



Baker County Public Schools



Sherrie Raulerson, Superintendent of Schools

270 South Boulevard East, Macclenny, Florida 32063

Telephone: (904) 259-6251

www.bakerk12.org

Fax: (904) 259-1387

"The vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."

| AGENDA SCHOOL BOARD MEETING (Open to the Public) Monday, August 7, 2017 - 5:00 p.m. District School Board Room (270 South Boulevard East, Macclenny, Florida) | | |
|---|--|---|
| SUPPLEMENTAL MINUTE BOOK #46 PAGE #3 | | |
| I. | A. | Invocation |
| | B. | Pledge of Allegiance |
| II. | CALL TO ORDER – 5:00 P.M. | |
| III. | ROLL CALL OF MEMBERS | |
| IV. | PUBLIC HEARINGS – 5:00 P.M. (if any) | |
| V. | RECOGNITIONS / PRESENTATIONS | |
| | ➤ Back to School Highlights | |
| VI. | APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA | |
| VII. | REMOVAL OF ROUTINE ITEMS | |
| VIII. | APPROVAL OF ITEMS FOR ACTION | |
| | A. | Approval of Routine Items |
| | A. | CONTACT |
| | 1. | Approval of the Personnel Items List for Approval on August 7, 2017. Sherrie Raulerson (259-0401) |
| | 2. | Approval of the Minutes of the July 17, 2017, Work Session, School Board Meeting, and Executive Session. Sherrie Raulerson (259-0401) |
| | 3. | Approval of the Minutes of the July 24, 2017, School Board Meeting and Executive Session. Sherrie Raulerson (259-0401) |
| | 4. | Approval of the Resolution Affirming Participation in the Small School District Council Consortium in the Amount of \$2,850.00 Effective July 1, 2017-June 30, 2018. Funding Source: General Sherrie Raulerson (259-0401) |
| | 5. | Approval of the Mental Health Support Services Agreement with Nancy E. Davie, Inc. Effective August 10, 2017 - June 30, 2018. Michael Green (259-0444) |

Baker County School Board Meeting Agenda (August 7, 2017) - Page 1 of 11

Minute Book # 37

Supplemental Minute Book #46 Page #3

"Preparing individuals to be lifelong learners, self-sufficient, and responsible citizens of good character"

DISTRICT SCHOOL BOARD MEMBERS

Tiffany McNarnay, District 1 🐾 Richard Dean Griffiths, District 2 🐾 Paula T. Barton, District 3 🐾 Charlie M. Burnett, III, District 4 🐾 Patricia C. Weeks, District 5

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

| | | | |
|--|-----------|--|-----------------------------------|
| | B. | Approval of Removed Routine Items. | N/A |
| | C. | Approval to De-authorize and Dispose of Title II Property #17633 IBM Thinkpad and #17635 Projector. (Obsolete or Broken Beyond Financially Sound Repair & Will be Disposed of When Possible.) | Thomas Hill (259-0429) |
| | D. | Approval to Remove Zip Line Like Structure from the Macclenny Elementary School Playground Due to Safety Concerns and Return Salvaged Metal Proceeds to the MES Playground Equipment Fund. | Sherry Barrett (259-2551) |
| | E. | Approval of Post-Secondary Adult Career Training Programs Tuition for the 2017-2018 School Year. | Ann Watts (259-0408) |
| | F. | Approval of the New Affiliation Agreement with Baker County Medical Services for Supervised Learning Experiences for the Certified Nursing Assistant Program at Baker County High School. | Ann Watts (259-0408) |
| | G. | Approval of the Affiliation Agreement with University of Phoenix for Charles Ruise to Complete His Field Experience Program. | Robin Mobley (259-0427) |
| | H. | Approval of Post-Retirement Benefit Valuation Report Under Governmental Accounting Standards Board (GASB) Statement 45 for Fiscal Year Beginning July 1, 2016. | Marcelle Richardson (259-0418) |
| | I. | Approval to Increase the Board Portion for Dental by \$4.58 Per Month for All Eligible Employees. | Marcelle Richardson (259-0418) |
| | J. | Approval of Itemized Supplement Increases Pending Ratification by the Instructional Unit. (Itemized Listing of Supplements for Approval Attached) | Marcelle Richardson (259-0418) |
| | K. | Approval to Pay a One-Time \$100 Bonus to all Instructional Staff Pending Union Ratification. | Marcelle Richardson (259-0418) |
| | L. | Approval to Advance Eligible Instructional Staff One Step on the Salary Schedule and Add \$400.00 to Each Step Pending Union Ratification. | Marcelle Richardson (259-0418) |
| | M. | Approval to Increase Longevity Supplements by \$100.00 for All Qualifying Non-Instructional Personnel Pending Union Ratification. | Marcelle Richardson (259-0418) |
| | N. | Approval to Advance Eligible Non-Instructional Staff One Step on the Salary Schedule and Increase the Hourly Rate for Non-Instructional Staff by \$0.30 Per Hour Pending Union Ratification. | Marcelle Richardson (259-0418) |
| | O. | Approval to Increase Field Trip Pay for Bus Drivers from Step 0 to Step 1 or Current Hourly Rate Whichever is Less Pending Union Ratification. | Marcelle Richardson (259-0418) |
| | P. | Approval of the 2015-2018 Agreement with the Baker County Education Association (Revised July 1, 2017) Pending Ratification by the Instructional Bargaining Unit. | Robin Mobley (259-0427) |
| | Q. | Approval of the 2015-2018 Agreement with the Baker County Education Support Professionals (Revised July 1, 2017) Pending Ratification by the Non-Instructional Bargaining Unit. | Robin Mobley (259-0427) |

| | | | |
|------------|--|---|----------------------------|
| | R. | Approval of the 2016-2017 Annual Equity Update Report Mandated by Florida Department of Education. | Robin Mobley (259-0427) |
| IX. | CITIZEN INPUT <i>(A Citizen Input form must be completed and submitted to the Board Secretary PRIOR to the beginning of the meeting if you wish to address the Board. You will be called on by the Chairman at the appropriate time. Presentations/comments are limited to ten (10) minutes.)</i> | | |
| X. | INFORMATION AND ANNOUNCEMENTS | | |
| XI. | ADJOURN | | |

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON AUGUST 7, 2017

| RESIGNATION LIST FOR APPROVAL ON AUGUST 7, 2017 | | | | | | |
|--|-------------------|-----------|--|---|-----------------------------|---|
| LAST NAME | FIRST NAME | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES |
| Crews | Jana | | | Nurse, Registered (Part-time, Hourly - 98 Days) | Keller Intermediate School | May 26, 2017 |
| Dugger | Gary | | | Teacher, Dropout Prevention (197 Days) | Baker County High School | May 31, 2017 |
| Jones | Shana | | | Nurse, Registered (197 Days) | Macclenny Elementary School | August 25, 2017 |
| Lally | Ashley | | Never Began Contractual Employment (Board Approved on 07/17/2017) | Teacher, Eighth Grade Intensive Math (197 Days) | Baker County Middle School | July 18, 2017 |
| McCullough | Trek | | | Teacher, Social Studies (197 Days) | Baker County High School | May 31, 2017 |
| Morley | McConn | | Retirement | Teacher, Fourth Grade (197 Days) | Keller Intermediate School | May 31, 2017 |
| Sands | Patricia | | Never Began Contractual Employment (Board Approved on 06/19/2017) (Was on One Year Leave of Absence August 3, 2016 - May 31, 2017) | Teacher, Business Tech (197 Days) | Baker County High School | July 19, 2017 (Last Work Day June 9, 2016) |

| EMPLOYMENT LIST FOR APPROVAL ON AUGUST 7, 2017 | | | | | | |
|--|------------|----|---|--|----------------------------|-----------------|
| LAST NAME | FIRST NAME | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES |
| Boyette | Lewyn | | Initial Employment / Replacing Rebekah Combs | Teacher, Sixth Grade Science (197 Days) | Baker County Middle School | August 2, 2017 |
| Carlton | Monica | | Transfer Within the Same School Site from Paraprofessional (206 Days) / Replacing April Williams | Paraprofessional, ESE (206 Days) | Baker County Middle School | August 17, 2017 |
| Cavanaugh | Deborah | | Transfer Within Same School Site from Teacher, Fourth Grade (197 Days) / Replacing Whitney Delisle (No Vacancy) | Teacher, Fifth Grade (197 Days) | Keller Intermediate School | August 2, 2017 |
| Combs | Rebekah | | Transfer Within Same School Site from Teacher, Sixth Grade Science (197 Days) / Replacing Ashley Lally (Unit Reassigned from Eighth Grade Intensive Math) | Teacher, Sixth / Seventh Grade Intensive Math (197 Days) | Baker County Middle School | August 2, 2017 |
| Crummey | Kindall | | Transfer from Teacher, Sixth Grade (197 Days) at Baker County Middle School / New Unit (Unit Added 16-17 School Year, Held by Substitute) | Teacher, Fourth Grade (197 Days) | Keller Intermediate School | August 2, 2017 |
| Delisle | Whitney | | Transfer Within Same School Site from Teacher, Fifth Grade (197 Days) / Replacing Deborah Cavanaugh (No Vacancy) | Teacher, Fourth Grade (197 Days) | Keller Intermediate School | August 2, 2017 |
| Harris | Pamela | | Transfer Within Same School Site from Teacher, Seventh Grade Science (197 days) / Replacing Jarrell Rodgers | Teacher, Eighth Grade Math (197 Days) | Baker County Middle School | August 2, 2017 |
| Holton | Ashley | | Transfer Within Same School Site from Teacher, Health (197 days) / Replacing Lora Turner (No Vacancy) | Teacher, Specific Learning Disabilities (197 Days) | Baker County High School | August 2, 2017 |
| Horne | Adam | | Initial Employment / Replacing Lora Turner | Teacher, Social Studies (197 Days) | Baker County High School | August 2, 2017 |
| Johnson | Kellie | | Transfer Within Same School Site from Teacher, Seventh Grade Math (197 days) / Replacing Pamela Harris | Teacher, Seventh Grade Science (197 Days) | Baker County Middle School | August 2, 2017 |
| Kozee | Daryll | | Initial Employment / Replacing Kindall Crummey | Teacher, Sixth - Eighth Grade SOAR Academy (197 Days) | Baker County Middle School | August 2, 2017 |
| Lauramore | Sheila | | Promotion / Transfer from Custodian (5.5 Hours, 261 Days) at Baker County High School / Replacing Wanda Harvey | Custodian (197 Days, 8 Hours) | Westside Elementary School | August 2, 2017 |
| McCullough | Olivia | | Initial Employment / Replacing Patricia Sands | Teacher, Business Tech (197 Days) | Baker County High School | August 2, 2017 |

| EMPLOYMENT LIST FOR APPROVAL ON AUGUST 7, 2017 | | | | | | |
|--|------------|----|--|--|--|-----------------|
| LAST NAME | FIRST NAME | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES |
| Nemenz | Stephen | | Initial Employment / Replacing Kellie Johnson | Teacher, Seventh Grade Math (197 Days) | Baker County Middle School | August 2, 2017 |
| Pruett | Suzanna | | Initial Employment / Replacing Heather Crews | Teacher, First Grade (197 Days) | Westside Elementary School | August 2, 2017 |
| Rhoden | Julia | | Promotion Within Same School Site from Registered Nurse (98 Days, Part-Time, Hourly) / Replacing Herself and Jana Crews (Unit Reassigned to Full Time) | Registered Nurse (197 Days) | Keller Intermediate School | August 2, 2017 |
| Rhoden | Julie | | Initial Employment / Replacing New Unit | Teacher, Kindergarten (197 Days) | Baker County Pre-K / Kindergarten Center | August 2, 2017 |
| Rodgers | Jarrell | | Transfer Within Same School Site from Teacher, Social Studies (197 Days) / Replacing Ashley Holton (No Vacancy) | Teacher, Health (197 Days) | Baker County High School | August 2, 2017 |
| Ruise | Betsy | | Promotion / Transfer from Custodian (5.5 Hours, 261 Days) at Baker County High School / Replacing Laverne Crawford | Custodian (197 Days, 8 Hours) | Westside Elementary School | August 2, 2017 |
| Schaper | Danna Kay | | Initial Employment / Replacing Julie Rhoden | Teacher, Fourth Grade (197 Days) | Keller Intermediate School | August 2, 2017 |
| Smith | Bethany | | Initial Employment / Replacing Sandy Parker | Teacher, Pre-Kindergarten - CDA | Baker County Pre-K / Kindergarten Center | August 2, 2017 |
| Turner | Lora | | Transfer Within Same School Site from Teacher, Specific Learning Disabilities (197 Days) / Replacing Jarrell Rodgers (No Vacancy) | Teacher, Social Studies (197 Days) | Baker County High School | August 2, 2017 |
| Turner | Lora | | Transfer Within Same School Site from Teacher, Social Studies (197 Days) / Replacing Don Burnsed | Teacher, Mathematics (197 Days) | Baker County High School | August 2, 2017 |
| Vonk | Rafala | | Transfer Within Same School Site from Teacher, Fourth Grade (197 Days) / Replacing Jessica McHenry | Teacher, Fifth Grade (197 Days) | Keller Intermediate School | August 2, 2017 |

| EXTRA DUTY LIST FOR APPROVAL ON AUGUST 7, 2017 | | | | |
|--|---------------|---|---|-------------------------------|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Akins | Kristina | Working Through Planning Period | Regular Hourly Rate / As Needed / Funding Source: General | August 2, 2017 - May 30, 2018 |
| Braddy | Lisa | Planning for Integration of Career Development Activities in Eighth Grade Intensive Reading | \$23.79 Per Hour / Maximum 10 Hours / Funding Source: Federal | July 3, 2017 – July 31, 2017 |
| Bryant | Heather | Working Through Planning Period | Regular Hourly Rate / As Needed / Funding Source: General | August 2, 2017 - May 30, 2018 |
| Canaday | Kylee | Gatekeeper for BCHS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 8, 2017 - May 25, 2018 |
| Dugger | Tabitha | Trainer - Kindle Fire Training for Reading Initiative | \$23.79 Per Hour / Maximum 5 Hours / Funding Source: General | July 24, 2017 - July 27, 2017 |
| Hinson | Dianna | Gatekeeper for BCHS 2017-2018 Athletic Events | Regular Hourly Rate / As Needed / Funding Source: General | August 8, 2017 - May 25, 2018 |
| Horne | Adam | New Teacher Training | \$23.79 Per Hour / Maximum 6 Hours / Funding Source: Federal | July 26, 2017 |
| Kennedy | Katherine | Gatekeeper for BCHS 2017-2018 Athletic Events | Regular Hourly Rate / As Needed / Funding Source: General | August 8, 2017 - May 25, 2018 |
| Kosier | Pam | Gatekeeper for BCHS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 8, 2017 - May 25, 2018 |
| Laurich-Schutt | Valerie | Planning for Integration of Career Development Activities in Seventh / Eighth Grade Intensive Reading | \$23.79 Per Hour / Maximum 10 Hours / Funding Source: Federal | July 3, 2017 – July 31, 2017 |
| Markley | Allen | Working Through Planning Period | Regular Hourly Rate / As Needed / Funding Source: General | August 2, 2017 - May 30, 2018 |
| McCullough | Olivia | New Teacher Training | \$23.79 Per Hour / Maximum 6 Hours / Funding Source: Federal | July 26, 2017 |
| McDonald | Stanley Scott | Gatekeeper for BCHS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 8, 2017 - May 25, 2018 |
| Pruett | Suzanna | New Teacher Training | \$23.79 Per Hour / Maximum 6 Hours / Funding Source: Federal | July 26, 2017 |
| Richardson | Jennifer | Working Through Planning Period | Regular Hourly Rate / As Needed / Funding Source: General | August 2, 2017 - May 30, 2018 |
| Richerson | Kristina | Working Through Planning Period | Regular Hourly Rate / As Needed / Funding Source: General | August 2, 2017 - May 30, 2018 |
| Ruise | Charles | Gatekeeper for BCHS 2017-2018 Athletic Events | Regular Hourly Rate / As Needed / Funding Source: General | August 8, 2017 - May 25, 2018 |
| Sharman | Stephanie | Gatekeeper for BCHS 2017-2018 Athletic Events | Regular Hourly Rate / As Needed / Funding Source: General | August 8, 2017 - May 25, 2018 |
| Smart | Sandra | Working Through Planning Period | Regular Hourly Rate / As Needed / Funding Source: General | August 2, 2017 - May 30, 2018 |
| Smith | David | Gatekeeper for BCHS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 8, 2017 - May 25, 2018 |
| Smith | Michelle | Gatekeeper for BCHS 2017-2018 Athletic Events | Regular Hourly Rate / As Needed / Funding Source: General | August 8, 2017 - May 25, 2018 |
| Vickers | Jacqueline | New Teacher Training | \$23.79 Per Hour / Maximum 6 Hours / Funding Source: Federal | July 26, 2017 |

| SUPPLEMENT LIST FOR APPROVAL ON AUGUST 7, 2017 | | | | | | |
|--|----------------|----------------------------|----------------------------|----------------------------------|------------------------------|-----------------|
| LAST NAME | FIRST NAME | SPECIAL NOTE | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Brookins | Lisa | Shared with Patricia Heath | Keller Intermediate School | Computer Network Manager | Board Approved Rate - Shared | 2017-2018 |
| Canaday | Kylee | | Baker County High School | Girls Softball Coach | Board Approved Rate | 2017-2018 |
| Christopher | Heather | | Keller Intermediate School | Chairperson | Board Approved Rate | 2017-2018 |
| Church | Jammie | For Suzanna Pruett | Westside Elementary School | Peer Teacher | Board Approved Rate | 2017-2018 |
| Crawford | Staci | | Keller Intermediate School | Yearbook Sponsor | Board Approved Rate | 2017-2018 |
| Crummey | Jennifer | | Keller Intermediate School | Bus Duty | Board Approved Rate | 2017-2018 |
| Delisle | Stephen | | Baker County High School | Girls Varsity Basketball Coach | Board Approved Rate | 2017-2018 |
| Delisle | Whitney | | Baker County High School | Girls Assistant Basketball Coach | Board Approved Rate | 2017-2018 |
| Dennison | Timothy | | Baker County High School | Air Force ROTC | Board Approved Rate | 2017-2018 |
| Elledge | Greta | For Kristina Akins | Baker County Middle School | Peer Teacher | Board Approved Rate | 2017-2018 |
| Farley | Kimberly | | Baker County High School | Teacher, ESE | Board Approved Rate | 2017-2018 |
| Gerard | Robert | | Baker County High School | Drama, High School | Board Approved Rate | 2017-2018 |
| Harrison | Robert Gregory | | Baker County High School | Assistant Football Coach | Board Approved Rate | 2017-2018 |
| Heath | Patricia | Shared with Lisa Brookins | Keller Intermediate School | Computer Network Manager | Board Approved Rate - Shared | 2017-2018 |
| Holton | Ashley | | Baker County High School | Girls Volleyball Coach | Board Approved Rate | 2017-2018 |
| Horne | Adam | | Baker County Middle School | Head Baseball Coach | Board Approved Rate | 2017-2018 |

| SUPPLEMENT LIST FOR APPROVAL ON AUGUST 7, 2017 | | | | | | |
|--|------------|-------------------------------|----------------------------|------------------------------------|------------------------------|-----------------|
| LAST NAME | FIRST NAME | SPECIAL NOTE | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Johnson | Greg | | Baker County High School | Vocational Agriculture | Board Approved Rate | 2017-2018 |
| Law-Wallace | Elizabeth | | Baker County High School | Air Force ROTC | Board Approved Rate | 2017-2018 |
| Lewis | Anne | | Baker County High School | Youth Power Club Sponsor | Board Approved Rate | 2017-2018 |
| Lewis | Anne | | Keller Intermediate School | Just Say No Club Sponsor | Board Approved Rate | 2017-2018 |
| Lewis | Danyle | | Baker County High School | Teacher, ESE | Board Approved Rate | 2017-2018 |
| Padgett | Carylon | | Keller Intermediate School | Chairperson - ESE | Board Approved Rate | 2017-2018 |
| Rodgers | Angela | | Keller Intermediate School | Chairperson | Board Approved Rate | 2017-2018 |
| Rodgers | Jarrell | | Baker County High School | Baseball Coach | Board Approved Rate | 2017-2018 |
| Ruise | Charles | | Baker County High School | Boys Varsity Head Basketball Coach | Board Approved Rate | 2017-2018 |
| Ruise | Charles | | Baker County High School | Assistant Football Coach | Board Approved Rate | 2017-2018 |
| Ruise | Charles | | Baker County High School | Girls Track Coach | Board Approved Rate | 2017-2018 |
| Sapp | Suzanne | | Keller Intermediate School | Bus Duty | Board Approved Rate | 2017-2018 |
| Smith | Andrea | | Baker County High School | Beta Club Sponsor | Board Approved Rate | 2017-2018 |
| Smith | Andrea | | Baker County High School | Future Educators Club Sponsor | Board Approved Rate | 2017-2018 |
| Stokes | Jaime | | Baker County High School | Teacher, ESE | Board Approved Rate | 2017-2018 |
| Stokes | Jaime | Shared with Stephanie Wheeler | Baker County High School | Sophomore Class Sponsor | Board Approved Rate - Shared | 2017-2018 |

| SUPPLEMENT LIST FOR APPROVAL ON AUGUST 7, 2017 | | | | | | |
|---|-------------------|--|----------------------------|--|------------------------------|------------------------|
| LAST NAME | FIRST NAME | SPECIAL NOTE | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Taylor | Rodney Quentin | | Keller Intermediate School | Chairperson, Resource | Board Approved Rate | 2017-2018 |
| Taylor | Rodney Quentin | | Keller Intermediate School | Enrichment, Journalism | Board Approved Rate | 2017-2018 |
| Wheeler | Stephanie | | Baker County High School | Future Business Leaders of America Sponsor | Board Approved Rate | 2017-2018 |
| Wheeler | Stephanie | Shared with David Smith | Baker County High School | Computer Network Manager | Board Approved Rate - Shared | 2017-2018 |
| Wheeler | Stephanie | Shared with Jaime Stokes | Baker County High School | Sophomore Class Sponsor | Board Approved Rate - Shared | 2017-2018 |
| Woods | Abbey | Rescind: For Ashley Lally (Previously Approved on July 24, 2017) | Baker County Middle School | Rescind: Peer Teacher | Rescind: Board Approved Rate | Rescind: 2017-2018 |

| OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON AUGUST 7, 2017 | | | | |
|--|-------------------|---|---|---|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Horne | Adam | Rescind: Head Baseball Coach, BCMS (Previously Approved on July 17, 2017) | Rescind: \$1,500.00 Flat Rate / Funding Source: General | Rescind: November 28, 2017 - May 16, 2018 |

| STIPEND LIST FOR APPROVAL ON AUGUST 7, 2017 | | | | | |
|--|-------------------|-----------|---|---|------------------|
| LAST NAME | FIRST NAME | MI | ASSIGNMENT | AMOUNT | EFFECTIVE |
| Langley | Russell | | Addition of Out of Field Subject Area to Certificate (Social Science 5-9) | \$300 Flat Rate / Funding Source: Federal | July 10, 2017 |

| SUBSTITUTE LIST FOR APPROVAL ON AUGUST 7, 2017 | | | | | |
|---|-------------------|-----------|--|---------------------|------------------------|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Alford | Kelly | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Burnham | Justin | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Church | David | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Curry | Melissa | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |

| SUBSTITUTE LIST FOR APPROVAL ON AUGUST 7, 2017 | | | | | |
|---|-------------------|-----------|--|---------------------|------------------------|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Davis | Amy | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Davis | Kaylan | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Esterling | Sandra | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 2, 2017 |
| Hand | Kendall | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Hodges | Colby | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 10, 2017 |
| Horne | Cecil | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Howell | Jaqueline | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 10, 2017 |
| Lambing | Caile | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Lauramore | Johnny | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 10, 2017 |
| Martin | Jennifer | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Morgan | Larry | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Morrison | Kevin | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Murphy | Kailey | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Roberts II | Kenneth | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Robertson | Terra | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 10, 2017 |
| Snell | Connie | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |

| SUBSTITUTE LIST FOR APPROVAL ON AUGUST 7, 2017 | | | | | |
|---|-------------------|-----------|--|---------------------|------------------------|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Steinmeyer | Robin | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Swanson | John | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Weber | Kasey | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |

| LEAVE LIST FOR APPROVAL ON AUGUST 7, 2017 | | | | | |
|--|-------------------|-----------|----------------------------------|--|----------------------------------|
| LAST NAME | FIRST NAME | MI | # OF DAYS | TYPE OF LEAVE | EFFECTIVE DATES |
| Brantley | Donald | | 20 Days (16 @ 1.25 Summer Hours) | Personal Leave Without Pay - Personal | July 3, 2017 – July 27, 2017 |
| Gaines | Elizabeth | | 10 Days (8 @ 1.25 Summer Hours) | Military Leave With Pay | July 10, 2017 – July 20, 2017) |
| Koburger | Lisa | | .25 Day (2 Hours) | Illness in the Line of Duty | July 27, 2017 |
| Murphy | Robert | | 148 Days | Personal Leave Without Pay - Medical | August 10, 2017 – March 28, 2018 |
| Owens | Jalinda | | 2 Days | Illness in the Line of Duty | June 28, 2017 – June 29, 2017 |
| Williams | April | | 182 Days | Personal Leave Without Pay - Personal / Extended | August 17, 2017 – May 28, 2018 |