



Baker County Public Schools

270 South Boulevard East
Maccleddy, Florida 32063

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Sherrie Raulerson
Superintendent of Schools
"Where Children Are First!"



"The vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."

AGENDA SCHOOL BOARD MEETING (Open to the Public) Tuesday, September 8, 2015 - 6:30 p.m. District School Board Room (270 South Boulevard East, Maccleddy, Florida)		
SUPPLEMENTAL MINUTE BOOK #44 PAGE #5		
I.	A. Invocation	
	B. Pledge of Allegiance	
II.	CALL TO ORDER – 6:30 P.M.	
III.	ROLL CALL OF MEMBERS	
IV.	PUBLIC HEARINGS – 6:30 P.M. (if any)	
V.	RECOGNITIONS	
	➤ Recognize Retiree Janie Mitchell (Hired: 1/6/1986; Retire Date: 6/22/2015*) (LOA for Two Years-Last Working Date was 6/4/2013)	Superintendent Raulerson (259-0401)
	➤ Recognize Retiree Clifford Pierce (Hired: 7/1/1998; Retire: 8/31/2015)	Superintendent Raulerson (259-0401)
VI.	APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA	
VII.	CITIZEN INPUT (We ask that if anyone in the audience wishes to address an item on the agenda, please limit comments to ten minutes)	
VIII.	REMOVAL OF ROUTINE ITEMS	
IX.	APPROVAL OF ITEMS FOR ACTION	
	A. Approval of Routine Items	CONTACT
	A. 1. Approval of the Personnel Items List for Approval on Tuesday, September 8, 2015.	Superintendent Raulerson (259-0401)
	A. 2. Approval of the Minutes of the Monday, August 17, 2015, School Board Meeting.	Superintendent Raulerson (259-0401)

Baker County School Board Meeting Agenda (Tuesday, September 8, 2015) - Page 1 of 14
Minute Book # 36

Supplemental Minute Book #44 Page #5

"Preparing individuals to be lifelong learners, self-sufficient and responsible citizens of good character"

DISTRICT SCHOOL BOARD MEMBERS

Earl Dwight Crews
District 1

Richard Dean Griffis
District 2

Paula T. Barton
District 3

Charlie M. Burnett, III
District 4

Patricia C. Weeks
District 5

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

	A.	3.	Approval of the Grant Proposal "Florida Integrated Career and Academic Preparation System (FICAPS) 2015-16" in the Amount of \$25,000. NEW / COMPETITIVE / STATE/ NO MATCHING	Ann Watts (259-0408)
	A.	4.	Approval of the August, 2015, District Property Inventory.	Denny Wells (259-5420)
	A.	5.	Approval of the Grant Proposal Amendment "Adult General Education and Family Literacy" in the Amount of \$79,139. FEDERAL / NO MATCHING	Ann Watts (259-0408)
	A.	6.	Approval of the Baker County High School FFA Chapter Out of State Travel for Students (40 High School and 10 Middle School) and Chaperones on October 21, 2015, to Moultrie, Georgia on Charter Bus. <i>(Sunbelt Ag Expo)</i>	Carrie Dopson (259-6286)
	A.	7.	Approval of the Baker County High School FFA Chapter to Travel Out of State on October 27-31, 2015, for Students and Staff Chaperones to the 88th National Convention in Louisville, Kentucky.	Carrie Dopson (259-6286)
	A.	8.	Approval of the Grant Proposal "Title II, Part A - Teacher and Principal Training and Recruiting Fund" in the Amount of \$374,070.00. ENTITLEMENT / FEDERAL / NO MATCHING	Thomas Hill (259-0429)
	A.	9.	Approval to Extend the Plan Administration Services Contract with TSA Consulting Group for One Additional Year, Effective July 1, 2015 - June 30, 2016.	Marcelle Richardson (259-0418)
	A.	10.	Approval of the Grant Proposal "District Instructional Leadership and Faculty Development Grant" in the Amount of \$16,619.00. NEW / STATE / NO MATCHING	Tom Hill (259-0429)
	A.	11.	Approval of Out of State Travel for Baker County High School Drama to Attend Petit Jean Performance Festival on October 21-28, 2015, in Morrilton, Arkansas. <i>(Requesting Use of School Bus and Fuel)</i>	Carrie Dopson (259-6286)
	B.		Approval of the Removed Routine Items.	n/a
	C.		Approval to Purchase GPS Services from Synovia with a Five Year Agreement. <i>(Piggybacking Off St. Lucie School District Bid with Synovia and a Florida State Bid Awarded to Verizon for Cellular Services)</i>	Johnnie Jacobs (259-2444)
	D.		Approval of the Agreement with Learning.Com for 2015-16. <i>(No Cost Associated)</i>	Tom Hill (259-0429)

E.	Approval of the Agreement with Heinemann Professional Development for Professional Development for Keller Intermediate School. (\$9,600) FUNDING SOURCE: Federal	Tom Hill (259-0429)
F.	Approval of the Agreement with Smart Horizons Career Online High School, LLC to be Used at Baker County High School. (\$6,475) FUNDING SOURCE: General	Tom Hill (259-0429)
G.	Approval of the Agreement with Gary Chadwell of Collins Education Associates for Professional Development. (\$1,700 Per Day for Six Days = \$10,200 Plus Travel Related Expenses) FUNDING SOURCE: Federal	Tom Hill (259-0429)
H.	Approval of Agreement with Leonard J. Dietzen, Attorney at Law, with the Law Firm of Rumberger, Kirk & Caldwell for Professional Development on School Law for Educational Leader's on November 11, 2015. (\$2,500) FUNDING SOURCE: Grant / No Matching Funds	Robin Mobley (259-0427)
I.	Approval for Bill Bishop of Akel, Logan and Shafer, to Complete a Castaldi Study for Keller Intermediate School.	Denny Wells (259-5420)
X.	INFORMATION AND ANNOUNCEMENTS	
XI.	ADJOURN	

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON Tuesday, September 5, 2015

RESIGNATION LIST FOR APPROVAL ON September 8, 2015					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Gerard	Dylan		Biology Teacher (197 Day)	Baker County High School	August 26, 2015
Hooper	Mary Catherine	Retirement	Gifted Teacher (197 Day)	Baker County High School	August 25, 2015
Johnson, Jr.	Dewitt W.	Retirement	School Bus Driver (186 Days)	Transportation Department	August 27, 2015
Lane	Myriah	(Last Day Worked was June 3, 2015)	Extended Day Enrichment Program Assistant Supervisor (181 Day)	Baker County Pre-K/Kindergarten Center	August 18, 2015

RESIGNATION LIST FOR APPROVAL ON September 8, 2015					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Lusk	Jacob	Never Began Contractual Employment (Board Approved on 8/3/2015)	Language Arts Instructor (197 day)	Baker County High School	August 12, 2015
Rhoden	Alicia		Paraprofessional - Art (187 Day)	Keller Intermediate School	June 5, 2015

EMPLOYMENT LIST FOR APPROVAL ON September 8, 2015					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Bloxxham	Jamie Lee	Initial Employment / Replacing Alicia Rhoden	Paraprofessional - Art Enrichment Lab (187 Day)	Keller Intermediate School	August 21, 2015
Burnett	Susan Gayle	Initial Employment / Replacing Debbie Crews	Bus Aide (186 Day)	Transportation Department	August 24, 2015
Figueroa-Merle	Erick	Initial Employment / Replacing Jennifer Payne	Language Arts Instructor (197 Day)	Baker County High School	August 17, 2015
Fish	Linda Michelle	Initial Employment / Replacing Catherine Tanner	Custodian (261 Day)	Maintenance	August 19, 2015
Rhoden	Julia Elizabeth	Initial Employment / Replacing Shana Jones	School Nurse (98 Days)	Keller Intermediate School	August 17, 2015

REAPPOINTMENT LIST FOR APPROVAL ON September 8, 2015					
LAST NAME	FIRST NAME	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Harvey	Brittany D.	Custodian (197 Day)	Maintenance	Annual Contract (Pending Availability of Funding)	2015-2016

EXTRA DUTY LIST FOR APPROVAL ON September 8, 2015				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Amburgey	Karla	Gatekeeper for the BCHS Athletic Events for the 2015-2016 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Bailey	Kristy	Family Reading Night	Regular Hourly Rate / Maximum 27 Hours / FUNDING SOURCE: Federal	October 8, 2015 - May 26, 2016
Bryant	Heather	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Callahan	Angela	Curriculum Mapping	\$23.18 Per Hour / Maximum 3 Hours / FUNDING SOURCE: Federal	August 1, 2015 - August 14, 2015
Combs	Denise	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016

EXTRA DUTY LIST FOR APPROVAL ON September 8, 2015				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Davis	Jeff	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Fuss	Anna Dayle	Gatekeeper for BCMS Athletic Events	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Gaines	Rebecca	After School Detention - Substitute	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 3, 2016
Gaskins	Jonathan	Gatekeeper for the BCHS Athletic Events for the 2015-2016 School Year	\$12 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Harrell	Pamela	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Hartley	Ronda	Family Literacy Night	Regular Hourly Rate / Maximum 31.5 Hours / FUNDING SOURCE: Federal	September 8, 2015 - March 21, 2016
Hawkins	Cindy	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Hays	Leigh Ann	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 24, 2015 - June 30, 2016
Hite	Jeremy	Gatekeeper for the BCHS Athletic Events for the 2015-2016 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 8, 2015 - June 7, 2016
Holtom	Sharon	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Horn	Jeff	RESCIND Adult Education Teacher, Part-Time Approved on June 1, 2015	RESCIND Regular Hourly Rate	August 11, 2015
Kosier	Pam	Gatekeeper for the BCHS Athletic Events for the 2015-2016 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Lambright	Robert	After School Tutoring	Regular Hourly Rate / Maximum 60 Hours / FUNDING SOURCE: General	September 9, 2015 - June 3, 2016
Lauramore	Angela	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Laurich-Schutt	Valerie	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Lewis	Danyle	After School Detention	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 3, 2016
Lewis	Leonard	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Long	Melissa	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Masterson	Nancy	After School Detention - Substitute	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 3, 2016
McCullough	Tucker Ace	Instructional Assistant (Part-Time, Evenings)	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal/General	August 19, 2015 - June 30, 2016
Melvin	Amanda	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Mobley	Lisa	Curriculum Mapping	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 1, 2015 - August 14, 2015

EXTRA DUTY LIST FOR APPROVAL ON September 8, 2015				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Norman	Ashton	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Norman	Kelley	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 24, 2015 - June 30, 2016
Nunn	Cheryl	Gatekeeper for the BCHS Athletic Events for the 2015-2016 School Year	*Regular Hourly Rate / As Needed / FUNDING SOURCE: General (*Amending from 8/17/15 Board Approval)	August 18, 2015 - June 7, 2016
Pelham	Gary	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Thornton	Nancy	Family Literacy Night	Regular Hourly Rate / Maximum 31.5 Hours / FUNDING SOURCE: Federal	September 8, 2015 - March 21, 2016
Turner	Autumn	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Underwood	Emily	Credit Recovery	Regular Hourly Rate / Maximum 60 Hours / FUNDING SOURCE: General	September 9, 2015 - June 3, 2016
Willoughby	Jana	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Willoughby	Jana	Curriculum Mapping	\$23.18 Per Hour / Maximum 3 Hours / FUNDING SOURCE: Federal	August 1, 2015 - August 14, 2015

OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON September 8, 2015				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Baker	Robin	Interpreter Assistant for Deaf/Hard of Hearing Students	\$12.00 Per Hour / Maximum 900 Hours / FUNDING SOURCE: Federal	August 24, 2015 - June 7, 2016
Figueroa-Merle	Erick	New Teacher Training	\$100 Special Flat Daily Rate / Maximum 1 day / FUNDING SOURCE: General	August 12, 2015
Horn	Jeff	Adult Education Teacher (Part-Time/As Needed)	\$29.14 Per Hour / As Needed / FUNDING SOURCE: Federal / General	August 24, 2015 - June 30, 2016

SUPPLEMENT LIST FOR APPROVAL ON September 8, 2015						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Adams	Kathy	180 Days	Baker County High School	Peer Teacher for Erick Figueroa	Board Approved Rate	2015-2016
Adams	Kathy		Baker County High School	Chairperson	Board Approved Rate	2015-2016
Alderman	Lisa		Baker County Pre-K/Kindergarten Center	Bus Duty	Board Approved Rate	2015-2016
Amburgey	Karla	180 Day	Baker County High School	Peer Teacher for Timothy Dennison	Board Approved Rate	2015-2016

SUPPLEMENT LIST FOR APPROVAL ON September 8, 2015						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Ash	Nancy H.		Baker County Middle School	Nutrition Services Manager	Board Approved Rate	2015-2016
Bloxham	Jamie Lee	Shared with Elizabeth Dunnam and Leah Wheeler	Keller Intermediate School	Chairperson (KIS-Tigers in Tune)	Board Approved Rate-Shared	2015-2016
Buettgen	Betsy		Baker County Pre-K / Kindergarten Center	Nutrition Services Manager	Board Approved Rate	2015-2016
Davis	Patricia A.		Baker County Middle School	Nutrition Services Assistant Manager	Board Approved Rate	2015-2016
Dodson	Kimberly		Baker County Middle School	Exploratory Chairperson	Board Approved Rate	2015-2016
Dunnam	Elizabeth	Shared with Jamie Bloxham and Leah Wheeler	Keller Intermediate School	Chairperson (KIS-Tigers in Tune)	Board Approved Rate-Shared	2015-2016
Dyal	Kristen		Baker County Middle School	Team Leader - 6th Grade	Board Approved Rate	2015-2016
Dyal	Kristen		Baker County Middle School	Swat Sponsor	Board Approved Rate	2015-2016
Elledge	Greta		Baker County Middle School	Peer Teacher for John W. Milton	Board Approved Rate	2015-2016
Florio	Wendy		Baker County Pre-K/Kindergarten/Sixth Grade Center	Nutrition Services Assistant Manager	Board Approved Rate	2015-2016
Fortuna	Debbie		Westside Elementary School	Merrie Melodies (Enrichment)	Board Approved Rate	2015-2016
Gnann	Debra		Baker County High School	Chairperson	Board Approved Rate	2015-2016
Harrison	Mackenzie		Baker County Middle School	Peer Teacher for Sharon Holtom	Board Approved Rate	2015-2016
Harrison	Mackenzie		Baker County Middle School	Peer Teacher for Alana Brady	Board Approved Rate	2015-2016
Harvey	Jeri O.		Baker County High School	Nutrition Services Manager	Board Approved Rate	2015-2016

SUPPLEMENT LIST FOR APPROVAL ON September 8, 2015						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Hawkins	Cindy	90 Days Only	Baker County Middle School	Peer Teacher for Morgan Craven	Board Approved Rate-Prorated	2015-2016
Hays	Leigh Ann		Baker County High School	Chairperson	Board Approved Rate	2015-2016
Helms	Joy		Baker County High School	High School Freshman Class Sponsor	Board Approved Rate	2015-2016
Helms	Joy	90 Days Only	Baker County High School	Peer Teacher for Chad Wheeler	Board Approved Rate - Prorated	2015-2016
Hobbs	John Bryan		Baker County High School	Chairperson	Board Approved Rate	2015-2016
Hodges	Loni		Baker County Middle School	Team Leader - 7th Grade Blue	Board Approved Rate	2015-2016
Hurst	Melissa		Keller Intermediate School	Nutrition Services Assistant Manager	Board Approved Rate	2015-2016
Johnson	Britti-nie		Baker County High School	Future Homemakers of America (FHA)	Board Approved Rate	2015-2016
Johnson	Dewitt "Jud"		Baker County High School	Chairperson	Board Approved Rate	2015-2016
Johnson	Greg	90 Days Only	Baker County High School	Peer Teacher for Kenneth Roberts	Board Approved Rate-Prorated	2015-2016
Looby	Jennifer		Baker County High School	Nutrition Services Assistant Manager	Board Approved Rate	2015-2016
Mathews	Kelley	Shared with Patty Sands	Baker County High School	High School Sophomore Class Sponsor	Board Approved Rate-Shared	2015-2016
McNulty	Kaylee		Baker County High School	Chairperson	Board Approved Rate	2015-2016
Midyette	Joan R.		Westside Elementary School	Nutrition Services Manager	Board Approved Rate	2015-2016
Mobley	Lisa		Baker County Middle School	Future Educator's Club Sponsor	Board Approved Rate	2015-2016

SUPPLEMENT LIST FOR APPROVAL ON September 8, 2015						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Mobley	Lisa		Baker County Middle School	Team Leader - 6th Grade	Board Approved Rate	2015-2016
Morgan	Pamela S.		Westside Elementary School	Nutrition Services Assistant Manager	Board Approved Rate	2015-2016
Norman	Kelley		Baker County High School	Chairperson	Board Approved Rate	2015-2016
Piersall	Pam		Baker County Middle School	Peer Teacher for Mindy Coleman	Board Approved Rate	2015-2016
Raulerson	Penny B.		Keller Intermediate School	Nutrition Services Manager	Board Approved Rate	2015-2016
Rhoden	Angela		Baker County Middle School	Peer Teacher for Karen Padgett	Board Approved Rate	2015-2016
Richardson	Jennifer		Baker County Middle School	Director of Guidance	Board Approved Rate	2015-2016
Richburg	James David		Baker County High School	High School Boys' Tennis Coach	Board Approved Rate	2015-2016
Richburg	James David		Baker County High School	High School Girls' Tennis Coach	Board Approved Rate	2015-2016
Robinson	Pamela D.		Macclenny Elementary School	School Wellness Coordinator	Board Approved Rate	2015-2016
Rowan	Tanyia K.		Baker County Pre-K / Kindergarten Center	Peer Teacher for Jessica Moore	Board Approved Rate	2015-2016
Sands	Patty	Shared with Kelley Mathews	Baker County High School	High School Sophomore Class Sponsor	Board Approved Rate-Shared	2015-2016
Scott	Cynthia		Macclenny Elementary School	Nutrition Services Manager	Board Approved Rate	2015-2016
Smith	Andrea		Baker County High School	Chairperson	Board Approved Rate	2015-2016
Starling	Janice		Macclenny Elementary School	Nutrition Services Assistant Manager	Board Approved Rate	2015-2016
Sullivan	Kim		Macclenny Elementary School	Enrichment-- Student Patrol	Board Approved Rate	2015-2016

SUPPLEMENT LIST FOR APPROVAL ON September 8, 2015						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Volner	Brynne		Baker County High School	Chairperson	Board Approved Rate	2015-2016
Volner	Brynne		Baker County High School	Baker County High School SWAT	Board Approved Rate	2015-2016
Wells	Diane		Baker County High School	Chairperson	Board Approved Rate	2015-2016
Wheeler	Leah	Shared with Jamie Bloxham and Elizabeth Dunnam	Keller Intermediate School	Chairperson (KIS-Tigers in Tune)	Board Approved Rate	2015-2016
Williams	Byronelle		Baker County Middle School	Peer Teacher for Kendra Morgan	Board Approved Rate	2015-2016
Woods	Abbey		Baker County Middle School	Peer Teacher for Jessica Holloway	Board Approved Rate	2015-2016
Yaracs	Michelle D.		Westside Elementary School	School Wellness Coordinator	Board Approved Rate	2015-2016
Yaracs	Rick	180 Day	Baker County High School	Peer Teacher for Donald Burnsed	Board Approved Rate	2015-2016
Yaracs	Rick		Baker County High School	Chairperson	Board Approved Rate	2015-2016
Yarborough	Jewell		Baker County Middle School	Speech and Hearing Therapist	Board Approved Rate	2015-2016
Yarborough	Kim		Baker County Middle School	Peer Teacher for Danielle Crawford	Board Approved Rate	2015-2016

SUBSTITUTE LIST FOR APPROVAL ON September 8, 2015				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Alford	Kelly L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Arnold	Paula A.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Bates	Deborah J.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 24, 2015
Bridges	Sarah	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015

SUBSTITUTE LIST FOR APPROVAL ON September 8, 2015				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Butcher	Kristy	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 27, 2015
Chauncey	Kimberly L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2015
Concha	Carmen	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2015
Cooper	Alicia N.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 24, 2015
Cox	Rea L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2015
Crews	Crystal	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 17, 2015
Crews	Tara	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 24, 2015
Crockett	Carol J.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2015
Davis	Amy R.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Drayton	Laeutonia	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 17, 2015
Esterling	Sandra	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 27, 2015
Frazier	Derck	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2015
French	Randa L.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 24, 2015
Gaskins	Lauren L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Gibson	Barbara	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 24, 2015
Gregory	Crystal M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015

SUBSTITUTE LIST FOR APPROVAL ON September 8, 2015				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Griffis	Selena	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 24, 2015
Harrell	Cynthia R.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 24, 2015
Harris	Melissa N.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Hilson	Jo A.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 24, 2015
Hiott	Dillon E.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Horne, Jr.	Cecil W.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 24, 2015
Jefferson	Harold	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2015
Jimenez-Santiago	Saul	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Jordan	Amanda E.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 17, 2015
Kanost	Carol A.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 25, 2015
Kiser	Kassie M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Kiser	Marcie	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2015
Knabb	Savannah	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Lauramore	Johnny R.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 17, 2015
Lawson	Johnni E.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Lee	Valerie Erin	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015

SUBSTITUTE LIST FOR APPROVAL ON September 8, 2015				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Lewis	Heather	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 17, 2015
Livingston	Charles	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 17, 2015
McElmurry	Amber	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Moats	Valerie R.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 27, 2015
Morrison	Kevin M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Norton	Christine	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 24, 2015
Owens	Trasey M.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 25, 2015
Paxton	Patricia Anne	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 24, 2015
Peterson	Debra L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 24, 2015
Roth	Jessica	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2015
Sawyer	Amy	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Smith	Brooke	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Stacy	Christina L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2015
Terry	Dana M.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 25, 2015
Tharpe	Richard K.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2015
Thigpen	Haley	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 17, 2015

SUBSTITUTE LIST FOR APPROVAL ON September 8, 2015				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Thomas	Carolyn	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2015
Thompson	Cellastean	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 24, 2015
Trippett	Barbara J.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 27, 2015
Volz	Brandi R.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015
Williams	Caldonga	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 27, 2015
Williams	Rebecca	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2015

LEAVE LIST FOR APPROVAL ON September 8, 2015				
LAST NAME	FIRST NAME	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Crews	Kathy	83.5 Days	Personal Leave Without Pay	August 25, 2015 - January 6, 2016
Hodges	Lonnie S.	.3750 Day	Illness in the Line of Duty	August 11, 2015
Hodges	Lonnie S.	.6250 Day	Illness in the Line of Duty	August 4, 2015
Lauramore	Debbie	28 Days	Personal Leave Without Pay	August 24, 2015 - October 1, 2015
Yarborough	Kathryn	RESCIND 5 Days (Note: Approved on 6/1/15 for 38 Days (7/1/15-8/21/15))	RESCIND Personal Leave Without Pay	RESCIND August 17, 2015 - August 21, 2015