



# Baker County Public Schools

270 South Boulevard East  
Macclenny, Florida 32063

Telephone: (904) 259-6251

www.baker.k12.fl.us

Fax: (904) 259-1387

Sherrie Raulerson  
Superintendent of Schools  
"Where Children Are First!"



*"The vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."*

| <b>REVISED AGENDA</b><br><b>SCHOOL BOARD MEETING</b><br>(Open to the Public)<br>Monday, August 4, 2014 - 5:00 p.m.<br>District School Board Room (270 South Boulevard East, Macclenny, Florida) |  |
|---|--|
| <b>SUPPLEMENTAL MINUTE BOOK #43 PAGE #4</b>   |  |
| <b>I.</b>   | A. Invocation<br>B. Pledge of Allegiance   |
| <b>II.</b>  | <b>CALL TO ORDER – 5:00 P.M.</b>   |
| <b>III.</b>   | <b>ROLL CALL OF MEMBERS</b>  |
| <b>IV.</b>  | <b>PUBLIC HEARINGS – 5:15 P.M. (if any)</b>  |
| <b>V.</b>   | <b>RECOGNITIONS</b>  |
| <b>VI.</b>  | <b>APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA</b>  |
|   | <ul style="list-style-type: none"><li>➤ Correction to A.1. Supplement List – Patricia McNeal – Delete "Speech Language Pathologist" and Replace with "ESE Paraprofessional"</li><li>➤ Correction to A.1. Supplement List – Ashley McGlew – (ESE paraprofessional) – Add the Word "Prorated-4 Hours Per Day Only"</li><li>➤ Delete Item A.6. from the Agenda – Agreement with Bradford County</li><li>➤ Add Item H. – Additional Personnel Items List</li><li>➤ Add Item I. – Memorandum of Understanding with NEFEC</li><li>➤ Add Item J. – Agreement with Baker County Family YMCA</li><li>➤ Add Item K. – Minutes from July 28, 2014, Public Hearing and Executive Session</li></ul> |
| <b>VII.</b>   | <b>CITIZEN INPUT</b> <i>(We ask that if anyone in the audience wishes to address an item on the agenda, please limit comments to ten minutes)</i>  |
| <b>VIII.</b>  | <b>REMOVAL OF ROUTINE ITEMS</b>  |
| <b>IX.</b>  | <b>APPROVAL OF ITEMS FOR ACTION</b>  |

Baker County School Board Meeting Agenda (Monday, August 4, 2014) - Page 1 of 22  
Minute Book # 36

Supplemental Minute Book #43 Page #4

*"Preparing individuals to be lifelong learners, self-sufficient and responsible citizens of good character"*

#### DISTRICT SCHOOL BOARD MEMBERS

Earl Dwight Crews  
District 1

Richard Dean Griffis  
District 2

Naomi C. Roberson  
District 3

Charlie M. Burnett, III  
District 4

Patricia C. Weeks  
District 5

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

|  | A.            | Approval of Routine Items  | CONTACT                             |
|--|---------------|--|-------------------------------------|
|  | A.            | 1. Approval of the Personnel Items for Approval on August 4, 2014.   | Superintendent Raulerson (259-0401) |
|  | A.            | 2. Approval of the Minutes of July 21, 2014, School Board Work Session and School Board Meeting.   | Superintendent Raulerson (259-0401) |
|  | A.            | 3. Approval of the Minutes of July 22, 2014, Executive Session.  | Superintendent Raulerson (259-0401) |
|  | A.            | 4. Approval of the Grant Proposal for "IDEA, Part B" in the Amount of \$1,203,993.00 and "IDEA Part B, Preschool" in the Amount of \$49,132.00.<br>ENTITLEMENT / FEDERAL / NO MATCHING                       | Nancy Crews (259-7825)              |
|  | A.            | 5. Approval of the Grant Proposal, "Adults with Disabilities" in the Amount of \$137,099.00.<br>ENTITLEMENT / STATE / NO MATCHING  | Ann Watts (259-0408)                |
|  | <del>A.</del> | <del>6. Approval to Renew the Agreement with Bradford County School Board for July 1, 2014 - June 30, 2015 for Visually Impaired Services to Bradford County Students. FUNDING SOURCE: Bradford County</del> | <del>Nancy Crews (259-7825)</del>   |
|  | A.            | 7. Approval to Renew Agreement with Eagle's Nest School and Readiness Center, Effective August 18, 2014 - June 3, 2015. <i>(Speech Language Services)</i>  | Nancy Crews (259-7825)              |
|  | A.            | 8. Approval to Renew Agreement with Tiny Tots Day Care, Effective August 18, 2014 - June 3, 2015. <i>(Speech Language Services)</i>  | Nancy Crews (259-7825)              |
|  | A.            | 9. Approval to Renew Agreement with Little Playmates Preschool, Effective August 18, 2014 - June 3, 2015. <i>(Speech Language Services)</i>  | Nancy Crews (259-7825)              |
|  | A.            | 10. Approval to Renew Agreement with First United Methodist Church and Preschool, Effective August 18, 2014 - June 3, 2015. <i>(Speech Language Services)</i>  | Nancy Crews (259-7825)              |



|  |    |     |  |                           |
|--|----|-----|--|---------------------------|
|  | A. | 11. | <b>Approval to Renew Agreement with Children's Elite Preschool, Effective August 18, 2014 - June 3, 2015.</b><br><i>(Speech Language Services)</i>   | Nancy Crews (259-7825)    |
|  | A. | 12. | <b>Approval to Renew Agreement with ABC Child Care &amp; Learning Center, Effective August 18, 2014 - June 3, 2015.</b> <i>(Speech Language Services)</i>  | Nancy Crews (259-7825)    |
|  | A. | 13. | <b>Approval to Renew Agreement with Westside Nursery-Preschool, Inc., Effective August 18, 2014 - June 3, 2015.</b> <i>(Speech Language Services)</i>  | Nancy Crews (259-7825)    |
|  | A. | 14. | <b>Approval to Reimburse Kimberly Spurlock (Parent) Mileage for Transporting Son Back and Forth to Baker County Pre-K/Kindergarten Center, Effective August 18, 2014. FUNDING SOURCE: IDEA Grant</b>                           | Nancy Crews (259-7825)    |
|  | A. | 15. | <b>Approval to Reimburse Jessica Delp (Parent) Mileage for Transporting Daughter Back and Forth to Jacksonville to Meet Bus for Florida School for Deaf &amp; Blind, Effective August 18, 2014. FUNDING SOURCE: IDEA Grant</b> | Nancy Crews (259-7825)    |
|  | A. | 16. | <b>Approval of the June, 2014 District Property Inventory Report.</b>  | Denny Wells (259-5420)    |
|  | A. | 17. | <b>Approval to Remove the Following Obsolete Software Property #'s from the District Property Inventory List: 16835, 16884, 16885, 16888, 16968, 16912, and 16913.</b>   | Nancy Crews (259-7825)    |
|  | B. |     | <b>Approval of the Removed Routine Items</b>   | n/a                       |
|  | C. |     | <b>Approval of the Revised School Nutrition Service Handbook.</b>  | Cathy Golon (259-4330)    |
|  | D. |     | <b>Approval of the 2013-2014 District Safety Reports.</b>  | Denny Wells (259-5420)    |
|  | E. |     | <b>Approval of the 2014-2016 School Health Services Plan</b>   | Tina Bradley (259-6551)   |
|  | F. |     | <b>Approval of the 2014-2015 Baker County School District Transportation Department Bus Routes.</b>  | Johnnie Jacobs (259-2444) |

|            |                                      |  |                                     |
|------------|--------------------------------------|--|-------------------------------------|
|            | <b>G.</b>                            | <b>Approval of the 2014-2015 Baker County School District Transportation Department Standard Operating Procedures and Drivers' Handbook.</b>   | Johnnie Jacobs (259-2444)           |
|            | <b>H.</b>                            | <b>Approval of Additional Personnel Items List for Approval on August 4, 2014.</b>   | Superintendent Raulerson (259-0401) |
|            | <b>I.</b>                            | <b>Approval of Memorandum of Understanding with North East Florida Educational Consortium for Intent to Partner with Them in Applying for FLDOE Grant for 2014 Math Science Partnership (MSP).</b> | David Davis (259-0429)              |
|            | <b>J.</b>                            | <b>Approval of Use of Facilities Agreement with Baker County Family YMCA for YMCA Aquatics Center for High School Swim Team Practice/Meets.</b>  | Thomas Hill (259-6286)              |
|            | <b>K.</b>                            | <b>Approval of the Minutes of July 28, 2014, Public Hearing on the 2014-15 Tentative Budget and the Executive Session.</b>   | Superintendent Raulerson (259-0401) |
| <b>X.</b>  | <b>INFORMATION AND ANNOUNCEMENTS</b> |  |                                     |
| <b>XI.</b> | <b>ADJOURN</b>                       |  |                                     |

**NOTICE**

*Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.*

**PERSONNEL ITEMS LIST FOR APPROVAL ON August 4, 2014**

| <b>RESIGNATION LIST FOR APPROVAL ON August 4, 2014</b> |                   |                     |                             |                            |                        |
|--|-------------------|---------------------|-----------------------------|----------------------------|------------------------|
| <b>LAST NAME</b>                                       | <b>FIRST NAME</b> | <b>SPECIAL NOTE</b> | <b>POSITION</b>             | <b>LOCATION</b>            | <b>EFFECTIVE DATES</b> |
| Andrews  | Amanda            |                     | Science Teacher (197 Day)   | Baker County High School   | June 9, 2014           |
| Navarra  | Daniel            |                     | 4th Grade Teacher (197 Day) | Keller Intermediate School | June 9, 2014           |

| <b>EMPLOYMENT LIST FOR APPROVAL ON August 4, 2014</b> |                   |   |                       |                     |                        |
|---|-------------------|---|-----------------------|---------------------|------------------------|
| <b>LAST NAME</b>                                      | <b>FIRST NAME</b> | <b>SPECIAL NOTE</b>                         | <b>POSITION</b>       | <b>LOCATION</b>     | <b>EFFECTIVE DATES</b> |
| Crews   | Jana              | Initial Employment / Replacing Tina Bradley | School Nurse (98 Day) | Keller Intermediate | August 11, 2014        |



| EMPLOYMENT LIST FOR APPROVAL ON August 4, 2014 |            |  |   |  |                 |
|--|------------|--|---|--|-----------------|
| LAST NAME                                      | FIRST NAME | SPECIAL NOTE   | POSITION  | LOCATION                               | EFFECTIVE DATES |
| Davis  | Brandy     | Initial Employment / Replacing Susan Wagstaff  | Secretary / Clerical Assistant to Teachers (216 Day)            | Baker County High School               | July 28, 2014   |
| Dunnam   | Elizabeth  | Transfer Within Same School from Part-Time Paraprofessional / Instructional Assistant - ESE (187 Day, 4 Hours) / Replacing Mandy Hauge | Paraprofessional / Instructional Assistant (187 Day, 7.5 Hours) | Baker County Middle School             | August 15, 2014 |
| Mason  | Nancy      | Transfer from Baker County High School from English Teacher (197 Day) / Replacing Rachel Sweat   | Kindergarten Teacher (197 Day)                                  | Baker County Pre-K/Kindergarten Center | August 11, 2014 |
| Murphy   | Kelley     | Transfer Within Same School from 1st Grade Teacher (197 Day) / Replacing Lynn Green  | Instructional Coach Elementary (197 Day)                        | Westside Elementary School             | August 11, 2014 |
| Paugh  | Laura      | Initial Employment / Replacing Dorman Landtroop  | Mathematics Instructor (197 Day)                                | Baker County High School               | August 11, 2014 |
| Roberts  | Vanessa    | Transfer Within Same School from Clerk, PPS (187 Day) / Unit Re-assigned   | Instructional Assistant - Physical Education (187 Day)          | Baker County High School               | August 15, 2014 |
| Sharman  | Kristin    | Initial Employment / Replacing Abbey Woods   | 3rd Grade Teacher (197 Day)                                     | Macclenny Elementary School            | August 11, 2014 |
| Smith  | Lacy Ott   | Transfer from Keller Intermediate School from 4th Grade Teacher (197 Day) / Replacing Kelley Murphy                                    | 1st Grade Teacher (197 Days)                                    | Westside Elementary School             | August 11, 2014 |
| Wheeler  | Traci      | Transfer Within Same School from Guidance Counselor (197 Day) / New Position   | Lead Teacher on Special Assignment (197 Day)                    | Baker County Middle School             | August 11, 2014 |

| EXTRA DUTY LIST FOR APPROVAL ON August 4, 2014 |            |   |  |                                 |
|--|------------|---|--|---------------------------------|
| LAST NAME                                      | FIRST NAME | DESCRIPTION   | AMOUNT   | EFFECTIVE DATES                 |
| Auger  | Kristina   | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Bajalia  | Emily      | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 7, 2014                  |
| Binn   | Tamela     | Working with Our Data with Michael Akes (Title I)                     | \$23.18 Per Hour / Maximum 3.5 Hours. FUNDING SOURCE: Federal  | August 7, 2014                  |
| Brookins                                       | Lisa       | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 7, 2014                  |
| Brunner  | Adam       | Gatekeeper for the BCHS Athletic events for the 2014-2015 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General         | August 11, 2014 - June 3, 2015  |

| EXTRA DUTY LIST FOR APPROVAL ON August 4, 2014 |             |   |   |                                 |
|--|-------------|---|---|---------------------------------|
| LAST NAME                                      | FIRST NAME  | DESCRIPTION   | AMOUNT  | EFFECTIVE DATES                 |
| Bryant   | Heather     | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal     | August 5, 2014 - August 8, 2014 |
| Bryant   | Heather     | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal    | August 6, 2014                  |
| Bullard  | Sarah       | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal     | August 5, 2014 - August 8, 2014 |
| Callahan                                       | Angela      | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal     | August 5, 2014 - August 8, 2014 |
| Canaday  | Kylee       | Gatekeeper for the BCHS Athletic Events for the 2014-2015 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General            | August 11, 2014 - June 3, 2015  |
| Charboneau                                     | Vikki       | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal     | August 5, 2014 - August 8, 2014 |
| Charko   | Debbie      | Data Analysis   | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: General    | August 6, 2014                  |
| Chisholm                                       | Chris       | Gatekeeper for the BCHS Athletic Events for the 2014-2015 School Year | Regular Hourly Rate / As Needed / FUNDING SOURCE: General         | August 11, 2014 - June 3, 2015  |
| Combs  | Denise      | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal     | August 5, 2014 - August 8, 2014 |
| Combs  | Linda Gayle | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal     | August 5, 2014 - August 8, 2014 |
| Conner   | Marti       | Working on Our Data with Michael Akes (Title I)                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal    | August 7, 2014                  |
| Crews  | Debra       | Working on Our Data with Michael Akes (Title I)                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal    | August 7, 2014                  |
| Davis  | Derrick     | New Teacher Training  | \$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal      | August 6, 2014                  |
| Dietz  | Jaqueline   | Data Analysis   | Regular Hourly Rate / Maximum 3.5 Hours / FUNDING SOURCE: General | August 6, 2014                  |
| Dowling  | Dawn        | Working on Our Data with Michael Akes - Title I                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal    | August 7, 2014                  |
| Dyal   | Kristen     | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal     | August 5, 2014 - August 8, 2014 |



| EXTRA DUTY LIST FOR APPROVAL ON August 4, 2014 |               |   |  |                                 |
|--|---------------|---|--|---------------------------------|
| LAST NAME                                      | FIRST NAME    | DESCRIPTION   | AMOUNT   | EFFECTIVE DATES                 |
| Farmer   | Jarvis "Hank" | Gatekeeper for the BCHS Athletic Events for the 2014-2015 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General         | August 11, 2014 - June 3, 2015  |
| Farmer   | Jarvis "Hank" | New Teacher Training  | \$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal   | August 6, 2014                  |
| Fultz  | Kaylee        | BCHS Summer Institute at BCHS   | \$23.18 Per Hour / Maximum 21 Hours / FUNDING SOURCE: Federal  | July 23, 2014 - July 25, 2014   |
| Fultz  | Kaylee        | New Teacher Training  | \$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal   | August 6, 2014                  |
| Gaines   | Rebecka       | New Teacher Training  | \$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal   | August 6, 2014                  |
| Gerard   | Robert        | BCHS Summer Institute at BCHS   | \$23.18 Per Hour / Maximum 21 Hours / FUNDING SOURCE: Federal  | July 23, 2014 – July 25, 2014   |
| Gonzalez                                       | Ashley        | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Gonzalez                                       | Ashley        | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 6, 2014                  |
| Hand   | Daphne        | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 7, 2014                  |
| Harrell  | Pamela        | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Harrell  | Pamela        | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 6, 2014                  |
| Harrison                                       | McKenzie      | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Hartley  | Rhonda        | AMO Training  | \$23.18 Per Hour / Maximum 3.5 Hours / Federal                 | August 7, 2014                  |
| Harvey   | Tammie        | AMO Training  | \$23.18 Per Hour / Maximum 3.5 Hour / FUNDING SOURCE: Federal  | August 7, 2014                  |
| Harvey   | Tiffany       | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Hatcher  | Tiffany       | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 7, 2014                  |
| Hawkins  | Cynthia       | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal  | August 5, 2014 - August 8, 2014 |

| EXTRA DUTY LIST FOR APPROVAL ON August 4, 2014 |            |   |   |                                 |
|--|------------|---|---|---------------------------------|
| LAST NAME                                      | FIRST NAME | DESCRIPTION   | AMOUNT  | EFFECTIVE DATES                 |
| Hinson   | Dianna     | Gatekeeper for the BCHS Athletic Events for the 2014-2015 School Year | Regular Hourly Rate / As Needed / FUNDING<br>SOURCE: General      | August 11, 2014 - June 3, 2015  |
| Hughes   | Pam        | AMO Training  | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING<br>SOURCE: Federal | August 7, 2014                  |
| Jones  | Catina     | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING<br>SOURCE: Federal | August 7, 2014                  |
| Kish   | Jessica    | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING<br>SOURCE: Federal | August 7, 2014                  |
| Kittrell                                       | Jessica    | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING<br>SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Landtroop                                      | Christine  | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING<br>SOURCE: FEDERAL | August 7, 2014                  |
| Lane   | Kimbra     | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING<br>SOURCE: Federal | August 7, 2014                  |
| Long   | Melissa    | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING<br>SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Long   | Melissa    | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING<br>SOURCE: Federal | August 6, 2014                  |
| MacPherson                                     | Thomas     | Gatekeeper for the BCHS Athletic Events for the 2014-2015 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General            | August 11, 2014 - June 3, 2015  |
| Mahon  | Anthony    | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING<br>SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Mahoney  | Regina     | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING<br>SOURCE: Federal | August 7, 2014                  |
| McCart   | Maggie     | AMO Training  | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING<br>SOURCE: Federal | August 7, 2014                  |
| McCook   | Amanda     | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING<br>SOURCE: General | August 7, 2014                  |
| McCullough                                     | Carolyn    | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 hours / FUNDING<br>SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| McDonald                                       | Michele    | Working on Our Data with Michael Akes - Title I                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING<br>SOURCE: Federal | August 7, 2014                  |



| EXTRA DUTY LIST FOR APPROVAL ON August 4, 2014 |               |   |  |                                 |
|--|---------------|---|--|---------------------------------|
| LAST NAME                                      | FIRST NAME    | DESCRIPTION   | AMOUNT   | EFFECTIVE DATES                 |
| McGee  | Zack          | Gatekeeper for the BCHS Athletic Events for the 2014-2015 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General         | August 11, 2014 - June 3, 2015  |
| Melvin   | Amanda        | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Melvin   | Amanda        | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 6, 2014                  |
| Miller   | Suzanne       | Working on Our Data with Michael Akes – Title I                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 7, 2014                  |
| Mobley   | Lisa          | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Mosley   | Pamela Taffie | Data Analysis   | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: General | August 6, 2014                  |
| Mosley   | Pamela Taffie | Gatekeeper for the BCHS Athletic Events for the 2014-2015 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General         | August 11, 2014 - June 3, 2015  |
| Murphy   | Kelley        | Working on Our Data with Michael Akes – Title I                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 7, 2014                  |
| Norman   | Kelley        | BCHS Summer Institute at BCHS   | \$23.18 Per Hour / Maximum 21 Hours / FUNDING SOURCE: Federal  | July 23, 2014 - July 25, 2014   |
| Nunn   | Lesley        | Working on Our Data with Michael Akes – Title I                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 7, 2014                  |
| Padgett  | Carylon       | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 7, 2014                  |
| Paugh  | Laura         | New Teacher Training  | \$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal   | August 6, 2014                  |
| Piersall                                       | Pamela        | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Prescott                                       | Amy           | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 7, 2014                  |
| Raulerson                                      | Wanda         | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Rentz  | Beverly       | AMO Training  | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 7, 2014                  |

| EXTRA DUTY LIST FOR APPROVAL ON August 4, 2014 |             |   |   |                                 |
|--|-------------|---|---|---------------------------------|
| LAST NAME                                      | FIRST NAME  | DESCRIPTION   | AMOUNT  | EFFECTIVE DATES                 |
| Rhoden   | Angela      | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING<br>SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Rhoden   | Cheryl      | Working on Our Data with Michael Akes - Title I                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING<br>SOURCE: Federal | August 7, 2014                  |
| Rhoden   | Jane        | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING<br>SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Rhoden   | Tara        | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING<br>SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Richardson                                     | Jennifer    | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING<br>SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Richardson                                     | Jennifer    | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING<br>SOURCE: Federal | August 6, 2014                  |
| Richerson                                      | Kristina    | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING<br>SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Roberts  | Vanessa     | Gatekeeper for the BCHS Athletic Events for the 2014-2015 School Year | Regular Hourly Rate / As Needed / FUNDING<br>SOURCE: General      | August 11, 2014 - June 3, 2015  |
| Rowan  | Tanyia      | Data Analysis with Michael Akes                                       | \$23.18 Per hour / Maximum 3.5 Hours / FUNDING<br>SOURCE: Federal | August 7, 2014                  |
| Ruise  | Charles     | Gatekeeper for the BCHS Athletic Events for the 2014-2015 School Year | Regular Hourly Rate / As Needed / FUNDING<br>SOURCE: General      | August 11, 2014 - June 3, 2015  |
| Sharman  | Kristin     | New Teacher Training  | \$23.18 Per Hour / Maximum 6 Hours / FUNDING<br>SOURCE: Federal   | August 6, 2014                  |
| Sharman  | Stephanie   | Gatekeeper for the BCHS Athletic Events for the 2014-2015 School Year | Regular Hourly Rate / As Needed / FUNDING<br>SOURCE: General      | August 11, 2014 - June 3, 2015  |
| Smart  | Sandra      | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING<br>SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Smith  | Michelle    | Gatekeeper for the BCHS Athletic Events for the 2014-2015 School Year | Regular Hourly Rate / As Needed / FUNDING<br>SOURCE: General      | August 11, 2014 - June 3, 2015  |
| Sneeringer                                     | Margaret    | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING<br>SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| South  | Susie Marie | Data Analysis with Michael Akes                                       | \$23.18 per Hour / Maximum 3.5 Hours / FUNDING<br>SOURCE: Federal | August 7, 2014                  |



| EXTRA DUTY LIST FOR APPROVAL ON August 4, 2014 |                |   |  |                                 |
|--|----------------|---|--|---------------------------------|
| LAST NAME                                      | FIRST NAME     | DESCRIPTION   | AMOUNT   | EFFECTIVE DATES                 |
| Stafford                                       | Rhonda         | Working on Our Data with Michael Akes - Title I                       | \$23.18 Per Hour / Maximum 3.5 Hours. FUNDING SOURCE: Federal  | August 7, 2014                  |
| Staples  | Staci          | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: General | August 7, 2014                  |
| Taylor   | Rodney Quentin | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 7, 2014                  |
| Thomas   | Tyler          | Gatekeeper for the BCHS Athletic Events for 2014-2015 School Year     | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General         | August 11, 2014 - June 3, 2015  |
| Thornton                                       | Nancy          | AMO Training  | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 7, 2014                  |
| Volner   | Brynne         | Data Analysis   | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: General | August 6, 2014                  |
| Wagstaff                                       | Susan          | Gatekeeper for the BCHS Athletic Events for the 2014-2015 School Year | Regular Hourly Rate / As Needed / FUNDING SOURCE: General      | August 11, 2014 - June 3, 2015  |
| Walden   | Lauren         | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Waller   | Janet Marie    | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 7, 2014                  |
| West   | Rachel         | Data Analysis with Michael Akes                                       | \$23.18 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal | August 7, 2014                  |
| Williams                                       | Catherine      | Curriculum Mapping  | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal  | August 5, 2014 - August 8, 2014 |
| Willoughby                                     | Jana           | Curriculum Training   | \$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal  | August 5, 2014 - August 8, 2014 |

| OCASSIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON August 4, 2014 |             |                                    |  |                                   |
|---|-------------|------------------------------------|--|-----------------------------------|
| LAST NAME   | FIRST NAME  | DESCRIPTION                        | AMOUNT   | EFFECTIVE DATES                   |
| Brown   | Athena Gail | Substitute Teacher Training        | \$500 Flat Rate / Maximum 2 Days / FUNDING SOURCE: General | August 28, 2014 - August 29, 2014 |
| Nipper  | Phoebe      | High School Flag Corp - Supplement | \$525.00 Flat Rate / FUNDING SOURCE: General               | July 1, 2014 - June 30, 2015      |

| SUPPLEMENT LIST FOR APPROVAL ON August 4, 2014 |               |              |  |   |                     |                 |
|--|---------------|--------------|--|---|---------------------|-----------------|
| LAST NAME                                      | FIRST NAME    | SPECIAL NOTE | LOCATION                               | DESCRIPTION                             | AMOUNT              | EFFECTIVE DATES |
| Alderman                                       | Lisa          |              | Baker County Pre-K/Kindergarten Center | Bus Duty                                | Board Approved Rate | 2014-2015       |
| Ash  | Nancy H.      |              | Baker County Middle School             | Nutrition Services Manager              | Board Approved Rate | 2014-2015       |
| Belleville                                     | Barbara       |              | Baker County Middle School             | ESE Paraprofessional                    | Board Approved Rate | 2014-2015       |
| Blankenship                                    | Amy           |              | Baker County High School               | ESE Teacher                             | Board Approved Rate | 2014-2015       |
| Brookshire                                     | Stephanie     |              | Macclenny Elementary School            | ESE Teacher                             | Board Approved Rate | 2014-2015       |
| Buettgen                                       | Betsy         |              | Baker County Pre-K/Kindergarten Center | Nutrition Services Assistant Manager    | Board Approved Rate | 2014-2015       |
| Cassidy  | Faith Ann     |              | Baker County Middle School             | ESE Teacher                             | Board Approved Rate | 2014-2015       |
| Cushman  | Alice         |              | Baker County Middle School             | ESE Paraprofessional                    | Board Approved Rate | 2014-2015       |
| Davis  | Patricia A.   |              | Baker County Middle School             | Nutrition Services Assistant Manager    | Board Approved Rate | 2014-2015       |
| Dobson   | Candi         |              | Westside Elementary School             | ESE Paraprofessional                    | Board Approved Rate | 2014-2015       |
| Dunnam   | Elizabeth     |              | Baker County Middle School             | ESE Paraprofessional                    | Board Approved Rate | 2014-2015       |
| Farley   | Kimberly      |              | Baker County High School               | ESE Teacher                             | Board Approved Rate | 2014-2015       |
| Farmer   | Jarvis "Hank" |              | Baker County High School               | Baker County Alternative School Teacher | Board Approved Rate | 2014-2015       |
| Farmer   | Jarvis "Hank" |              | Baker County High School               | BCHS Football Assistant Coach           | Board Approved Rate | 2014-2015       |
| Finley   | Donna         |              | Baker County High School               | ESE Teacher                             | Board Approved Rate | 2014-2015       |
| Fiser  | Courtney R.   |              | Baker County Pre-K/Kindergarten Center | National Board Certification for Speech | Board Approved Rate | 2014-2015       |
| Fiser  | Courtney R.   |              | Baker County Pre-K/Kindergarten Center | Speech Language Pathologist             | Board Approved Rate | 2014-2015       |
| Fiser  | Courtney R.   |              | Baker County Pre-K/Kindergarten Center | Bus Duty                                | Board Approved Rate | 2014-2015       |



| SUPPLEMENT LIST FOR APPROVAL ON August 4, 2014 |             |  |  |                                      |                             |                   |
|--|-------------|--|--|--------------------------------------|-----------------------------|-------------------|
| LAST NAME                                      | FIRST NAME  | SPECIAL NOTE                                     | LOCATION                               | DESCRIPTION                          | AMOUNT                      | EFFECTIVE DATES   |
| Fiser  | Courtney R. |  | Baker County Pre-K/Kindergarten Center | Speech Therapist                     | Board Approved Rate         | 2014-2015         |
| Fowler   | Deborah     |  | Baker County High School               | ESE Teacher                          | Board Approved Rate         | 2014-2015         |
| Gaines   | Rebecka     |  | Baker County High School               | Vocational Agriculture - High School | Board Approved Rate         | 2014-2015         |
| Godwin   | Patricia    |  | Keller Intermediate School             | ESE Paraprofessional                 | Board Approved Rate         | 2014-2015         |
| Golon  | Joseph      |  | Baker County Middle School             | ESE Teacher                          | Board Approved Rate         | 2014-2015         |
| Green  | Lynn        | RESCIND Full Supplement Approved on July 7, 2014 | Westside Elementary School             | RESCIND National Board Certification | RESCIND Board Approved Rate | RESCIND 2014-2015 |
| Green  | Lynn        | RESCIND Full Supplement Approved on July 7, 2014 | Westside Elementary School             | RESCIND Resource Chairperson         | RESCIND Board Approved Rate | RESCIND 2014-2015 |
| Hand   | Daphne      |  | Baker County Pre-K/Kindergarten Center | Team Leader                          | Board Approved Rate         | 2014-2015         |
| Harrell  | Sandra I.   |  | Baker County Pre-K/Kindergarten Center | Computer Network Manager             | Board Approved Rate         | 2014-2015         |
| Harvey   | Jeri O.     |  | Baker County High School               | Nutrition Services Manager           | Board Approved Rate         | 2014-2015         |
| Hodges   | Rebecca     |  | Baker County Pre-K/Kindergarten Center | ESE Paraprofessional                 | Board Approved Rate         | 2014-2015         |
| Horn   | Jeffrey     |  | Baker County High School               | ESE Teacher                          | Board Approved Rate         | 2014-2015         |
| Howell   | Mary        |  | Baker County High School               | ESE Paraprofessional                 | Board Approved Rate         | 2014-2015         |
| Hunt   | Kathy       |  | Macclenny Elementary School            | ESE Teacher                          | Board Approved Rate         | 2014-2015         |
| Hurst  | Melissa     |  | Keller Intermediate School             | Nutrition Services Assistant Manager | Board Approved Rate         | 2014-2015         |
| Jackson  | Charles     |  | Baker County Middle School             | ESE Teacher                          | Board Approved Rate         | 2014-2015         |

| SUPPLEMENT LIST FOR APPROVAL ON August 4, 2014 |             |              |  |  |   |                 |
|--|-------------|--------------|--|--|---|-----------------|
| LAST NAME                                      | FIRST NAME  | SPECIAL NOTE | LOCATION                               | DESCRIPTION                                      | AMOUNT  | EFFECTIVE DATES |
| Jones  | Catina      |              | Baker County Pre-K/Kindergarten Center | Teacher on Special Assignment                    | Board Approved Rate                                   | 2014-2015       |
| Keast  | Rebecca     |              | Keller Intermediate School             | ESE Paraprofessional                             | Board Approved Rate                                   | 2014-2015       |
| Kirkland                                       | Cynthia     |              | Baker County High School               | ESE Paraprofessional                             | Board Approved Rate                                   | 2014-2015       |
| Koburger                                       | Lisa        |              | Baker County Pre-K/Kindergarten Center | Computer Network Manager                         | Board Approved Rate                                   | 2014-2015       |
| Lane   | Kimbra M.   |              | Baker County Pre-K/Kindergarten Center | Team Leader                                      | Board Approved Rate                                   | 2014-2015       |
| Lane   | Kimbra M.   |              | Baker County Pre-K/Kindergarten Center | Bus Duty   | Board Approved Rate                                   | 2014-2015       |
| Lewis  | Danyle      |              | Baker County High School               | ESE Teacher                                      | Board Approved Rate                                   | 2014-2015       |
| Looby  | Jennifer R. |              | Baker County High School               | Nutrition Services Assistant Manager             | Board Approved Rate                                   | 2014-2015       |
| Masterson                                      | Nancy       |              | Baker County High School               | ESE Paraprofessional                             | Board Approved Rate                                   | 2014-2015       |
| McCook   | Amanda G.   |              | Baker County Pre-K/Kindergarten Center | Director of Guidance                             | Board Approved Rate                                   | 2014-2015       |
| McCullough                                     | Tammy       |              | Westside Elementary School             | ESE Paraprofessional                             | Board Approved Rate                                   | 2014-2015       |
| McGlew   | Ashley      |              | Baker County Middle School             | ESE Paraprofessional                             | Board Approved Rate – Prorated (4 Hours Per Day Only) | 2014-2015       |
| McGlew   | Connie      |              | Baker County High School               | ESE Paraprofessional                             | Board Approved Rate                                   | 2014-2015       |
| McNeal   | Patricia    |              | Baker County Pre-K/Kindergarten Center | Speech Language Pathologist ESE Paraprofessional | Board Approved Rate                                   | 2014-2015       |
| Midyette                                       | Joan R.     |              | Westside Elementary School             | Nutrition Services Manager                       | Board Approved Rate                                   | 2014-2015       |



| SUPPLEMENT LIST FOR APPROVAL ON August 4, 2014 |            |              |  |                                      |                     |                 |
|--|------------|--------------|--|--------------------------------------|---------------------|-----------------|
| LAST NAME                                      | FIRST NAME | SPECIAL NOTE | LOCATION                               | DESCRIPTION                          | AMOUNT              | EFFECTIVE DATES |
| Mobley   | Brandy J.  |              | Baker County Pre-K/Kindergarten Center | Speech Therapist                     | Board Approved Rate | 2014-2015       |
| Mobley   | Brandy J.  |              | Baker County Pre-K/Kindergarten Center | Speech Language Pathologist          | Board Approved Rate | 2014-2015       |
| Moment   | Gwen       |              | Westside Elementary School             | ESE Teacher                          | Board Approved Rate | 2014-2015       |
| Morgan   | Pamela S.  |              | Westside Elementary School             | Nutrition Services Assistant Manager | Board Approved Rate | 2014-2015       |
| Murphy   | Kelley     |              | Westside Elementary School             | Resource Chairperson                 | Board Approved Rate | 2014-2015       |
| Norrell  | Sonya      |              | Baker County Pre-K/Kindergarten Center | ESE Paraprofessional                 | Board Approved Rate | 2014-2015       |
| Padgett  | Carylon    |              | Keller Intermediate School             | ESE Teacher                          | Board Approved Rate | 2014-2015       |
| Parker   | Cassandra  |              | Baker County Pre-K/Kindergarten Center | ESE Paraprofessional                 | Board Approved Rate | 2014-2015       |
| Peterson                                       | Sylvia     |              | Baker County High School               | ESE Paraprofessional                 | Board Approved Rate | 2014-2015       |
| Raulerson                                      | Penny B.   |              | Keller Intermediate School             | Nutrition Services Manager           | Board Approved Rate | 2014-2015       |
| Read   | John       |              | Keller Intermediate School             | ESE Teacher                          | Board Approved Rate | 2014-2015       |
| Rhoden   | Cheryl     |              | Westside Elementary School             | ESE Teacher                          | Board Approved Rate | 2014-2015       |
| Richardson                                     | Catherine  |              | Baker County Middle School             | ESE Paraprofessional                 | Board Approved Rate | 2014-2015       |
| Ruise  | Charles    |              | Baker County High School               | ESE Paraprofessional                 | Board Approved Rate | 2014-2015       |
| Russell  | Lori       |              | Baker County Pre-K/Kindergarten Center | ESE Paraprofessional                 | Board Approved Rate | 2014-2015       |
| Scott  | Cynthia R. |              | Macclenny Elementary School            | Nutrition Services Manager           | Board Approved Rate | 2014-2015       |

| SUPPLEMENT LIST FOR APPROVAL ON August 4, 2014 |            |              |  |                                      |                     |                 |
|--|------------|--------------|--|--------------------------------------|---------------------|-----------------|
| LAST NAME                                      | FIRST NAME | SPECIAL NOTE | LOCATION                               | DESCRIPTION                          | AMOUNT              | EFFECTIVE DATES |
| Shumate  | Michelle   |              | Westside Elementary School             | ESE Paraprofessional                 | Board Approved Rate | 2014-2015       |
| South  | Suzie M.   |              | Baker County Pre-K/Kindergarten Center | Team Leader                          | Board Approved Rate | 2014-2015       |
| Staples  | Staci      |              | Baker County Pre-K/Kindergarten Center | Team Leader                          | Board Approved Rate | 2014-2015       |
| Starling                                       | Janice     |              | Macclenny Elementary School            | Nutrition Services Assistant Manager | Board Approved Rate | 2014-2015       |
| Sullivan                                       | Kim        |              | Macclenny Elementary School            | Peer Teacher for Kristin Sharman     | Board Approved Rate | 2014-2015       |
| Tatum  | Retha      |              | Macclenny Elementary School            | ESE Paraprofessional                 | Board Approved Rate | 2014-2015       |
| Thompson                                       | Tara W.    |              | Baker County Pre-K/Kindergarten Center | Bus Duty                             | Board Approved Rate | 2014-2015       |
| Thompson                                       | Tara W.    |              | Baker County Pre-K/Kindergarten Center | Kinder Chorus                        | Board Approved Rate | 2014-2015       |
| Thrift   | Pamela J.  |              | Baker County Pre-K/Kindergarten Center | Bus Duty                             | Board Approved Rate | 2014-2015       |
| Turner   | Autumn K.  |              | Baker County Pre-K/Kindergarten Center | Bus Duty                             | Board Approved Rate | 2014-2015       |
| Vinzant  | Patricia   |              | Baker County Middle School             | ESE Teacher                          | Board Approved Rate | 2014-2015       |
| Waller   | Janet R.   |              | Baker County Pre-K/Kindergarten Center | Team Leader                          | Board Approved Rate | 2014-2015       |
| Wilkes   | Cari       |              | Baker County Pre-K/Kindergarten Center | Annual Yearbook                      | Board Approved Rate | 2014-2015       |
| Wilkes   | Cari       |              | Baker County Pre-K/Kindergarten Center | Kinder Chorus                        | Board Approved Rate | 2014-2015       |



| SUPPLEMENT LIST FOR APPROVAL ON August 4, 2014 |            |              |                             |                             |                     |                 |
|--|------------|--------------|-----------------------------|-----------------------------|---------------------|-----------------|
| LAST NAME                                      | FIRST NAME | SPECIAL NOTE | LOCATION                    | DESCRIPTION                 | AMOUNT              | EFFECTIVE DATES |
| Williams                                       | Kimberly   |              | Macclenny Elementary School | ESE Paraprofessional        | Board Approved Rate | 2014-2015       |
| Yaccarino                                      | Christine  |              | Keller Intermediate School  | ESE Teacher                 | Board Approved Rate | 2014-2015       |
| Yarbrough                                      | Jewell     |              | Keller Intermediate School  | Speech Language Pathologist | Board Approved Rate | 2014-2015       |

| SUBSTITUTE LIST FOR APPROVAL ON August 4, 2014 |                   |  |                     |                 |
|--|-------------------|--|---------------------|-----------------|
| LAST NAME                                      | FIRST NAME        | DESCRIPTION  | AMOUNT              | EFFECTIVE DATES |
| Baggett  | Dennis            | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | August 11, 2014 |
| Barnes   | Holly M.          | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | August 11, 2014 |
| Bellamy  | Moses C.          | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | July 1, 2014    |
| Burnett  | Susan             | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Cernik   | Amber             | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Christopher                                    | John              | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | August 11, 2014 |
| Crews  | Tara M.           | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Curry-Williams                                 | Melissa           | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Davis  | Ellen R.          | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | July 1, 2014    |
| Dean   | Amy               | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Demers   | Katherine "Katie" | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | July 1, 2014    |
| Demers   | William "Gabe"    | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | July 1, 2014    |

| SUBSTITUTE LIST FOR APPROVAL ON August 4, 2014 |            |  |                     |                 |
|--|------------|--|---------------------|-----------------|
| LAST NAME                                      | FIRST NAME | DESCRIPTION  | AMOUNT              | EFFECTIVE DATES |
| Dugger   | Lesly K.   | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Duncan   | Amy S.     | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Echols   | Debra      | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Fisher   | Terri      | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Giles  | Helen S.   | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Griffis  | Mary       | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Harvey   | Brittany   | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | July 1, 2014    |
| Harvey   | Richard    | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Ishmael  | Jewel      | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Lauramore                                      | Jessica    | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Lauramore                                      | Johnny     | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | August 11, 2014 |
| Lawrence                                       | Charlotte  | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Lawson   | Johnni E.  | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| McCranie                                       | Matthew    | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| McGee  | Jean       | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | August 11, 2014 |
| Morgan   | Larry M.   | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |



| SUBSTITUTE LIST FOR APPROVAL ON August 4, 2014 |              |  |                     |                 |
|--|--------------|--|---------------------|-----------------|
| LAST NAME                                      | FIRST NAME   | DESCRIPTION  | AMOUNT              | EFFECTIVE DATES |
| Nipper   | Phoebe N.    | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Nunley   | Kateryna     | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Putney   | Marcia A.    | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Rhoden   | Nathan       | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | July 1, 2014    |
| Rice   | Tammy E.     | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Smith  | Brooke       | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Stalnaker-Ugartechea                           | Julia E.     | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Standberry                                     | Dimitri      | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | July 1, 2014    |
| Sturgis  | Marsha       | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Tomlinson                                      | Kitty        | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Williams                                       | Cassandra R. | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Wright   | Jermaine     | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | July 1, 2014    |

| STIPEND LIST FOR APPROVAL ON August 4, 2014 |            |  |  |              |
|---|------------|--|--|--------------|
| LAST NAME                                   | FIRST NAME | ASSIGNMENT   | AMOUNT                                   | EFFECTIVE    |
| Bryant                                      | Heather    | Addition of Out of Field Subject Area to Certificate | \$300 Flat Fee / FUNDING SOURCE: Federal | July 1, 2014 |

| LEAVE LIST FOR APPROVAL ON August 4, 2014 |            |            |                                       |                                 |
|---|------------|------------|---------------------------------------|---------------------------------|
| LAST NAME                                 | FIRST NAME | # OF DAYS  | TYPE OF LEAVE                         | EFFECTIVE DATES                 |
| Dorminey                                  | Kathy      | 186 Days   | Personal Leave Without Pay - Extended | August 14, 2014 - June 5, 2015  |
| Harvey                                    | Roger J.   | 26.25 Days | Personal Leave Without Pay - Medical  | July 24, 2014 - August 29, 2014 |



| LEAVE LIST FOR APPROVAL ON August 4, 2014 |            |           |                                       |                                      |
|---|------------|-----------|---------------------------------------|--------------------------------------|
| LAST NAME                                 | FIRST NAME | # OF DAYS | TYPE OF LEAVE                         | EFFECTIVE DATES                      |
| Hickox                                    | Heather P. | 19 Days   | Personal Leave Without Pay - Medical  | August 11, 2014 - September 17, 2014 |
| Sanders                                   | Cindy      | 193 Days  | Personal Leave Without Pay - Extended | August 13, 2014 - June 5, 2015       |

**ITEM H. – ADDITIONAL PERSONNEL ITEMS LIST FOR APPROVAL ON August 4, 2014**

| ADDITIONAL EMPLOYMENT LIST FOR APPROVAL ON August 4, 2014 |            |  |   |  |                 |
|---|------------|--|---|--|-----------------|
| LAST NAME   | FIRST NAME | SPECIAL NOTE   | POSITION  | LOCATION                               | EFFECTIVE DATES |
| Finley  | Dennis     | Initial Employment / Replacing Brianna Stewart   | Paraprofessional – Physical Education Assistant | Baker County Pre-K/Kindergarten Center | August 15, 2014 |
| Hand  | Peggy      | Transfer from Westside Elementary School from 3rd Grade Teacher (197 Days) / Replacing Nancy Mason | Language Arts Instructor (197 Day)              | Baker County High School               | August 11, 2014 |
| Jones   | Shana L.   | Initial Employment / Replacing Tina Bradley  | School Nurse (98 Days)                          | Keller Intermediate School             | August 11, 2014 |
| MacDonald   | Stefani    | Transfer Within Same School from 5th Grade Teacher (197 Days) / Replacing Lacy Smith               | 4th Grade Teacher (197 Days)                    | Keller Intermediate School             | August 11, 2014 |
| McCullough  | Carolyn    | Transfer Within Same School from 6th Grade Language Arts (197 Days) / Replacing Traci Wheeler      | Guidance Counselor (197 Days)                   | Baker County Middle School             | August 11, 2014 |
| Mobley "Davis"  | Dalicia    | Initial Employment / Replacing Pam Harrell   | 6th Grade Math/Science (197 Days)               | Baker County Middle School             | August 11, 2014 |
| Ruis  | Donna      | Initial Employment / Replacing Daniel Navarra  | 4th Grade Teacher (197 Days)                    | Keller Intermediate School             | August 11, 2014 |
| Taylor  | Joshua     | Initial Employment / Replacing Zach Barrett  | Science Instructor (197 Days)                   | Baker County High School               | August 11, 2014 |
| Williams  | Cassandra  | Initial Employment / Replacing Sonja St. John  | 5th Grade Teacher (197 Days)                    | Keller Intermediate School             | August 11, 2014 |
| Yarborough  | Kimberly   | Transfer Within Same School from 7th/8th Grade Reading (197 Days) / Replacing Carolyn McCullough   | 6th Grade Language Arts (197 Day)               | Baker County Middle School             | August 11, 2014 |

| ADDITIONAL REAPPOINTMENT LIST FOR APPROVAL ON August 4, 2014 |            |                                |  |   |           |
|--|------------|--------------------------------|--|---|-----------|
| LAST NAME  | FIRST NAME | POSITION                       | LOCATION                               | CONTRACT STATUS                                   | EFFECTIVE |
| Cales  | Heather    | Kindergarten Teacher (197 Day) | Baker County Pre-K/Kindergarten Center | Annual Contract (Pending Availability of Funding) | 2014-2015 |



| <b>ADDITIONAL EXTRA DUTY LIST FOR APPROVAL ON August 4, 2014</b> |                   |   |   |                               |
|--|-------------------|---|---|-------------------------------|
| <b>LAST NAME</b>   | <b>FIRST NAME</b> | <b>DESCRIPTION</b>  | <b>AMOUNT</b>   | <b>EFFECTIVE DATES</b>        |
| Fultz  | Kaylee            | BCHS Summer Institute   | \$23.18 Per Hour / Maximum 21 Hours / FUNDING SOURCE: Federal   | July 23, 2014 - July 25, 2014 |
| Mobley "Davis"   | Dalicia           | New Teacher Training  | \$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal  | August 6, 2014                |
| Norman   | Kelley            | BCHS Summer Institute Facilitator (*Amending Because Facilitator Not Participant) | *Amend from \$23.18 Approved on July 21, 2014, to Regular Hourly Rate / Maximum 21 Hours / FUNDING SOURCE: Federal            | July 23, 2014 - July 25, 2014 |
| Ruis   | Donna             | New Teacher Training  | \$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal  | August 6, 2014                |
| Smith  | Andrea            | BCHS Summer Institute Facilitator (*Amending Because Facilitator Not Participant) | *Amending from \$23.18 Per Hour Approved on July 7, 2014, to Regular Hourly Rate / Maximum 21 Hours / FUNDING SOURCE: Federal | July 23, 2014 - July 25, 2014 |
| Taylor   | Joshua            | New Teacher Training  | \$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal  | August 6, 2014                |

| <b>ADDITIONAL SUPPLEMENT LIST FOR APPROVAL ON August 4, 2014</b> |                   |                     |  |   |                     |                       |
|--|-------------------|---------------------|--|---|---------------------|-----------------------|
| <b>LAST NAME</b>   | <b>FIRST NAME</b> | <b>SPECIAL NOTE</b> | <b>LOCATION</b>                        | <b>DESCRIPTION</b>                                | <b>AMOUNT</b>       | <b>EFFECTIVE DATE</b> |
| Crews  | Susan             |                     | Baker County Pre-K/Kindergarten Center | Custodian Coordinator - Pre-K/Kindergarten Center | Board Approved Rate | 2014-2015             |
| Kish   | Jessica D.        |                     | Baker County Pre-K/Kindergarten Center | National Board Certified Teacher                  | Board Approved Rate | 2014-2015             |
| Lane   | Kimbra M.         |                     | Baker County Pre-K/Kindergarten Center | Peer Teacher for Jessica B. Crews                 | Board Approved Rate | 2014-2015             |
| Mahoney  | Regina            |                     | Keller Intermediate School             | Team Leader - Math/Science Grade 5                | Board Approved Rate | 2014-2015             |
| Prescott   | Amy               |                     | Keller Intermediate School             | Team Leader - Math Science Grade 5                | Board Approved Rate | 2014-2015             |
| Touchton   | Anna              |                     | Keller Intermediate School             | Team Leader - Reading / Writing                   | Board Approved Rate | 2014-2015             |
| Webb   | Emily L.          |                     | Baker County Pre-K/Kindergarten Center | National Board Certified Teacher                  | Board Approved Rate | 2014-2015             |



| ADDITIONAL SUBSTITUTE LIST FOR APPROVAL ON August 4, 2014 |                    |  |                     |                 |
|---|--------------------|--|---------------------|-----------------|
| LAST NAME   | FIRST NAME         | DESCRIPTION  | AMOUNT              | EFFECTIVE DATES |
| Anderson  | Catherine M.       | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | August 11, 2014 |
| Combs   | Gretchen           | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Dugger  | Tabitha            | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Harvey  | Roger              | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | July 28, 2014   |
| Hilson  | Jo                 | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Horne   | Cecil              | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Milton  | Theresa L. "Terri" | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Moore   | Chelsea            | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Norman  | Ashley N.          | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Owens   | Trasey M.          | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | August 11, 2014 |
| Ravan   | Gilbert            | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | August 18, 2014 |
| Ruis  | William            | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Smith   | Krista             | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Snell   | Connie             | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2014 |
| Weston  | Kathy              | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | August 18, 2014 |