	Lewis		Transportation	Bus Mechanic Trainer	Board Approved Rate	July 1, 2014 – June 30, 2015
Crews	Terry		Transportation	Certified Bus Inspector	Board Approved Rate	July 1, 2014 – June 30, 2015
Crews	Thomas		Transportation	Certified Bus Inspector	Board Approved Rate	July 1, 2014 – June 30, 2015
Finley	Blane		Baker County High School	ESE Teacher Paraprofessional	Board Approved Rate	2014-2015
Hodges	Becky		Macclenny Elementary School	ESE Teacher Paraprofessional	Board Approved Rate	2014-2015
Jacobs	Heather		Westside Elementary School	Peer Teacher for Stacie Allen	Board Approved Rate	2014-2015
Kerr	Deborah	Shared with Ruth Roman	Baker County High School	Foreign Language	Board Approved Rate - Shared	2014-2015
Shivers	Amanda	90 Days Only	Westside Elementary School	Peer Teacher for Tara Stenbeck	Board Approved Rate - Prorated	August 11, 2014 - January 5, 2015
Stafford	Rhonda		Westside Elementary School	Peer Teacher for Kailee Raulerson	Board Approved Rate	2014-2015
Williams	Cathy		Baker County Middle School	Math Chairperson	Board Approved Rate	2014-2015

SUBSTITUTE LIST FOR APPROVAL ON July 21, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Adams	John	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	July 7, 2014
Burnham	Justin T.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 1, 2014
England	Beth L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 1, 2014
Harrison	Robert D.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 1, 2014
Miller	Jody	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	July 1, 2014
Taylor	Margaret	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 1, 2014

SUBSTITUTE LIST FOR APPROVAL ON July 21, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Unkelbach	Mary Kay	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 1, 2014
Williams	April	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 1, 2014
Williams	Marva	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 1, 2014

LEAVE LIST FOR APPROVAL ON July 21, 2014				
LAST NAME	FIRST NAME	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Guy	Robert W.	2.5 Days	Illness in the Line of Duty	June 9, 2014 – June 10, 2014
Hall	Whitney L.	197 Days	Personal Leave Without Pay - Extended	August 11, 2014 – June 5, 2015