



Baker County Public Schools

270 South Boulevard East
Macclenny, Florida 32063

Telephone: (904) 259-6251

www.baker.k12.fl.us

Fax: (904) 259-1387

Sherrie Raulerson
Superintendent of Schools
"Where Children Are First!"



"The vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."

2ND REVISED AGENDA	
SCHOOL BOARD MEETING	
(Open to the Public)	
Monday, August 19, 2013 - 6:30 p.m.	
District School Board Room (270 South Boulevard East, Macclenny, Florida)	
SUPPLEMENTAL MINUTE BOOK #42 PAGE #4	
I.	A. Invocation B. Pledge of Allegiance
II.	CALL TO ORDER – 6:30 P.M.
III.	ROLL CALL OF MEMBERS
IV.	PUBLIC HEARINGS – 6:30 P.M. (if any)
V.	RECOGNITIONS
	➤ Presentation - Florida Healthy School District Silver Award <i>(Presented by Florida Action for Healthy Kids and Florida Coordinated School Health Partnership)</i>
VI.	APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA
	➤ A.1. Personnel Items – Employment List – Add Charles McCoy ➤ A.1. Personnel Items – Employment List – Add Ashton Knoll ➤ A.1. Personnel Items – Employment List – Add Zachary McGee ➤ A.1. Personnel Items – Employment List – Add Ashley McGlew ➤ A.1. Personnel Items – Employment List – Add Retha Tatum ➤ A.4. Delete Item from Agenda ➤ A.5. Delete Item from Agenda ➤ Item F. Correct Wording of the Item to Read, "Approval of a New Supplement for Longevity in the Amount of \$5,900 for 197-Day Teachers, \$7,188 for 240-Day Teachers, and \$7,817 for 261-Day Teachers to be Paid to Any Teacher at Step 25 or Above on the 2013-14 Salary Schedules Pending Ratification by the Instructional Unit."

Baker County School Board Meeting Agenda (Monday, August 19, 2013) - Page 1 of 13
Minute Book # 35

Supplemental Minute Book #42 Page #4

"Preparing individuals to be lifelong learners, self-sufficient and responsible citizens of good character"

DISTRICT SCHOOL BOARD MEMBERS

Earl Dwight Crews
District 1

Richard Dean Griffis
District 2

Jesse D. Davis
District 3

Charlie M. Burnett, III
District 4

Patricia C. Weeks
District 5

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

VII.	CITIZEN INPUT <i>(We ask that if anyone in the audience wishes to address an item on the agenda, please limit comments to ten minutes)</i>		
VIII.	REMOVAL OF ROUTINE ITEMS		
IX.	APPROVAL OF ITEMS FOR ACTION		
	A.	Approval of Routine Items	CONTACT
	A.	1. Approval of the Personnel Items List for Approval on August 19, 2013.	Superintendent Raulerson (259-0401)
	A.	2. Approval of the Minutes of July 29, 2013, Special School Board Meeting.	Superintendent Raulerson (259-0401)
	A.	3. Approval of the Minutes of August 5, 2013, School Board Meeting.	Superintendent Raulerson (259-0401)
	A.	4. Approval of the June, 2013, District Property Inventory Report. Delete Item from the Agenda	Denny Wells (259-5420)
	A.	5. Approval of the July, 2013, District Property Inventory Report. Delete Item from the Agenda	Denny Wells (259-5420)
	A.	6. Approval of the Resolution Affirming Participation in the Small School District Council Consortium.	Superintendent Raulerson (259-0401)
	B.	Approval of the Removed Routine Items.	n/a
	C.	Approval of the Revised District Cell Phone List	Superintendent Raulerson (259-0401)
	D.	Approval to Advance Eligible Instructional Staff One Step on the New Teacher Salary Schedules for 197 Day, 240 Day, and 261 Day Pending Ratification by the Instructional Unit.	Marcelle Richardson (259-0418)
	E.	Approval of a \$417 Bonus to be Paid to All Teachers on the September 13, 2013, Pay Check Pending Ratification by the Instructional Unit.	Marcelle Richardson (259-0418)

F.	Approval of a New Supplement for Longevity in the Amount of \$5,900 to be Paid to any Teacher at Step 25 or Above on the Salary Schedule Pending Ratification by the Instructional Unit. Approval of a New Supplement for Longevity in the Amount of \$5,900 for 197-Day Teachers, \$7,188 for 240-Day Teachers, and \$7,817 for 261-Day Teachers to be Paid to Any Teacher at Step 25 or Above on the 2013-14 Salary Schedules Pending Ratification by the Instructional Unit.	Marcelle Richardson (259-0418)
G.	Approval to Increase the Speech and Hearing Therapist Supplement from \$1,545 to \$3,000 Pending Ratification by the Instructional Unit.	Marcelle Richardson (259-0418)
H.	Approval to Increase the Monthly Contribution for Health Insurance by \$40 for All Employees Pending Ratification by the Instructional Unit.	Marcelle Richardson (259-0418)
I.	Approval to Rescind the Consultant Contract with Mary Kay Unkelbach that was Previously Approved at the June 3, 2013, Board Meeting. (Will be Re-submitted as Occasional Personnel Staffing, Effective July 1, 2013 - June 30, 2014)	Nancy Crews (259-0444)
J.	Approval of the Revised 2012-2015 Agreement with the Baker County Education Association, FEA (Revised July 1, 2013) Pending Ratification by the Instructional Bargaining Unit.	David Davis (259-0429)
K.	Approval of the Agreement with Florida Learning Alliance, Inc. for the 2013-2014 Navigator Plus-Track Module (Formerly Known As MyPoints.org).	Robin Mobley (259-0427)
X.	INFORMATION AND ANNOUNCEMENTS	
	➤ The Baker County School Board will Meet in a Closed Executive Session to Discuss Negotiations Immediately Following the Regular Board Meeting.	David Davis (259-0429)
XI.	ADJOURN	

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose

may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

<p align="center">AGENDA EXECUTIVE SESSION (Closed to the Public) Monday, August 19, 2013 – Immediately Following Regular Board Meeting District School Board Room (270 South Boulevard East, Macclenny, Florida)</p>					
<p>Purpose of Closed Executive Session: To Discuss Negotiations</p>					

PERSONNEL ITEMS LIST FOR APPROVAL ON August 19, 2013

RESIGNATION LIST FOR APPROVAL ON August 19, 2013					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Boes	Thomas		Spanish Instructor (197 Day)	Baker County High School	August 8, 2013
Doyle	Stephanie G.		Spanish Instructor (197 Day)	Baker County High School	August 7, 2013
Smith	Melissa		5th Grade Teacher (197 Day)	Keller Intermediate School	August 7, 2013

EMPLOYMENT LIST FOR APPROVAL ON August 19, 2013					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Bryant	Johnnie M.	Initial Employment / Replacing Tiffany Armoreda	Art Instructor (197 Day)	Baker County High School	August 14, 2013
Cabral	Crystal	Initial Employment / Replacing Steve Boatright	4th Grade Teacher (197 Day)	Keller Intermediate School	August 14, 2013
Canaday	Kylee	Initial Employment / Replacing Ida Fish	Physical Education Instructor (197 Day)	Baker County High School	August 14, 2013
Davis	Daniel	Initial Employment / Replacing Stephanie Doyle	Spanish Instructor (197 Day)	Baker County High School	August 14, 2013
Dugger	Gary	Initial Employment / Replacing Deanna Boatright	Mathematics Instructor (197 Day)	Baker County High School	August 14, 2013
Elledge	Gretchen W.	Transfer Within Same School from Reading Coach (197 Day) / Replacing Jennifer Lesley Harvey	Guidance Counselor (197 Day)	Baker County Middle School	August 14, 2013

EMPLOYMENT LIST FOR APPROVAL ON August 19, 2013					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Givens	Lakisha	Initial Employment / Replacing Gail Fowler	Business Education Instructor (197 Day)	Baker County High School	August 14, 2013
Harrison	Karen	Transfer Within Same School from Classroom Aide - 4 Hour (187 Day) / Replacing Matt Turner	Teacher - Vocational (197 Day)	Baker County Middle School	August 14, 2013
Jones	Ernest D.	Initial Employment / Replacing Brynne Volner	Language Arts Instructor (197 Day)	Baker County High School	August 14, 2013
Knoll	Ashton	Initial Employment / Replacing Kim Yarborough	Teacher – 7 th Grade Self Contained (197 Day)	Baker County Middle School	August 14, 2013
Lambright	Rebecca	Transfer Within Same School from 7th/8th Grade Reading (197 Day) / Replacing Gretchen Elledge	Reading Coach (197 Day)	Baker County Middle School	August 14, 2013
MacDonald	Stefani	Transfer Within Same School from Media Assistant (206 Day) / Replacing Melissa Smith	5th Grade Teacher (197 Day)	Keller Intermediate School	August 14, 2013
McCook	Amanda	Transfer Within Same School from Kindergarten Teacher (197 Day) / Replacing Rebecca Nix	Elementary Guidance Counselor (197 Day)	Baker County Pre-K / Kindergarten Center	August 14, 2013
McCoy	Charles	Initial Employment / Replacing Thomas Boes	Spanish Instructor (197 Day)	Baker County High School	August 14, 2013
McGee	Zachary	Initial Employment / Replacing Jack Spencer	Alternative School Instructor (197 Day)	Baker County High School	August 14, 2013
McGlew	Ashley	Initial Employment / Replacing Karen Harrison	Guidance Assistant (4 Hour) (187 Day)	Baker County Middle School	August 20, 2013
Moore	Chariot	Initial Employment / Replacing Catina Jones	Teacher, Pre-K (197 Day)	Baker County Pre-K / Kindergarten Center	August 14, 2013

EMPLOYMENT LIST FOR APPROVAL ON August 19, 2013					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Tatum	Retha	Initial Employment / Replacing Kayla Padgett	Part-Time Paraprofessional / Instructional Assistant – ESE (186 Day)	Macclenny Elementary School	August 21, 2013
Turner	Autumn	Initial Employment / Replacing Amanda McCook	Kindergarten Teacher (197 Day)	Baker County Pre-K / Kindergarten Center	August 14, 2013
Volner	Brynne	Transfer Within Same School from Language Arts Instructor (197 Day) / Replacing Lara Manala	ESE Guidance Counselor (197 Day)	Baker County High School	August 14, 2013
Yarborough	Kim	Transfer Within Same School from 7th / 8th Grade (197 Day) / Replacing Rebecca Lambright	7th / 8th Grade Reading Teacher (197 Day)	Baker County Middle School	August 14, 2013

EXTRA DUTY LIST FOR APPROVAL ON August 19, 2013				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Amburgey	Karla	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Bryant	Johnnie M.	New Teacher Training (8:30-3:30)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 7, 2013
Burnsed	Devon	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Cabral	Crystal	New Teacher Training (8:30-3:30)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 7, 2013
Canaday	Kylee	New Teacher Training (8:30-3:30)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 7, 2013
Chiofolo	Joseph	SEEC/TIF	\$23.13 Per Hour / Maximum 12 Hours / FUNDING SOURCE: General	August 6, 2013 - August 7, 2013
Chisholm	Chris	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014

EXTRA DUTY LIST FOR APPROVAL ON August 19, 2013				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Dugger	Gary	New Teacher Training (8:30-3:30)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 7, 2013
Finley	Donna	State Personnel Development Grant (SPDG)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Grant	August 13, 2013
Gerard	Sara	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Gnann	Debra	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Griffis	Keith Franklin	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Hinson	Dianna	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Jackson	Charles	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Jones	Catina	Lead Teacher on Assignment	Amending from 50 Hours Approved 8/5/13 to be 100 Hours / FUNDING SOURCE: General	July 22, 2013 - August 13, 2013
McCook	Amanda	MTSS Facilitation Training (9:00-1:00)	\$23.13 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal	August 12, 2013
McDonald	Stanley Scott	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Moore	Chariot	New Teacher Training (8:30-3:30)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 7, 2013
Mosley	Pamela Taffie	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Mueller	Matt	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Nunn	Cheryl	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014

EXTRA DUTY LIST FOR APPROVAL ON August 19, 2013				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Nunn	Jessica	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Nunn	Leslie	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Roberts	Vanessa	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Ruise	Charles	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Sharman	Stephanie	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Smith	Michelle	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Sulkowski	Joseph	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014
Wagstaff	Susan	Gatekeeper for the BCHS Athletic Events for the 2013-2014 School Year	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 20, 2013 - June 9, 2014

OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON August 19, 2013				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Unkelbach	Mary Kay	Continued Implementation of the Response to Intervention (RTI) Program at Various Schools within the District	\$30 Per Hour / Maximum 350 Hours / FUNDING SOURCE: Federal	July 1, 2013 - June 30, 2014* (*Replaces the Consultant Contract)

SUPPLEMENT LIST FOR APPROVAL ON August 19, 2013						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Bajalia	Emily		Keller Intermediate School	Tigers in Tune	Board Approved Rate	2013-2014
Bajalia	Emily		Keller Intermediate School	Team Leader	Board Approved Rate	2013-2014

SUPPLEMENT LIST FOR APPROVAL ON August 19, 2013						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Binn	Tamela		Westside Elementary	National Board Certification	Board Approved Rate	2013-2014
Brookins	Lisa		Keller Intermediate School	Computer Network Manager	Board Approved Rate	2013-2014
Cavanaugh	Debbie		Keller Intermediate School	Writing Chairperson	Board Approved Rate	2013-2014
Cavanaugh	Debbie		Keller Intermediate School	Peer Teacher for Naomi Anderson	Board Approved Rate	2013-2014
Crews	Heather		Westside Elementary School	Peer Teacher for Melissa Driggers	Board Approved Rate	2013-2014
Force	Kay		Keller Intermediate School	Team Leader	Board Approved Rate	2013-2014
Green	Lynn		Westside Elementary School	National Board Certification	Board Approved Rate	2013-2014
Heath	Patricia		Keller Intermediate School	Computer Network Manager	Board Approved Rate	2013-2014
Hite	Jennifer		Keller Intermediate School	Reading Chairperson	Board Approved Rate	2013-2014
Hunter	Scott		Keller Intermediate School	Director of Guidance	Board Approved Rate	2013-2014
Johnson	Jill		Keller Intermediate School	Peer Teacher for Crystal Cabral	Board Approved Rate	2013-2014
Johnson	Jill		Keller Intermediate School	Math Chairperson	Board Approved Rate	2013-2014
Landtroop	Christine		Keller Intermediate School	Peer Teacher for Lindsey Roberts	Board Approved Rate	2013-2014
Lewis	Ann		Keller Intermediate School	Just Say No	Board Approved Rate	2013-2014

SUPPLEMENT LIST FOR APPROVAL ON August 19, 2013						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Linville	Lori		Keller Intermediate School	Team Leader	Board Approved Rate	2013-2014
Mahoney	Regina		Keller Intermediate School	Team Leader	Board Approved Rate	2013-2014
Murphree	Rebecca		Keller Intermediate School	Team Leader	Board Approved Rate	2013-2014
Murphy	Kelley		Westside Elementary School	National Board Certification	Board Approved Rate	2013-2014
Norton	Mandy		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2013-2014
Owings	Kim		Keller Intermediate School	Bus Duty	Board Approved Rate	2013-2014
Prescott	Amy		Keller Intermediate School	Science Chairperson	Board Approved Rate	2013-2014
St. John	Sonja		Keller Intermediate School	Team Leader	Board Approved Rate	2013-2014
Stafford	Rhonda	90 Days Only	Westside Elementary School	Peer Teacher for Danna K. Schaper	Board Approved Rate	August 14, 2013 - January 7, 2014

OUT OF FIELD PERMIT LIST FOR APPROVAL ON August 19, 2013				
LAST NAME	FIRST NAME	CERTIFIED IN	PERMIT FOR	EFFECTIVE DATES
Miller	Suzanne	Early Childhood Ed (Nursery-K), Elementary Ed (1-6), ESOL Certified (K-12) and Reading Endorsement	Guidance Counseling	2013-2014

SUBSTITUTE LIST FOR APPROVAL ON August 19, 2013				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Alford	Kelly L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013

SUBSTITUTE LIST FOR APPROVAL ON August 19, 2013				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Baggett	Dennis W.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Burnham	Justin T.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Carver	Andrea N.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Combs	Melissa	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Davis	Amy R.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Demers	Katherine E.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 1, 2013
Fish	Lena	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Fisher	Terri L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Gregory	Crystal	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Griffis	Rachel K.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 12, 2013
Hall	Tammy	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Harvey	Judy W.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Harvey	Richard	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Hilson	Jo A.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013

SUBSTITUTE LIST FOR APPROVAL ON August 19, 2013				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Holloway	Jessica C.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Lawrence	Charlotte F.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Lindsey	Debra	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Livingston	Charles	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Livingston	Harli	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Mobley	Dalicia B.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Moore	Chelsea	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Nunley	Kateryna	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Odom	Mary R.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Rodgers	James H.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Sands	Heather	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Scott	Donna J.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Snell	Connie D.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Stewart	Barbara	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013

SUBSTITUTE LIST FOR APPROVAL ON August 19, 2013				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Waddell	Ashley	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Williams	Cassandra R.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Williams	Jimmy D.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 14, 2013
Young	Barbara L.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Young	Roy W.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013