



# Baker County Public Schools



Sherrie Raulerson, Superintendent of Schools

270 South Boulevard East, Macclenny, Florida 32063

Telephone: (904) 259-6251

www.bakerk12.org

Fax: (904) 259-1387

*"The vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."*

AGENDA SCHOOL BOARD MEETING (Open to the Public) Monday, August 7, 2017 - 5:00 p.m. District School Board Room (270 South Boulevard East, Macclenny, Florida)		
SUPPLEMENTAL MINUTE BOOK #46 PAGE #3		
I.	A.	Invocation
	B.	Pledge of Allegiance
II.	CALL TO ORDER – 5:00 P.M.	
III.	ROLL CALL OF MEMBERS	
IV.	PUBLIC HEARINGS – 5:00 P.M. (if any)	
V.	RECOGNITIONS / PRESENTATIONS	
	➤ Back to School Highlights	
VI.	APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA	
VII.	REMOVAL OF ROUTINE ITEMS	
VIII.	APPROVAL OF ITEMS FOR ACTION	
	A.	Approval of Routine Items
		<b>CONTACT</b>
	A.	1. Approval of the Personnel Items List for Approval on August 7, 2017.
		Sherrie Raulerson (259-0401)
	A.	2. Approval of the Minutes of the July 17, 2017, Work Session, School Board Meeting, and Executive Session.
		Sherrie Raulerson (259-0401)
	A.	3. Approval of the Minutes of the July 24, 2017, School Board Meeting and Executive Session.
		Sherrie Raulerson (259-0401)
	A.	4. Approval of the Resolution Affirming Participation in the Small School District Council Consortium in the Amount of \$2,850.00 Effective July 1, 2017-June 30, 2018. Funding Source: General
		Sherrie Raulerson (259-0401)
	A.	5. Approval of the Mental Health Support Services Agreement with Nancy E. Davie, Inc. Effective August 10, 2017 - June 30, 2018.
		Michael Green (259-0444)

Baker County School Board Meeting Agenda (August 7, 2017) - Page 1 of 11  
Minute Book # 37

Supplemental Minute Book #46 Page #3

*"Preparing individuals to be lifelong learners, self-sufficient, and responsible citizens of good character"*

### DISTRICT SCHOOL BOARD MEMBERS

Tiffany McInarnay, District 1 🐾 Richard Dean Griffis, District 2 🐾 Paula T. Barton, District 3 🐾 Charlie M. Burnett, III, District 4 🐾 Patricia C. Weeks, District 5

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

B.	Approval of Removed Routine Items.	N/A
C.	Approval to De-authorize and Dispose of Title II Property #17633 IBM Thinkpad and #17635 Projector. (Obsolete or Broken Beyond Financially Sound Repair & Will be Disposed of When Possible.)	Thomas Hill (259-0429)
D.	Approval to Remove Zip Line Like Structure from the Macclenny Elementary School Playground Due to Safety Concerns and Return Salvaged Metal Proceeds to the MES Playground Equipment Fund.	Sherry Barrett (259-2551)
E.	Approval of Post-Secondary Adult Career Training Programs Tuition for the 2017-2018 School Year.	Ann Watts (259-0408)
F.	Approval of the New Affiliation Agreement with Baker County Medical Services for Supervised Learning Experiences for the Certified Nursing Assistant Program at Baker County High School.	Ann Watts (259-0408)
G.	Approval of the Affiliation Agreement with University of Phoenix for Charles Ruise to Complete His Field Experience Program.	Robin Mobley (259-0427)
H.	Approval of Post-Retirement Benefit Valuation Report Under Governmental Accounting Standards Board (GASB) Statement 45 for Fiscal Year Beginning July 1, 2016.	Marcelle Richardson (259-0418)
I.	Approval to Increase the Board Portion for Dental by \$4.58 Per Month for All Eligible Employees.	Marcelle Richardson (259-0418)
J.	Approval of Itemized Supplement Increases Pending Ratification by the Instructional Unit. (Itemized Listing of Supplements for Approval Attached)	Marcelle Richardson (259-0418)
K.	Approval to Pay a One-Time \$100 Bonus to all Instructional Staff Pending Union Ratification.	Marcelle Richardson (259-0418)
L.	Approval to Advance Eligible Instructional Staff One Step on the Salary Schedule and Add \$400.00 to Each Step Pending Union Ratification.	Marcelle Richardson (259-0418)
M.	Approval to Increase Longevity Supplements by \$100.00 for All Qualifying Non-Instructional Personnel Pending Union Ratification.	Marcelle Richardson (259-0418)
N.	Approval to Advance Eligible Non-Instructional Staff One Step on the Salary Schedule and Increase the Hourly Rate for Non-Instructional Staff by \$0.30 Per Hour Pending Union Ratification.	Marcelle Richardson (259-0418)
O.	Approval to Increase Field Trip Pay for Bus Drivers from Step 0 to Step 1 or Current Hourly Rate Whichever is Less Pending Union Ratification.	Marcelle Richardson (259-0418)
P.	Approval of the 2015-2018 Agreement with the Baker County Education Association (Revised July 1, 2017) Pending Ratification by the Instructional Bargaining Unit.	Robin Mobley (259-0427)
Q.	Approval of the 2015-2018 Agreement with the Baker County Education Support Professionals (Revised July 1, 2017) Pending Ratification by the Non-Instructional Bargaining Unit.	Robin Mobley (259-0427)

	<b>R.</b>	<b>Approval of the 2016-2017 Annual Equity Update Report Mandated by Florida Department of Education.</b>	Robin Mobley (259-0427)
<b>IX.</b>	<b>CITIZEN INPUT</b> <i>(A Citizen Input form must be completed and submitted to the Board Secretary PRIOR to the beginning of the meeting if you wish to address the Board. You will be called on by the Chairman at the appropriate time. Presentations/comments are limited to ten (10) minutes.)</i>		
<b>X.</b>	<b>INFORMATION AND ANNOUNCEMENTS</b>		
<b>XI.</b>	<b>ADJOURN</b>		

**NOTICE**

*Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.*

**PERSONNEL ITEMS LIST FOR APPROVAL ON AUGUST 7, 2017**

<b>RESIGNATION LIST FOR APPROVAL ON AUGUST 7, 2017</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>SPECIAL NOTE</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATES</b>
Crews	Jana			Nurse, Registered (Part-time, Hourly - 98 Days)	Keller Intermediate School	May 26, 2017
Dugger	Gary			Teacher, Dropout Prevention (197 Days)	Baker County High School	May 31, 2017
Jones	Shana			Nurse, Registered (197 Days)	Macclenny Elementary School	August 25, 2017
Lally	Ashley		Never Began Contractual Employment (Board Approved on 07/17/2017)	Teacher, Eighth Grade Intensive Math (197 Days)	Baker County Middle School	July 18, 2017
McCullough	Trek			Teacher, Social Studies (197 Days)	Baker County High School	May 31, 2017
Morley	McConn		Retirement	Teacher, Fourth Grade (197 Days)	Keller Intermediate School	May 31, 2017
Sands	Patricia		Never Began Contractual Employment (Board Approved on 06/19/2017) (Was on One Year Leave of Absence August 3, 2016 - May 31, 2017)	Teacher, Business Tech (197 Days)	Baker County High School	July 19, 2017 (Last Work Day June 9, 2016)

**EMPLOYMENT LIST FOR APPROVAL ON AUGUST 7, 2017**

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Boyette	Lewyn		Initial Employment / Replacing Rebekah Combs	Teacher, Sixth Grade Science (197 Days)	Baker County Middle School	August 2, 2017
Carlton	Monica		Transfer Within the Same School Site from Paraprofessional (206 Days) / Replacing April Williams	Paraprofessional, ESE (206 Days)	Baker County Middle School	August 17, 2017
Cavanaugh	Deborah		Transfer Within Same School Site from Teacher, Fourth Grade (197 Days) / Replacing Whitney Delisle (No Vacancy)	Teacher, Fifth Grade (197 Days)	Keller Intermediate School	August 2, 2017
Combs	Rebekah		Transfer Within Same School Site from Teacher, Sixth Grade Science (197 Days) / Replacing Ashley Lally (Unit Reassigned from Eighth Grade Intensive Math)	Teacher, Sixth / Seventh Grade Intensive Math (197 Days)	Baker County Middle School	August 2, 2017
Crummey	Kindall		Transfer from Teacher, Sixth Grade (197 Days) at Baker County Middle School / New Unit (Unit Added 16-17 School Year, Held by Substitute)	Teacher, Fourth Grade (197 Days)	Keller Intermediate School	August 2, 2017
Delisle	Whitney		Transfer Within Same School Site from Teacher, Fifth Grade (197 Days) / Replacing Deborah Cavanaugh (No Vacancy)	Teacher, Fourth Grade (197 Days)	Keller Intermediate School	August 2, 2017
Harris	Pamela		Transfer Within Same School Site from Teacher, Seventh Grade Science (197 days) / Replacing Jarrell Rodgers	Teacher, Eighth Grade Math (197 Days)	Baker County Middle School	August 2, 2017
Holton	Ashley		Transfer Within Same School Site from Teacher, Health (197 days) / Replacing Lora Turner (No Vacancy)	Teacher, Specific Learning Disabilities (197 Days)	Baker County High School	August 2, 2017
Horne	Adam		Initial Employment / Replacing Lora Turner	Teacher, Social Studies (197 Days)	Baker County High School	August 2, 2017
Johnson	Kellie		Transfer Within Same School Site from Teacher, Seventh Grade Math (197 days) / Replacing Pamela Harris	Teacher, Seventh Grade Science (197 Days)	Baker County Middle School	August 2, 2017
Kozee	Daryll		Initial Employment / Replacing Kindall Crummey	Teacher, Sixth - Eighth Grade SOAR Academy (197 Days)	Baker County Middle School	August 2, 2017
Lauramore	Sheila		Promotion / Transfer from Custodian (5.5 Hours, 261 Days) at Baker County High School / Replacing Wanda Harvey	Custodian (197 Days, 8 Hours)	Westside Elementary School	August 2, 2017
McCullough	Olivia		Initial Employment / Replacing Patricia Sands	Teacher, Business Tech (197 Days)	Baker County High School	August 2, 2017

**EMPLOYMENT LIST FOR APPROVAL ON AUGUST 7, 2017**

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Nemenz	Stephen		Initial Employment / Replacing Kellie Johnson	Teacher, Seventh Grade Math (197 Days)	Baker County Middle School	August 2, 2017
Pruett	Suzanna		Initial Employment / Replacing Heather Crews	Teacher, First Grade (197 Days)	Westside Elementary School	August 2, 2017
Rhoden	Julia		Promotion Within Same School Site from Registered Nurse (98 Days, Part-Time, Hourly) / Replacing Herself and Jana Crews (Unit Reassigned to Full Time)	Registered Nurse (197 Days)	Keller Intermediate School	August 2, 2017
Rhoden	Julie		Initial Employment / Replacing New Unit	Teacher, Kindergarten (197 Days)	Baker County Pre-K / Kindergarten Center	August 2, 2017
Rodgers	Jarrell		Transfer Within Same School Site from Teacher, Social Studies (197 Days) / Replacing Ashley Holton (No Vacancy)	Teacher, Health (197 Days)	Baker County High School	August 2, 2017
Ruise	Betsy		Promotion / Transfer from Custodian (5.5 Hours, 261 Days) at Baker County High School / Replacing Laverne Crawford	Custodian (197 Days, 8 Hours)	Westside Elementary School	August 2, 2017
Schaper	Danna Kay		Initial Employment / Replacing Julie Rhoden	Teacher, Fourth Grade (197 Days)	Keller Intermediate School	August 2, 2017
Smith	Bethany		Initial Employment / Replacing Sandy Parker	Teacher, Pre-Kindergarten - CDA	Baker County Pre-K / Kindergarten Center	August 2, 2017
Turner	Lora		Transfer Within Same School Site from Teacher, Specific Learning Disabilities (197 Days) / Replacing Jarrell Rodgers (No Vacancy)	Teacher, Social Studies (197 Days)	Baker County High School	August 2, 2017
Turner	Lora		Transfer Within Same School Site from Teacher, Social Studies (197 Days) / Replacing Don Burnsed	Teacher, Mathematics (197 Days)	Baker County High School	August 2, 2017
Vonk	Rafala		Transfer Within Same School Site from Teacher, Fourth Grade (197 Days) / Replacing Jessica McHenry	Teacher, Fifth Grade (197 Days)	Keller Intermediate School	August 2, 2017

**EXTRA DUTY LIST FOR APPROVAL ON AUGUST 7, 2017**

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Akins	Kristina	Working Through Planning Period	Regular Hourly Rate / As Needed / Funding Source: General	August 2, 2017 - May 30, 2018
Braddy	Lisa	Planning for Integration of Career Development Activities in Eighth Grade Intensive Reading	\$23.79 Per Hour / Maximum 10 Hours / Funding Source: Federal	July 3, 2017 – July 31, 2017
Bryant	Heather	Working Through Planning Period	Regular Hourly Rate / As Needed / Funding Source: General	August 2, 2017 - May 30, 2018
Canaday	Kylee	Gatekeeper for BCHS 2017-2018 Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 8, 2017 - May 25, 2018
Dugger	Tabitha	Trainer - Kindle Fire Training for Reading Initiative	\$23.79 Per Hour / Maximum 5 Hours / Funding Source: General	July 24, 2017 - July 27, 2017
Hinson	Dianna	Gatekeeper for BCHS 2017-2018 Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	August 8, 2017 - May 25, 2018
Horne	Adam	New Teacher Training	\$23.79 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 26, 2017
Kennedy	Katherine	Gatekeeper for BCHS 2017-2018 Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	August 8, 2017 - May 25, 2018
Kosier	Pam	Gatekeeper for BCHS 2017-2018 Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 8, 2017 - May 25, 2018
Laurich-Schutt	Valerie	Planning for Integration of Career Development Activities in Seventh / Eighth Grade Intensive Reading	\$23.79 Per Hour / Maximum 10 Hours / Funding Source: Federal	July 3, 2017 – July 31, 2017
Markley	Allen	Working Through Planning Period	Regular Hourly Rate / As Needed / Funding Source: General	August 2, 2017 - May 30, 2018
McCullough	Olivia	New Teacher Training	\$23.79 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 26, 2017
McDonald	Stanley Scott	Gatekeeper for BCHS 2017-2018 Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 8, 2017 - May 25, 2018
Pruett	Suzanna	New Teacher Training	\$23.79 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 26, 2017
Richardson	Jennifer	Working Through Planning Period	Regular Hourly Rate / As Needed / Funding Source: General	August 2, 2017 - May 30, 2018
Richerson	Kristina	Working Through Planning Period	Regular Hourly Rate / As Needed / Funding Source: General	August 2, 2017 - May 30, 2018
Ruise	Charles	Gatekeeper for BCHS 2017-2018 Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	August 8, 2017 - May 25, 2018
Sharman	Stephanie	Gatekeeper for BCHS 2017-2018 Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	August 8, 2017 - May 25, 2018
Smart	Sandra	Working Through Planning Period	Regular Hourly Rate / As Needed / Funding Source: General	August 2, 2017 - May 30, 2018
Smith	David	Gatekeeper for BCHS 2017-2018 Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 8, 2017 - May 25, 2018
Smith	Michelle	Gatekeeper for BCHS 2017-2018 Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	August 8, 2017 - May 25, 2018
Vickers	Jacqueline	New Teacher Training	\$23.79 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 26, 2017

**SUPPLEMENT LIST FOR APPROVAL ON AUGUST 7, 2017**

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Brookins	Lisa	Shared with Patricia Heath	Keller Intermediate School	Computer Network Manager	Board Approved Rate - Shared	2017-2018
Canaday	Kylee		Baker County High School	Girls Softball Coach	Board Approved Rate	2017-2018
Christopher	Heather		Keller Intermediate School	Chairperson	Board Approved Rate	2017-2018
Church	Jammie	For Suzanna Pruett	Westside Elementary School	Peer Teacher	Board Approved Rate	2017-2018
Crawford	Staci		Keller Intermediate School	Yearbook Sponsor	Board Approved Rate	2017-2018
Crummey	Jennifer		Keller Intermediate School	Bus Duty	Board Approved Rate	2017-2018
Delisle	Stephen		Baker County High School	Girls Varsity Basketball Coach	Board Approved Rate	2017-2018
Delisle	Whitney		Baker County High School	Girls Assistant Basketball Coach	Board Approved Rate	2017-2018
Dennison	Timothy		Baker County High School	Air Force ROTC	Board Approved Rate	2017-2018
Elledge	Greta	For Kristina Akins	Baker County Middle School	Peer Teacher	Board Approved Rate	2017-2018
Farley	Kimberly		Baker County High School	Teacher, ESE	Board Approved Rate	2017-2018
Gerard	Robert		Baker County High School	Drama, High School	Board Approved Rate	2017-2018
Harrison	Robert Gregory		Baker County High School	Assistant Football Coach	Board Approved Rate	2017-2018
Heath	Patricia	Shared with Lisa Brookins	Keller Intermediate School	Computer Network Manager	Board Approved Rate - Shared	2017-2018
Holton	Ashley		Baker County High School	Girls Volleyball Coach	Board Approved Rate	2017-2018
Horne	Adam		Baker County Middle School	Head Baseball Coach	Board Approved Rate	2017-2018

**SUPPLEMENT LIST FOR APPROVAL ON AUGUST 7, 2017**

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Johnson	Greg		Baker County High School	Vocational Agriculture	Board Approved Rate	2017-2018
Law-Wallace	Elizabeth		Baker County High School	Air Force ROTC	Board Approved Rate	2017-2018
Lewis	Anne		Baker County High School	Youth Power Club Sponsor	Board Approved Rate	2017-2018
Lewis	Anne		Keller Intermediate School	Just Say No Club Sponsor	Board Approved Rate	2017-2018
Lewis	Danyle		Baker County High School	Teacher, ESE	Board Approved Rate	2017-2018
Padgett	Carylon		Keller Intermediate School	Chairperson - ESE	Board Approved Rate	2017-2018
Rodgers	Angela		Keller Intermediate School	Chairperson	Board Approved Rate	2017-2018
Rodgers	Jarrell		Baker County High School	Baseball Coach	Board Approved Rate	2017-2018
Ruise	Charles		Baker County High School	Boys Varsity Head Basketball Coach	Board Approved Rate	2017-2018
Ruise	Charles		Baker County High School	Assistant Football Coach	Board Approved Rate	2017-2018
Ruise	Charles		Baker County High School	Girls Track Coach	Board Approved Rate	2017-2018
Sapp	Suzanne		Keller Intermediate School	Bus Duty	Board Approved Rate	2017-2018
Smith	Andrea		Baker County High School	Beta Club Sponsor	Board Approved Rate	2017-2018
Smith	Andrea		Baker County High School	Future Educators Club Sponsor	Board Approved Rate	2017-2018
Stokes	Jaime		Baker County High School	Teacher, ESE	Board Approved Rate	2017-2018
Stokes	Jaime	Shared with Stephanie Wheeler	Baker County High School	Sophomore Class Sponsor	Board Approved Rate - Shared	2017-2018

<b>SUPPLEMENT LIST FOR APPROVAL ON AUGUST 7, 2017</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Taylor	Rodney Quentin		Keller Intermediate School	Chairperson, Resource	Board Approved Rate	2017-2018
Taylor	Rodney Quentin		Keller Intermediate School	Enrichment, Journalism	Board Approved Rate	2017-2018
Wheeler	Stephanie		Baker County High School	Future Business Leaders of America Sponsor	Board Approved Rate	2017-2018
Wheeler	Stephanie	Shared with David Smith	Baker County High School	Computer Network Manager	Board Approved Rate - Shared	2017-2018
Wheeler	Stephanie	Shared with Jaime Stokes	Baker County High School	Sophomore Class Sponsor	Board Approved Rate - Shared	2017-2018
Woods	Abbey	Rescind: For Ashley Lally (Previously Approved on July 24, 2017)	Baker County Middle School	Rescind: Peer Teacher	Rescind: Board Approved Rate	Rescind: 2017-2018

<b>OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON AUGUST 7, 2017</b>				
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Horne	Adam	Rescind: Head Baseball Coach, BCMS (Previously Approved on July 17, 2017)	Rescind: \$1,500.00 Flat Rate / Funding Source: General	Rescind: November 28, 2017 - May 16, 2018

<b>STIPEND LIST FOR APPROVAL ON AUGUST 7, 2017</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>ASSIGNMENT</b>	<b>AMOUNT</b>	<b>EFFECTIVE</b>
Langley	Russell		Addition of Out of Field Subject Area to Certificate (Social Science 5-9)	\$300 Flat Rate / Funding Source: Federal	July 10, 2017

<b>SUBSTITUTE LIST FOR APPROVAL ON AUGUST 7, 2017</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Alford	Kelly		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Burnham	Justin		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Church	David		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Curry	Melissa		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017

<b>SUBSTITUTE LIST FOR APPROVAL ON AUGUST 7, 2017</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Davis	Amy		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Davis	Kaylan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Esterling	Sandra		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2017
Hand	Kendall		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Hodges	Colby		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 10, 2017
Horne	Cecil		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Howell	Jaqueline		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 10, 2017
Lambing	Caile		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Lauramore	Johnny		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 10, 2017
Martin	Jennifer		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Morgan	Larry		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Morrison	Kevin		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Murphy	Kailey		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Roberts II	Kenneth		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Robertson	Terra		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 10, 2017
Snell	Connie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017

<b>SUBSTITUTE LIST FOR APPROVAL ON AUGUST 7, 2017</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Steinmeyer	Robin		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Swanson	John		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017
Weber	Kasey		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2017

<b>LEAVE LIST FOR APPROVAL ON AUGUST 7, 2017</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b># OF DAYS</b>	<b>TYPE OF LEAVE</b>	<b>EFFECTIVE DATES</b>
Brantley	Donald		20 Days (16 @ 1.25 Summer Hours)	Personal Leave Without Pay - Personal	July 3, 2017 – July 27, 2017
Gaines	Elizabeth		10 Days (8 @ 1.25 Summer Hours)	Military Leave With Pay	July 10, 2017 – July 20, 2017)
Koburger	Lisa		.25 Day (2 Hours)	Illness in the Line of Duty	July 27, 2017
Murphy	Robert		148 Days	Personal Leave Without Pay - Medical	August 10, 2017 – March 28, 2018
Owens	Jalinda		2 Days	Illness in the Line of Duty	June 28, 2017 – June 29, 2017
Williams	April		182 Days	Personal Leave Without Pay - Personal / Extended	August 17, 2017 – May 28, 2018