



# Baker County Public Schools

270 South Boulevard East  
Macclenny, Florida 32063

Telephone: (904) 259-6251

www.baker.k12.fl.us

Fax: (904) 259-1387

Sherrie Raulerson  
Superintendent of Schools  
"Where Children Are First!"



AGENDA SCHOOL BOARD MEETING (CLOSED to the Public) Monday, August 6, 2012- 5:15 p.m. Baker County School Board Room (270 South Boulevard East, Macclenny, Florida)				
DATE	TIME	TYPE	CASE #	SCHOOL
8/6/2012	5:15 p.m.	EXPULSION HEARING	080620125152808	BAKER COUNTY MIDDLE SCHOOL
8/6/2012	5:45 p.m.	EXPULSION REVIEW HEARING	020620125003365	BAKER COUNTY MIDDLE SCHOOL

*"The vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."*

REVISED AGENDA SCHOOL BOARD MEETING (Open to the Public) Monday, August 6, 2012 - 6:30 p.m. Baker County School Board Room (270 South Boulevard East, Macclenny, Florida)	
SUPPLEMENTAL MINUTE BOOK #41 PAGE #3	
I.	A. Invocation B. Pledge of Allegiance
II.	CALL TO ORDER – 6:30 P.M.
III.	ROLL CALL OF MEMBERS
IV.	PUBLIC HEARINGS – 6:30 P.M. (if any)
V.	RECOGNITIONS
VI.	APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA
	<ul style="list-style-type: none"><li>Delete Extra Duty Forms for SUMS Training (3<sup>rd</sup> Year) for the following individuals: Tamela Binn, Jammie Church, and Heather Crews</li></ul>
VII.	CITIZEN INPUT (We ask that if anyone in the audience wishes to address an item on the agenda, please limit comments to ten minutes)

Baker County School Board Meeting Agenda (Monday, August 6, 2012) - Page 1 of 11  
Minute Book # 34

Supplemental Minute Book #41 Page #3

*"Preparing individuals to be lifelong learners, self-sufficient and responsible citizens of good character"*

#### DISTRICT SCHOOL BOARD MEMBERS

Earl Dwight Crews  
District 1

Richard Dean Griffis  
District 2

Jesse D. Davis  
District 3

Charlie M. Burnett, III  
District 4

Patricia C. Weeks  
District 5

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

<b>VIII.</b>	<b>REMOVAL OF ROUTINE ITEMS</b>		
<b>IX.</b>	<b>APPROVAL OF ITEMS FOR ACTION</b>		
	<b>A.</b>	<b>Approval of Routine Items</b>	<b>CONTACT</b>
	<b>A.</b>	<b>1. Approval of the Personnel Items List for Approval on August 6, 2012.</b>	Superintendent Raulerson (259-0401)
	<b>A.</b>	<b>2. Approval of the June, 2012 District Property Inventory Report.</b>	Denny Wells (259-5420)
	<b>A.</b>	<b>3. Approval to Reimburse Mileage to Jessica Delp for Transportation Per Individual Education Plan.</b>	Debbie Melvin (259-0436)
	<b>B.</b>	<b>Approval of the Removed Routine Items.</b>	n/a
	<b>C.</b>	<b>Approval of the 2011-2012 Annual School Health Report for Baker County.</b>	Marcheta Crews (259-0476)
	<b>D.</b>	<b>Approval to Sell Used School Buses through a Sealed Bid Process to Highest Bidder (Property #'s 16281, 11864, 16267, 11852, 16285, and 16286).</b>	Johnnie Jacobs (259-2444)
	<b>E.</b>	<b>Approval of the Baker County School District Transportation Department Standard Operating Procedures and Driver's Handbook for 2012-2013. (No Changes from the 2011-2012 Handbook)</b>	Johnnie Jacobs (259-2444)
	<b>F.</b>	<b>Approval of the Baker County School District Transportation Department's Bus Routes for 2012-2013.</b>	Johnnie Jacobs (259-2444)
	<b>G.</b>	<b>Approval of the 2012-2014 School Health Services Plan.</b>	Marcheta Crews (259-0476)
	<b>H.</b>	<b>Approval of the Consultant Contract with Athena Gail Brown for the Substitute Teacher Training, Effective September 6-7, 2012.</b>	Robin Mobley (259-0427)
	<b>I.</b>	<b>Approval to Seek Bids to Demolish Two Wooden Portables Behind Westside Elementary School.</b>	Denny Wells (259-5420)
	<b>J.</b>	<b>Approval to Amend the Agreement with INVO HealthCare Associates, Inc. to Add Speech Language Pathologist Services at an Hourly Rate of \$60 Per Hour, Effective August 1, 2012 - July 31, 2013. FUNDING SOURCE: General</b>	Debbie Melvin (259-0436)



	K.	Approval to Renew the Multidistrict Agreement with Duval County School Board, Effective July 1, 2012 - June 30, 2013. FUNDING SOURCE: General	Debbie Melvin (259-0436)
X.	INFORMATION AND ANNOUNCEMENTS		
XI.	ADJOURN		

### NOTICE

*Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.*

### PERSONNEL ITEMS LIST FOR APPROVAL ON August 6, 2012

RESIGNATION LIST FOR APPROVAL ON August 6, 2012					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Kirkland	Jacquelyn K.		School Health Secretary (240 Day)	Family Service Center	August 28, 2012

EMPLOYMENT LIST FOR APPROVAL ON August 6, 2012					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Bajalia	Emily Sue	Initial Employment / Replacing Carol Taylor	4th Grade Teacher (197 Day)	Keller Intermediate School	August 13, 2012
Bennett	Patricia Diane	Transfer from Keller Intermediate School from Data Processor (216 Day) / Replacing Jacquelyn K. Kirkland	Secretary III School Health Program (240 Day)	Family Service Center	August 6, 2012
Cannon	Steve	Transfer Within Same School from Mathematics Instructor (197 Day) / Replacing Crystal Swartzfager Who Transferred to This Position but Resigned Before Starting	Science Instructor (197 Day)	Baker County High School	August 13, 2012
Chestnut	Sophia	Transfer Within Same School / Replacing Jennifer King	Extended Day Enrichment Program Supervisor (182 Day)	Baker County Pre-K / Kindergarten Center	August 17, 2012

EMPLOYMENT LIST FOR APPROVAL ON August 6, 2012					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Finley	Donna	Transfer from Baker County Middle School from ESE - CR Instructor (197 Day) / Replacing Junior Eugene	Exceptional Student Education - ESE / VE Instructor (197 Day)	Baker County High School	August 13, 2012
Ford	Cacee A.	Initial Employment / Replacing Crystal Swartzfager	Agriscience Instructor (197 Day)	Baker County High School	August 13, 2012
Fuss	Anna	Initial Employment / Replacing Dawn Carter	Secretary / Clerical Assistant to Teachers (216 Day)	Baker County Middle School	July 30, 2012
Gaskins	Stephanie	Transfer Within Same School from Social Studies Instructor (197 Day) / Replacing Fredric Matricardi	VE (Alternative) Instructor (197 Day)	Baker County High School	August 13, 2012
Golon	Joe	Transfer Within Same School from ESE Teacher (197 Day) / Replacing Donna Finley	SED / EMH Teacher (197 Day)	Baker County Middle School	August 13, 2012
Hayden	Bonnie	Initial Employment / Replacing Sophia Chestnut	Extended Day Assistant Supervisor (181 Day)	Baker County Pre-K / Kindergarten Center	August 17, 2012
MacDonald	Stefani	Initial Employment / Replacing Janie Mitchell who Transferred to this Position but Transferred Again Before Beginning this Position	Library / Media Aide (206 Day)	Keller Intermediate School	August 7, 2012
Matricardi	Fredric	Transfer Within Same School from VE (Alternative) Instructor (197 Day) / Replacing Stephanie Gaskins	Social Studies Instructor (197 Day)	Baker County High School	August 13, 2012
Mitchell	Janie	Transfer within Same School from Library / Media Aide (206 Day) Where She Transferred but Did Not Start Position / New Position	Paraprofessional, ESE (187 day)	Keller Intermediate School	August 17, 2012



<b>EMPLOYMENT LIST FOR APPROVAL ON August 6, 2012</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATES</b>
Nielsen	Jessalyn L.	Initial Employment / Replacing Debbie Pelham's Reassigned 1/2 Unit to Non-Instructional	Instructional Assistant - Physical Education (187 Day)	Baker County Middle School	August 17, 2012
Staier	Brandi L.	Initial Employment / Replacing Peter Bingham	6th Grade Math Teacher (197 Day)	Baker County Middle School	August 13, 2012
Underwood	Emily	Initial Employment / Replacing Steve Cannon	Mathematics Instructor (197 Day)	Baker County High School	August 13, 2012
Walden	Lauren	Initial Employment / Replacing Greta Elledge	8th Grade Language Arts Instructor (197 Day)	Baker County Middle School	August 13, 2012

<b>EXTRA DUTY LIST FOR APPROVAL ON August 6, 2012</b>				
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Alderman	Lisa	Mentor Training (8:30 - 12:00 )	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 9, 2012
Armoreda	Tiffany	Mentor Training (8:30 - 12:00 )	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 9, 2012
Bajalia	Emily Sue	New Teacher Training	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Binn	Tamela	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 9, 2012
Callahan	Angela	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Callahan	Angela	Mentor Training (8:30 - 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 9, 2012
Church	Jammie	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Clevenger	Emily	Curriculum Writing for Adult Corrections Literacy Project	\$23.13 Per Hour / Maximum 40 Hours / FUNDING SOURCE: Federal	July 23, 2012 - August 10, 2012
Combs	Stephanie	Mentor Training (8:30 - 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 9, 2012

EXTRA DUTY LIST FOR APPROVAL ON August 6, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Conner	Marti Leigh	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Crews	Debbie	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Crews	Heather	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Davis	Ashley	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Davis	Kristyn	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Dees	Allyson	Mentor Training (8:30 - 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 9, 2012
Dodson	Kim	Curriculum Writing and Program Planning for Culinary Program at BCMS	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2012 - August 10, 2012
Dowling	Dawn	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 9, 2012
Duval	Jeana	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Elledge	Allison	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Fiser	Courtney	Mentor Training (8:30 - 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 9, 2012
Ford	Cacee A.	New Teacher Training	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Gonzalez	Jenni	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Gray	Janet	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 9, 2012



EXTRA DUTY LIST FOR APPROVAL ON August 6, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Griffis	Franklin	Curriculum Development and Global Logistics Program Planning	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 16, 2012 - August 10, 2012
Griffis	Kimberly	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 9, 2012
Hand	Peggy	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 9, 2012
Helms	Joy	Mentor Training (8:30 - 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 9, 2012
Hilliard	Tiffany	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 9, 2012
Hurst	Venus	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Jacobs	Heather	SUMS Training (3rd Year) - Presenter	\$23.13 Per Hour / Maximum 6 Hours AND Regular Hourly Rate / Maximum 6 Hours/ FUNDING SOURCE: Federal	August 7-8, 2012
James	Johnnie	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Johnson	Brittinie	Curriculum Writing and Program Planning for Culinary Program at BCHS	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2012 - August 10, 2012
Johnson	Gregory	Mentor Training (8:30 - 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 9, 2012
Kress	Leslie	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 9, 2012
Mallard	Karen	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
McDonald	Michele	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Moment	Gwendolyn	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012

EXTRA DUTY LIST FOR APPROVAL ON August 6, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Murphy	Kelley	SUMS Training (3rd Year) - Presenter	\$23.13 Per Hour / Maximum 6 Hours AND Regular Hourly Rate / Maximum 6 Hours / FUNDING SOURCE: Federal	August 7-8, 2012
Nix	Becky	Mentor Training (8:30 - 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 9, 2012
Nunn	Lesley	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Payne	Debbie	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 9, 2012
Renshaw	Tiffany	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Roth	Brandi	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Sands	Patty	Mentor Training (8:30 - 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 9, 2012
Sheridan	Kathy	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Shivers	Amanda	SUMS Training (3rd Year) - Presenter	\$23.13 Per Hour / Maximum 6 Hours AND Regular Hourly Rate / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8-9, 2012
Shope	Yvonne	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 9, 2012
Smith	Brad	Mentor Training (8:30 - 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 9, 2012
Smith	Melissa	Mentor Training (8:30 - 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 9, 2012
St. John	Sonja	Mentor Training (8:30 - 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 9, 2012



EXTRA DUTY LIST FOR APPROVAL ON August 6, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Stafford	Rhonda	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Staier	Brandi	New Teacher Training	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Trimm	Ashley	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Underwood	Emily	New Teacher Training	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Walden	Lauren	New Teacher Training	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Wendel	Scott	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 9, 2012
White	Susan	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 9, 2012
Wilson	Kailyn	SUMS Training (3rd Year)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Yaracs	Rick	Mentor Training (8:30 - 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 9, 2012

SUPPLEMENT LIST FOR APPROVAL ON August 6, 2012						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Cushman	Alice		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2012-2013
Finley	Donna		Baker County High School	ESE Teacher	Board Approved Rate	2012-2013
Smith	Shellie		Baker County High School	BCHS Sophomore Class Sponsor	Board Approved Rate	2012-2013
Sulkowski	Ryan		Baker County High School	High School Wrestling Coach	Board Approved Rate	2012-2013

SUPPLEMENT LIST FOR APPROVAL ON August 6, 2012						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Sulkowski	Ryan		Baker County High School	High School Assistant Boys' Weightlifting Coach	Board Approved Rate	2012-2013
Sulkowski	Ryan		Baker County High School	High School Varsity Head Football Coach	Board Approved Rate	2012-2013

SUBSTITUTE LIST FOR APPROVAL ON August 6, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Alford	Kelly	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Andrews	Gerald E.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 20, 2012
Arnold	Paula Ann	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Arwine	Davina	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 20, 2012
Barton	Jennifer Leigh	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Burnett	Susan	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 20, 2012
Chauncey	Alicia Dyanne	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Davis	Amy R.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Driggers	Melissa Ann	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Duncan	Amy Spurling	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Fisher	Terri	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Harrell	Evelyn Ann	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 20, 2012



SUBSTITUTE LIST FOR APPROVAL ON August 6, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Harris	Desiree Nicole	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 15, 2012
Harvey	Richard Duncan	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Harvin	Janice L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
McEachin	Britney Diane	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 15, 2012
Peterson	Joyce G.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Register	Tracy	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Rodgers	James Herbert	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 20, 2012
Rutherford	Judith	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Satterwhite	Meghan	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Smith, Jr.	Clayton Eugene	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Snell	Connie	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Stivender	Lori	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Vocchiano	Patricia Jean	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 15, 2012
Young	Roy	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 20, 2012

LEAVE LIST FOR APPROVAL ON August 6, 2012				
LAST NAME	FIRST NAME	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Harvey	Roger J.	30 Days	Personal Leave Without Pay - Medical	July 12, 2012 - August 22, 2012