MINUTES SCHOOL BOARD MEETING

(Open to the Public)

Monday, August 19, 2013 - 6:30 p.m.

District School Board Room (270 South Boulevard East, Macclenny, Florida)

SUPPLEMENTAL MINUTE BOOK #42 PAGE #4

The Baker County School Board met on Monday, August 19, 2013, at 6:30 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regular Board Meeting.

Chairperson Griffis asked Principal Tom Hill to give the invocation. Vice-Chair Patricia Weeks led the Pledge of Allegiance.

CALL TO ORDER

Chairperson Griffis called the School Board Meeting to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Richard "Dean" Griffis, Vice-Chairperson Patricia C. Weeks, and Charlie M. Burnett, III (Artie). School Board Members Earl "Dwight" Crews and Jesse D. Davis were both absent from the meeting. Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both in attendance.

PUBLIC HEARINGS

There were no public hearings held at this meeting.

RECOGNITIONS

➤ Presentation - Florida Healthy School District Silver Award (Presented by Florida Action for Healthy Kids and Florida Coordinated School Health Partnership)

The representatives from the Florida Action for Healthy Kids were unable to be present to do the presentation.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

- ➤ A.1. Personnel Items Employment List Add Charles McCoy
- > A.1. Personnel Items Employment List Add Ashton Knoll
- > A.1. Personnel Items Employment List Add Zachary McGee
- ➤ A.1. Personnel Items Employment List Add Ashley McGlew
- ➤ A.1. Personnel Items Employment List Add Retha Tatum
- > A.4. Delete Item from Agenda
- ➤ A.5. Delete Item from Agenda

➤ Item F. Correct Wording of the Item to Read, "Approval of a New Supplement for Longevity in the Amount of \$5,900 for 197-Day Teachers, \$7,188 for 240-Day Teachers, and \$7,817 for 261-Day Teachers to be Paid to Any Teacher at Step 25 or Above on the 2013-14 Salary Schedules Pending Ratification by the Instructional Unit."

Chairperson Griffis read the above noted additions and corrections to the agenda and then entertained a motion from the Board. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 3-0.

CITIZEN INPUT

No individual in the audience addressed the School Board with citizen concerns at this meeting.

REMOVAL OF ROUTINE ITEMS

Chairperson Griffis asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, he continued with the agenda items.

| | APPROVAL OF ITEMS FOR ACTION | | | | | | |
|-----------|--|--|--|--|--|--|--|
| A. | App | CONTACT | | | | | |
| Α. | 1. | Approval of the Personnel Items List for Approval on August 19, 2013. | Superintendent Raulerson (259-0401) | | | | |
| Α. | 2. | 2. Approval of the Minutes of July 29, 2013, Special School Board Meeting. Superintendent Raulerson (259-040) | | | | | |
| A. | 3. | Approval of the Minutes of August 5, 2013, School Board Meeting. | Superintendent Raulerson (259-0401) | | | | |
| A. | 4. | Delete Item from the Agenda | Denny Wells (259- 5420) | | | | |
| Α. | 5. | Delete Item from the Agenda | Denny Wells (259- 5420) | | | | |
| A. | 6. | Approval of the Resolution Affirming Participation in the Small School District Council Consortium. | Superintendent Raulerson (259-0401) | | | | |
| | Chairperson Griffis entertained a motion from the Board on the above routine item As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve routine items except item A.4. and A.5., which were deleted from the agenda earlier. Art | | | | | | |
| | | Burnett seconded the motion. The motion carried 3-0. | | | | | |
| В. | | Approval of the Removed Routine Items. | n/a | | | | |

| | There were no removed routine items. Therefore, no action was taken on this agenda item. | | | | |
|----|--|--|--|--|--|
| C. | Approval of the Revised District Cell Phone List | Superintendent Raulerson (259-0401) | | | |
| | Chairperson Griffis entertained a motion from the Board on this recommended by Superintendent Raulerson, Artie Burnett made a motion seconded by Patricia Weeks. The motion carried 3-0. | | | | |
| D. | Approval to Advance Eligible Instructional Staff One Step on the New Teacher Salary Schedules for 197 Day, 240 Day, and 261 Day Pending Ratification by the Instructional Unit. | Marcelle Richardson (259-0418) | | | |
| | Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 3-0. | | | | |
| E. | Approval of a \$417 Bonus to be Paid to All Teachers on the September 13, 2013, Pay Check Pending Ratification by the Instructional Unit. | Marcelle Richardson (259-0418) | | | |
| | Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 3-0. | | | | |
| F. | Approval of a New Supplement for Longevity in the Amount of \$5,900 for 197-Day Teachers, \$7,188 for 240-Day Teachers, and \$7,817 for 261-Day Teachers to be Paid to Any Teacher at Step 25 or Above on the 2013-14 Salary Schedules Pending Ratification by the Instructional Unit. | Marcelle Richardson (259-0418) | | | |
| | Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 3-0. | | | | |
| G. | Approval to Increase the Speech and Hearing Therapist Supplement from \$1,545 to \$3,000 Pending Ratification by the Instructional Unit. | Marcelle Richardson (259-0418) | | | |
| | Chairperson Griffis entertained a motion from the Board on thi recommended by Superintendent Raulerson, Artie Burnett made a moti seconded by Patricia Weeks. The motion carried 3-0. | · · | | | |

| н. | Approval to Increase the Monthly Contribution for Health Insurance by \$40 for All Employees Pending Ratification by the Instructional Unit. | Marcelle Richardson (259-0418) | | | | |
|----|---|-----------------------------------|--|--|--|--|
| | Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 3-0. | | | | | |
| I. | Approval to Rescind the Consultant Contract with Mary Kay Unkelbach that was Previously Approved at the June 3, 2013, Board Meeting. (Will be Re-submitted as Occasional Personnel Staffing, Effective July 1, 2013 - June 30, 2014) | Nancy Crews (259- 0444) | | | | |
| | Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 3-0. | | | | | |
| J. | Approval of the Revised 2012-2015 Agreement with the Baker County Education Association, FEA (Revised July 1, 2013) Pending Ratification by the Instructional Bargaining Unit. | David Davis (259-0429) | | | | |
| | Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 3-0. Angela Callahan, President of the Baker County Education Association, was present and stated that they had ratified the contract. On behalf of the teachers and her, Mrs. Callahan expressed that they felt the contract was a good contract and they were very thankful an agreement was reached by the time the teachers returned. | | | | | |
| К. | Approval of the Agreement with Florida Learning Alliance, Inc. for the 2013-2014 Navigator Plus-Track Module (Formerly Known As MyPoints.org). | Robin Mobley (259- 0427) | | | | |
| | Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 3-0. | | | | | |

INFORMATION AND ANNOUNCEMENTS

- ➤ The Baker County School Board will Meet in a Closed Executive Session to Discuss Negotiations Immediately Following the Regular Board Meeting.
- > Students Return Wednesday, August 21, 2013.

PERSONNEL ITEMS LIST APPROVED August 19, 2013

| RESIGNATION LIST APPROVED August 19, 2013 | | | | | | |
|---|--------------|---------|--------------------|--------------|----------------|--|
| LAST | FIRST | SPECIAL | POSITION | LOCATION | EFFECTIVE | |
| NAME | NAME | NOTE | | | DATES | |
| Boes | Thomas | | Spanish Instructor | Baker County | August 8, 2013 | |
| | | | (197 Day) | High School | | |
| Doyle | Stephanie G. | | Spanish Instructor | Baker County | August 7, 2013 | |
| | | | (197 Day) | High School | | |
| Smith | Melissa | | 5th Grade Teacher | Keller | August 7, 2013 | |
| | | | (197 Day) | Intermediate | _ | |
| | | | | School | | |

| | | EMPLOYMENT LIST | Γ APPROVED August | 19, 2013 | |
|--------------|----------------|---|--|----------------------------------|--------------------|
| LAST NAME | FIRST NAME | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES |
| Bryant | Johnnie M. | Initial Employment / Replacing Tiffany Armoreda | Art Instructor (197 Day) | Baker County High School | August 14, 2013 |
| Cabral | Crystal | Initial Employment / Replacing Steve Boatright | 4th Grade Teacher (197 Day) | Keller Intermediate School | August 14, 2013 |
| Canaday | Kylee | Initial Employment / Replacing Ida Fish | Physical Education Instructor (197 Day) | Baker County High School | August 14, 2013 |
| Davis | Daniel | Initial Employment / Replacing Stephanie Doyle | Spanish Instructor (197 Day) | Baker County High School | August 14, 2013 |
| Dugger | Gary | Initial Employment / Replacing Deanna Boatright | Mathematics Instructor (197 Day) | Baker County High School | August 14, 2013 |
| Elledge | Gretchen W. | Transfer Within Same School from Reading Coach (197 Day) / Replacing Jennifer Lesley Harvey | Guidance Counselor (197 Day) | Baker County Middle School | August 14, 2013 |
| Givens | Lakisha | Initial Employment / Replacing Gail Fowler | Business Education Instructor (197 Day) | Baker County High School | August 14, 2013 |
| Harrison | Karen | Transfer Within Same School from Classroom Aide - 4 Hour (187 Day) / Replacing Matt Turner | Teacher - Vocational (197 Day) | Baker County Middle School | August 14, 2013 |
| Jones | Ernest D. | Initial Employment / Replacing Brynne Volner | Language Arts Instructor (197 Day) | Baker County High School | August 14, 2013 |

| EMPLOYMENT LIST APPROVED August 19, 2013 | | | | | | |
|--|---------------|---|--|---|--------------------|--|
| LAST NAME | FIRST NAME | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES | |
| Knoll | Ashton | Initial Employment / Replacing Kim Yarborough | Teacher – 7 th Grade Self Contained (197 Day) | Baker County Middle School | August 14, 2013 | |
| Lambright | Rebecca | Transfer Within Same School from 7th/8th Grade Reading (197 Day) / Replacing Gretchen Elledge | Reading Coach (197 Day) | Baker County Middle School | August 14, 2013 | |
| MacDonald | Stefani | Transfer Within Same School from Media Assistant (206 Day) / Replacing Melissa Smith | 5th Grade Teacher (197 Day) | Keller Intermediate School | August 14, 2013 | |
| McCook | Amanda | Transfer Within Same School from Kindergarten Teacher (197 Day) / Replacing Rebecca Nix | Elementary Guidance Counselor (197 Day) | Baker County Pre-K / Kindergarten Center | August 14, 2013 | |
| McCoy | Charles | Initial Employment / Replacing Thomas Boes | Spanish Instructor (197 Day) | Baker County High School | August 14, 2013 | |
| McGee | Zachary | Initial Employment / Replacing Jack Spencer | Alternative School Instructor (197 Day) | Baker County High School | August 14, 2013 | |
| McGlew | Ashley | Initial Employment / Replacing Karen Harrison | Guidance Assistant (4 Hour) (187 Day) | Baker County Middle School | August 20, 2013 | |
| Moore | Chariot | Initial Employment / Replacing Catina Jones | Teacher, Pre-K (197 Day) | Baker County Pre-K / Kindergarten Center | August 14, 2013 | |
| Tatum | Retha | Initial Employment / Replacing Kayla Padgett | Part-Time Paraprofessional / Instructional Assistant – ESE (186 Day) | Macclenny Elementary School | August 21, 2013 | |
| Turner | Autumn | Initial Employment / Replacing Amanda McCook | Kindergarten Teacher (197 Day) | Baker County Pre-K / Kindergarten Center | August 14, 2013 | |
| Volner | Brynne | Transfer Within Same School from Language Arts Instructor (197 Day) / Replacing Lara Manala | ESE Guidance Counselor (197 Day) | Baker County High School | August 14, 2013 | |

| EMPLOYMENT LIST APPROVED August 19, 2013 | | | | | | | |
|--|-------|-----------------------|----------------------|---------------|------------------|--|--|
| LAST | FIRST | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE | | |
| NAME | NAME | | | | DATES | | |
| Yarborough | Kim | Transfer Within Same | 7th / 8th Grade | Baker County | August 14, | | |
| | | School from 7th / 8th | Reading Teacher (197 | Middle School | 2013 | | |
| | | Grade (197 Day) / | Day) | | | | |
| | | Replacing Rebecca | | | | | |
| | | Lambright | | | | | |

| | EXTRA DUTY LIST APPROVED August 19, 2013 | | | | | | |
|--------------|--|---|---|------------------------------------|--|--|--|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES | | | |
| Amburgey | Karla | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year \$12.00 Per Hour / As N / FUNDING SOURCE: General | | August 20, 2013 - June 9, 2014 | | | |
| Bryant | Johnnie M. | New Teacher Training (8:30-3:30) | \$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal | August 7, 2013 | | | |
| Burnsed | Devon | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | Regular Hourly Rate / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Cabral | Crystal | New Teacher Training (8:30-3:30) | \$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal | August 7, 2013 | | | |
| Canaday | Kylee | New Teacher Training (8:30-3:30) | \$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal | August 7, 2013 | | | |
| Chiofolo | Joseph | SEEC/TIF | \$23.13 Per Hour / Maximum 12 Hours / FUNDING SOURCE: General | August 6, 2013 - August 7, 2013 | | | |
| Chisholm | Chris | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | Regular Hourly Rate / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Dugger | Gary | New Teacher Training (8:30-3:30) | \$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal | August 7, 2013 | | | |
| Finley | Donna | State Personnel Development Grant (SPDG) | \$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Grant | August 13, 2013 | | | |
| Gerard | Sara | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Gnann | Debra | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Griffis | Keith Franklin | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |

| | EXTRA DUTY LIST APPROVED August 19, 2013 | | | | | | |
|--------------|--|--|---|------------------------------------|--|--|--|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES | | | |
| Hinson | Dianna | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | Regular Hourly Rate / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Jackson | Charles | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | vents for the 2013- / FUNDING SOURCE: | | | | |
| Jones | Catina | Lead Teacher on Assignment | Amending from 50 Hours Approved 8/5/13 to be 100 Hours / FUNDING SOURCE: General | July 22, 2013 - August 13, 2013 | | | |
| McCook | Amanda | MTSS Facilitation Training (9:00-1:00) | \$23.13 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal | August 12, 2013 | | | |
| McDonald | Stanley Scott | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Moore | Chariot | New Teacher Training (8:30-3:30) | \$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal | August 7, 2013 | | | |
| Mosley | Pamela Taffie | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Mueller | Matt | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Nunn | Cheryl | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | Regular Hourly Rate / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Nunn | Jessica | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Nunn | Leslie | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Roberts | Vanessa | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | Regular Hourly Rate / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Ruise | Charles | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | Regular Hourly Rate / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Sharman | Stephanie | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | Regular Hourly Rate / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |

| EXTRA DUTY LIST APPROVED August 19, 2013 | | | | | | | |
|--|---------------|--|---|-----------------------------------|--|--|--|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES | | | |
| Smith | Michelle | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | Regular Hourly Rate / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Sulkowski | Joseph | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | \$12.00 Per Hour / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |
| Wagstaff | Susan | Gatekeeper for the BCHS Athletic Events for the 2013- 2014 School Year | Regular Hourly Rate / As Needed / FUNDING SOURCE: General | August 20, 2013 - June 9, 2014 | | | |

| | OCCASIONAL PERSONNEL STAFFING LIST APPROVED August 19, 2013 | | | | | | |
|-----------|---|---------------------------------|-------------------|-------------------------|--|--|--|
| LAST | AST FIRST DESCRIPTION | | AMOUNT | EFFECTIVE DATES | | | |
| NAME | NAME | | | | | | |
| Unkelbach | Mary | Continued Implementation of the | \$30 Per Hour / | July 1, 2013 - June 30, | | | |
| | Kay | Response to Intervention (RTI) | Maximum 350 Hours | 2014* (*Replaces the | | | |
| | | Program at Various Schools | / FUNDING | Consultant Contract) | | | |
| | | within the District | SOURCE: Federal | | | | |

| | SUPPLEMENT LIST APPROVED August 19, 2013 | | | | | | |
|--------------|--|-----------------|----------------------------------|--------------------------------------|---------------------------|-----------------|--|
| LAST NAME | FIRST NAME | SPECIAL NOTE | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE DATES | |
| Bajalia | Emily | | Keller Intermediate School | Tigers in Tune | Board Approved Rate | 2013-2014 | |
| Bajalia | Emily | | Keller Intermediate School | Team Leader | Board Approved Rate | 2013-2014 | |
| Binn | Tamela | | Westside Elementary | National Board Certification | Board Approved Rate | 2013-2014 | |
| Brookins | Lisa | | Keller Intermediate School | Computer Network Manager | Board Approved Rate | 2013-2014 | |
| Cavannaugh | Debbie | | Keller Intermediate School | Writing Chairperson | Board Approved Rate | 2013-2014 | |
| Cavannaugh | Debbie | | Keller Intermediate School | Peer Teacher for Naomi Anderson | Board Approved Rate | 2013-2014 | |
| Crews | Heather | | Westside Elementary School | Peer Teacher for Melissa Driggers | Board Approved Rate | 2013-2014 | |
| Force | Kay | | Keller Intermediate School | Team Leader | Board Approved Rate | 2013-2014 | |

| | | SUPPLEM | ENT LIST API | PROVED August 19 | . 2013 | |
|--------------|---------------|-----------------|----------------------------------|-------------------------------------|---------------------------|-----------------|
| LAST NAME | FIRST NAME | SPECIAL NOTE | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Green | Lynn | | Westside Elementary School | National Board Certification | Board Approved Rate | 2013-2014 |
| Heath | Patricia | | Keller Intermediate School | Computer Network Manager | Board Approved Rate | 2013-2014 |
| Hite | Jennifer | | Keller Intermediate School | Reading Chairperson | Board Approved Rate | 2013-2014 |
| Hunter | Scott | | Keller Intermediate School | Director of Guidance | Board Approved Rate | 2013-2014 |
| Johnson | Jill | | Keller Intermediate School | Peer Teacher for Crystal Cabral | Board Approved Rate | 2013-2014 |
| Johnson | Jill | | Keller Intermediate School | Math Chairperson | Board Approved Rate | 2013-2014 |
| Landtroop | Christine | | Keller Intermediate School | Peer Teacher for Lindsey Roberts | Board Approved Rate | 2013-2014 |
| Lewis | Ann | | Keller Intermediate School | Just Say No | Board Approved Rate | 2013-2014 |
| Linville | Lori | | Keller Intermediate School | Team Leader | Board Approved Rate | 2013-2014 |
| Mahoney | Regina | | Keller Intermediate School | Team Leader | Board Approved Rate | 2013-2014 |
| Murphree | Rebecca | | Keller Intermediate School | Team Leader | Board Approved Rate | 2013-2014 |
| Murphy | Kelley | | Westside Elementary School | National Board Certification | Board Approved Rate | 2013-2014 |
| Norton | Mandy | | Baker County Middle School | ESE Paraprofessional | Board Approved Rate | 2013-2014 |
| Owings | Kim | | Keller Intermediate School | Bus Duty | Board Approved Rate | 2013-2014 |
| Prescott | Amy | | Keller Intermediate School | Science Chairperson | Board Approved Rate | 2013-2014 |

| SUPPLEMENT LIST APPROVED August 19, 2013 | | | | | | |
|--|--------|---------|--------------|------------------|----------|-----------------|
| LAST | FIRST | SPECIAL | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE |
| NAME | NAME | NOTE | | | | DATES |
| St. John | Sonja | | Keller | Team Leader | Board | 2013-2014 |
| | | | Intermediate | | Approved | |
| | | | School | | Rate | |
| Stafford | Rhonda | 90 Days | Westside | Peer Teacher for | Board | August 14, 2013 |
| | | Only | Elementary | Danna K. Schaper | Approved | - January 7, |
| | | | School | | Rate | 2014 |

| _ | OUT OF FIELD PERMIT LIST APPROVED August 19, 2013 | | | | | |
|--------|---|---|------------|-----------|--|--|
| LAST | FIRST | CERTIFIED IN | PERMIT | EFFECTIVE | | |
| NAME | NAME | | FOR | DATES | | |
| Miller | Suzanne | Early Childhood Ed (Nursery-K), Elementary | Guidance | 2013-2014 | | |
| | | Ed (1-6), ESOL Certified (K-12) and Reading | Counseling | | | |
| | | Endorsement | | | | |

| _ | | SUBSTITUTE LIST APPROVED August 19 | , 2013 | |
|--------------|---------------|--|---------------------------|--------------------|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Alford | Kelly L. | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas | ^ ^ | August 14, 2013 |
| Baggett | Dennis W. | pending completion of necessary requirements Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Rate Board Approved Rate | August 21, 2013 |
| Burnham | Justin T. | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 |
| Carver | Andrea N. | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 |
| Combs | Melissa | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 |
| Davis | Amy R. | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 |
| Demers | Katherine E. | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 1, 2013 |
| Fish | Lena | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 21, 2013 |
| Fisher | Terri L. | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 |

| SUBSTITUTE LIST APPROVED August 19, 2013 | | | | | |
|--|---------------|--|---------------------------|--------------------|--|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES | |
| Gregory | Crystal | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 | |
| Griffis | Rachel K. | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 12, 2013 | |
| Hall | Tammy | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 21, 2013 | |
| Harvey | Judy W. | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board | August 14, 2013 | |
| Harvey | Richard | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board | August 14, 2013 | |
| Hilson | Jo A. | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 | |
| Holloway | Jessica C. | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 | |
| Lawrence | Charlotte F. | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 | |
| Lindsey | Debra | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 | |
| Livingston | Charles | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 21, 2013 | |
| Livingston | Harli | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 | |
| Mobley | Dalicia B. | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 | |
| Moore | Chelsea | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board | August 14, 2013 | |
| Nunley | Kateryna | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board | August 14, 2013 | |
| Odom | Mary R. | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board | August 14, 2013 | |

| | | SUBSTITUTE LIST APPROVED August 19 | í . | |
|--------------|-----------------|--|---------------------------|--------------------|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Rodgers | James H. | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 21, 2013 |
| Sands | Heather | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 |
| Scott | Donna J. | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 21, 2013 |
| Snell | Connie D. | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 |
| Stewart | Barbara | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 |
| Waddell | Ashley | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 |
| Williams | Cassandra R. | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 14, 2013 |
| Williams | Jimmy D. | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 14, 2013 |
| Young | Barbara L. | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 21, 2013 |
| Young | Roy W. | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 21, 2013 |

ADJOURNMENT FROM August 19, 2013, SCHOOL BOARD MEETING Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Patricia Weeks. The motion carried by general consensus. Richard Dean Griffis, Board Chairperson Sherrie Raulerson, Superintendent of Schools

MINUTES EXECUTIVE SESSION

(Closed to the Public)

Monday, August 19, 2013 – Immediately Following Regular Board Meeting District School Board Room (270 South Boulevard East, Macclenny, Florida)

The Baker County School Board met immediately following the regular School Board Meeting on Monday, August 19, 2013, in a closed executive session for the purpose of discussing "negotiations." The following School Board Members were present: Chairperson Richard "Dean" Griffis, Vice-Chairperson Patricia C. Weeks, and Charlie M. Burnett, III (Artie). Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both in attendance. School Board Members Earl "Dwight" Crews and Jesse D. Davis were both absent from the meeting. No official action was taken during the executive session.

| Richard Dean Griffis, Board Chairperson | Sherrie Raulerson, Superintendent of Schools |
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