



Baker County Public Schools



Sherrie Raulerson, Superintendent of Schools

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"The vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."

AGENDA
SCHOOL BOARD WORK SESSION
(Open to the Public)
Tuesday, September 8, 2020 – 4:45 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)

SUPPLEMENTAL MINUTE BOOK #49 PAGE #5

- 4:45 - 5:40 p.m. - Work Session on Keller Intermediate School, Baker County Middle School, and Baker County Career and Adult Education Center 2020-2021 School Improvement Plans

AGENDA
SCHOOL BOARD MEETING
(Open to the Public)
Tuesday, September 8, 2020 - 6:00 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)

SUPPLEMENTAL MINUTE BOOK #49 PAGE #5

I.	A. Invocation
	B. Pledge of Allegiance
II.	CALL TO ORDER – 6:00 P.M.
III.	ROLL CALL OF MEMBERS
IV.	PUBLIC HEARINGS – 6:00 P.M. (if any)
	➤ Approval of the 2020-21 Final Required Local Effort as 3.709 Millages.
	➤ Approval of the 2020-21 Final Basic Discretionary Operating as .748 Millages.
	➤ Approval of the 2020-21 Final Basic Discretionary Capital Outlay Millage as 1.500.
	➤ Approval of the 2020-21 Final Total Millages as 5.957.
	➤ Approval of the 2020-21 Final Budget.
	➤ Approval of the 2020-21 Final Budget Resolution.

Baker County School Board Meeting Agenda (Tuesday, September 8, 2020) - Page 1 of 19
Minute Book # 38

Supplemental Minute Book #49 Page #5

"Preparing individuals to be lifelong learners, self-sufficient, and responsible citizens of good character"

DISTRICT SCHOOL BOARD MEMBERS

Tiffany McInarnay, District 1 🐾 Richard Dean Griffis, District 2 🐾 Paula T. Barton, District 3 🐾 Charlie M. Burnett, III, District 4 🐾 Patricia C. Weeks, District 5

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

	➤ Approval of the 2020-21 Resolution Determining Revenues and Millages Levied.		
V.	RECOGNITIONS / PRESENTATIONS		
VI.	APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA		
VII.	REMOVAL OF ROUTINE ITEMS		
VIII.	APPROVAL OF ITEMS FOR ACTION		
	A.	Approval of Routine Items	CONTACT
	A.	1. Approval of the Personnel Items List for Approval on September 8, 2020.	Sherrie Raulerson (259-0401)
	A.	2. Approval of the Minutes of the August 17, 2020, School Board Meeting.	Sherrie Raulerson (259-0401)
	A.	3. Approval to Renew Family Service Center Interagency Agreement with Women's Center of Jacksonville, Effective October 1, 2020 - September 30, 2021. (Rate Change Noted.)	Tina Bradley (259-0476)
	A.	4. Approval to Renew Agreement with Baker County Health Department to Provide Dental Services Effective July 1, 2020 - June 30, 2021. (No Changes from Previous Agreement)	Tina Bradley (259-0476)
	A.	5. Approval of the Grant Proposal "Title IV - Student Support and Academic Enrichment Grant" in the Amount of \$93,801.00. Entitlement / Federal / No Matching	Allen Murphy (259-0429)
	B.	Approval of Removed Routine Items.	N/A
	C.	Approval of the Deductive Change Order in the Amount of \$3,000.00 for the Memorial Stadium Steps and Rails Project. (New Total Project Cost \$94,027.00)	Denny Wells (259-5420)
	D.	Approval of the 2019-2020 Annual Financial Report.	Teri Ambrose (259-0418)
	E.	Approval to Lease 3 Copiers to be Placed at the Baker County Pre-K / Kindergarten Center, State of Florida Contract 44000000-NASPO-19-ACS, Beginning September 9, 2020 – September 8, 2024, for a Total Lease Cost of \$23,990.40.	Tonya Tarte (259-4330)
	F.	Approval of AIA Document A133-2009 Standard Form of Agreement Between Owner and Construction Manager as Constructor Where the Basis of Payment is the Cost of the Work Plus a Fee With a Guaranteed Maximum Price for the New Baker County Elementary School.	Sherrie Raulerson (259-0401)
	G.	Approval of AIA Document A201-2017 General Conditions of the Contract for Construction for the New Baker County Elementary School.	Sherrie Raulerson (259-0401)
	H.	Approval of the Postretirement Benefit Valuation Report Under GASB 75 for the Fiscal Year Beginning July 1, 2019 and Ending June 30, 2020.	Teri Ambrose (259-0418)

IX.	CITIZEN INPUT <i>(A Citizen Input form must be completed and submitted to the Board Secretary <u>PRIOR</u> to the beginning of the meeting if you wish to address the Board. You will be called on by the Chairman at the appropriate time. Presentations/comments are limited to ten (10) minutes.)</i>
X.	INFORMATION AND ANNOUNCEMENTS
	➤ Executive Session Will Be Held Immediately Following Regular Board Meeting
XI.	ADJOURN

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON SEPTEMBER 8, 2020

RESIGNATION LIST FOR APPROVAL ON SEPTEMBER 8, 2020						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Conner	Wanda		Retirement	Data Processor (216 Days)	Keller Intermediate School	September 4, 2020
Lyons	Danielle		On One Year Leave of Absence (August 2, 2019 - May 29, 2020)	Teacher, First Grade (197 Days)	Macclenny Elementary School	May 29, 2019
Trippett	Krista		On Leave of Absence (January 23, 2020 - May 29, 2020)	Teacher, First Grade (197 Days)	Macclenny Elementary School	January 22, 2020

EMPLOYMENT LIST FOR APPROVAL ON SEPTEMBER 8, 2020						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Bennett	Belinda Dale		Initial Employment / Replacing Shauna Burnsed	Bus Driver (186 Days)	Transportation	August 10, 2020
Castro	Isis		Initial Employment / Replacing Jade Gauthier	Bus Driver (186 Days)	Transportation	August 24, 2020
Daniels	Isaac		Initial Employment / Replacing Audrie Harris	Custodian (261 Days, 5.5 Hours)	Baker County Middle School	August 24, 2020
Jackson	Angela		Promotion Within Same School from Nutrition Services Assistant (191 Days, 7 Hours) / Replacing Joan Midyette	Nutrition Services Manager (193 Days, 7.5 Hours)	Baker County Middle School	August 12, 2020
Nowlen	Amanda		Transfer Within the Same School from Paraprofessional, Pre-K (187 Days) / Replacing Lucretia Padgett	Paraprofessional, Physical Education (187 Days)	Baker County Pre-K / Kindergarten Center	August 27, 2020

EMPLOYMENT LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Nowlen	Lucy		Initial Employment / Replacing Emily McDonald	Extended Day Assistant Supervisor (181 Days)	Baker County Pre-K / Kindergarten Center	August 10, 2020
Padgett	Lucretia		Transfer Within the Same School from Paraprofessional, Physical Education (187 Days) / Replacing Staci Staples / Unit Reassigned	Paraprofessional, Media Center (187 Days)	Baker County Pre-K / Kindergarten Center	August 26, 2020
Raulerson	Felicia		Promotion / Transfer Within the Same School from School Secretary (216 Days) / Replacing Wanda Conner	Data Processor (216 Days)	Keller Intermediate School	August 27, 2020
Staples	Staci		Transfer from Media Specialist (197 Days) at Baker County Pre-K / Kindergarten Center / Replacing Robert Gerard	Media Specialist (197 Days)	Baker County High School	August 20, 2020
Willis	Patricia		Initial Employment / New Unit	Bus Driver (186 Days)	Transportation	August 19, 2020

EXTRA DUTY LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Akins	Kristina		Work Through Planning Period	Regular Hourly Rate / As Needed / Funding Source: General	August 10, 2020 - May 28, 2021
Andrews	Nancy		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Anger	Tracy		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Bartlett	Brianna		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Boatright	Steve		Gatekeeper for 2020-2021 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2020 - May 26, 2021
Cabral	Crystal		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Carver	Andrea		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Christopher	Heather		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Cinal	Jami		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021

EXTRA DUTY LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Combs	Rebekah Denise		Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / Funding Source: General	September 17, 2020 - May 26, 2021
Crawford	Staci		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Deel	Ellen		Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / Funding Source: General	September 17, 2020 - May 26, 2021
Delisle	Whitney		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Dunnam	Elizabeth		Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / Funding Source: General	September 17, 2020 - May 26, 2021
Ferguson	Kathryn		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Gauthier	Jade		Drive School Bus Routes	\$14.45 Per Hour / As Needed / Funding Source: General	August 10, 2020 - May 26, 2021
Gross	Jena		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Hatcher	Tiffany		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Herman	Jennifer		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Hite	Jeremy		Livestream and Technical Assistance for Football Games	Regular Hourly Rate / Maximum 75 Hours / Funding Source: General	September 4, 2020 - May 26, 2021
Hodges	Karlie		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Hyde	Amber		Gatekeeper for 2020-2021 BCMS Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	August 25, 2020 - May 26, 2021
Jackson	Charles		Work Through Planning Period	Regular Hourly Rate / As Needed / Funding Source: General	August 10, 2020 - May 28, 2021
Kazmierczak	Jana		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Kennon	Alicia		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021

EXTRA DUTY LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Kick	Leanna		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Lauramore	Angela		Drive School Bus Routes	\$14.45 Per Hour / As Needed / Funding Source: General	August 10, 2020 - May 26, 2021
Lauramore	Angela		Gatekeeper for 2020-2021 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2020 - May 26, 2021
Lauramore	Jessica		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Laurich-Schutt	Valerie		Gatekeeper for 2020-2021 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2020 - May 26, 2021
Lewis	Jane Anne		Drive School Bus Routes	\$14.45 Per Hour / As Needed / Funding Source: General	August 10, 2020 - May 26, 2021
Linville	Lori		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Lyons	Lalia		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
McCullough	Harli		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
McGee	Ryan		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Mechum	Shelby		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Melvin	Amanda		Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / Funding Source: General	September 17, 2020 - May 26, 2021
Milton	John		Gatekeeper for 2020-2021 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2020 - May 26, 2021
Odom	Jessica		Gatekeeper for 2020-2021 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2020 - May 26, 2021
Owings	Kimberley		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Padgett	Karen		Gatekeeper for 2020-2021 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2020 - May 26, 2021
Platto	Katherine		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Prescott	Amy		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Rhoden	Angela		Gatekeeper for 2020-2021 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2020 - May 26, 2021

EXTRA DUTY LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Roberts	Vanessa		Drive School Bus Routes	\$14.45 Per Hour / As Needed / Funding Source: General	August 10, 2020 - May 26, 2021
Sapp	Suzanne		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Smart	Sandra		Gatekeeper for 2020-2021 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2020 - May 26, 2021
Stilwell	Wyatt		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Surrency	Stephanie		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Taylor	Autumn		Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / Funding Source: General	September 17, 2020 - May 26, 2021
Taylor	Autumn		Gatekeeper for 2020-2021 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2020 - May 26, 2021
Taylor	Bridget		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Taylor	Pamela		Drive School Bus Routes	\$14.45 Per Hour / As Needed / Funding Source: General	August 10, 2020 - May 26, 2021
Vonk	Rafala		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Waddell	Ashley		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021
Waite	Angela		Gatekeeper for 2020-2021 BCMS Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	August 25, 2020 - May 26, 2021
Willoughby	Jana		Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	July 31, 2020 - May 28, 2021

SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Adams	Kathy	For Erick Figueroa - 90 Days Only	Baker County High School	Peer Teacher	Board Approved Rate - Prorated	2020-2021
Adams	Kathy	For Shawn Porter - 90 Days Only	Baker County High School	Peer Teacher	Board Approved Rate - Prorated	2020-2021

SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Anger	Tracy		Keller Intermediate School	Bus Duty	Board Approved Rate	2020-2021
Boatright	Steve		Baker County Middle School	Sponsor, Bullying Prevention	Board Approved Rate	2020-2021
Brookins	Lisa		Keller Intermediate School	Computer Network Manager	Board Approved Rate	2020-2021
Brookins	Lisa		Keller Intermediate School	Teacher, ESE	Board Approved Rate	2020-2021
Carver	Andrea		Keller Intermediate School	Chairperson	Board Approved Rate	2020-2021
Christopher	Heather		Keller Intermediate School	Chairperson	Board Approved Rate	2020-2021
Cinal	Jami		Keller Intermediate School	Chairperson	Board Approved Rate	2020-2021
Cinal	Jami		Keller Intermediate School	Bus Duty	Board Approved Rate	2020-2021
Clevenger	Emily		Baker County High School / Career and Adult Ed.	Occupational Placement Specialist	Board Approved Rate	2020-2021
Crawford	Staci		Keller Intermediate School	Sponsor, Yearbook	Board Approved Rate	2020-2021
Crawford	Staci		Keller Intermediate School	Chairperson	Board Approved Rate	2020-2021
Crews	Stephen		Baker County Middle School / CATS Academy	Teacher, Alternative School	Board Approved Rate	2020-2021
Crummey	Kindall		Keller Intermediate School	Director of Guidance	Board Approved Rate	2020-2021
Davis	Brenda	For Kayona Hoard	Macclenny Elementary School	Peer Teacher	Board Approved Rate	2020-2021
Dunnam	Elizabeth		Keller Intermediate School	Teacher, ESE	Board Approved Rate	2020-2021

SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Dunnington	Amanda	Shared with Kimber Thigpen	Baker County Pre-K / Kindergarten Center	Sponsor, Yearbook	Board Approved Rate - Shared	2020-2021
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Late Bus Duty	Board Approved Rate	2020-2021
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Speech Therapist	Board Approved Rate	2020-2021
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	National Board Certification	Board Approved Rate	2020-2021
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Speech / Language Pathologist - ESE	Board Approved Rate	2020-2021
Fisher	Terri		Keller Intermediate School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Gauthier	Jade		Baker County High School	Gate Duty	Board Approved Rate	2020-2021
Gipson	Heather		Baker County Pre-K / Kindergarten Center	School Wellness Coordinator	Board Approved Rate	2020-2021
Godwin	Patricia		Keller Intermediate School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Gross	Jena		Keller Intermediate School	Chairperson	Board Approved Rate	2020-2021
Hand	Daphne		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2020-2021
Hand	Peggy	For Linda McClelland	Baker County High School	Peer Teacher	Board Approved Rate	2020-2021
Harrison	McKenzie	Shared with Melissa Long & Amanda Melvin	Baker County Middle School	Chairperson, Math Department	Board Approved Rate - Shared	2020-2021

SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Harvey	Hannah		Westside Elementary School	Enrichment, STEAM	Board Approved Rate	2020-2021
Hatcher	Tiffany		Keller Intermediate School	Chairperson	Board Approved Rate	2020-2021
Helms	Joy	For Pamela Taffie Mosley - 90 Days Only	Baker County High School	Peer Teacher	Board Approved Rate - Prorated	2020-2021
Hickox	Heather		Baker County Pre-K / Kindergarten Center	Computer Network Manager	Board Approved Rate	2020-2021
Hickox	Heather		Baker County Pre-K / Kindergarten Center	Director of Guidance	Board Approved Rate	2020-2021
Hodges	Karlie		Keller Intermediate School	Bus Duty	Board Approved Rate	2020-2021
Hughes	Lindsey		Baker County High School	Sponsor, Sophomore Class	Board Approved Rate	2020-2021
Hunt	Kathryn		Macclenny Elementary School	Bus Duty	Board Approved Rate	2020-2021
Jackson	Angela	Effective August 12, 2020	Baker County Middle School	Nutrition Services Manager	Board Approved Rate - Prorated	2020-2021
Keast	Becky		Keller Intermediate School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Keel	Clay		Baker County Middle School	Band Director	Board Approved Rate	2020-2021
King	Jennifer		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2020-2021
Kosakowski	Tara	Shared with Julia Ugartechea	Baker County Pre-K / Kindergarten Center	Enrichment, Kinder Rocks	Board Approved Rate - Shared	2020-2021
Lane	Kimbra		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2020-2021

SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Lane	Kimbra		Baker County Pre-K / Kindergarten Center	Late Bus Duty	Board Approved Rate	2020-2021
Lauramore	Angela		Baker County Middle School	Head Coach, Volleyball	Board Approved Rate	2020-2021
Lewis	Anne		Keller Intermediate School	Sponsor, Just Say No	Board Approved Rate	2020-2021
Long	Melissa	Shared with Amanda Melvin & McKenzie Harrison	Baker County Middle School	Chairperson, Math Department	Board Approved Rate - Shared	2020-2021
McCullough	Harli		Keller Intermediate School	Chairperson	Board Approved Rate	2020-2021
McCullough	Tucker		Baker County High School	Wrestling Coach	Board Approved Rate	2020-2021
McDonald	Emily		Baker County Pre-K / Kindergarten Center	Paraprofessional, ESE	Board Approved Rate	2020-2021
McDonald	Stanley Scott	For Brock Canaday - 90 Days Only	Baker County High School	Peer Teacher	Board Approved Rate - Prorated	2020-2021
McLarty	Kelly		Baker County Pre-K / Kindergarten Center	Teacher, ESE	Board Approved Rate	2020-2021
Melvin	Amanda	Shared with McKenzie Harrison & Melissa Long	Baker County Middle School	Chairperson, Math Department	Board Approved Rate - Shared	2020-2021
Mitchell	Jennifer	RESCIND for Ridge Horne / Previously Approved on February 18, 2020	RESCIND Macclenny Elementary School	RESCIND Peer Teacher	RESCIND Board Approved Rate	RESCIND 2020-2021 / Effective July 31, 2020
Mitchell	Jennifer	For Laurie Southey	Macclenny Elementary School	Peer Teacher	Board Approved Rate	2020-2021
Mobley	Brandy		Baker County Pre-K / Kindergarten Center	Speech Language Pathologist - ESE	Board Approved Rate	2020-2021

SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Mobley	Brandy		Baker County Pre-K / Kindergarten Center	Speech and Hearing Therapist	Board Approved Rate	2020-2021
Mobley	Jonathan		Baker County Middle School	Assistant Softball Coach	Board Approved Rate	2020-2021
Murphy	Bryan		Baker County High School	Gate Duty	Board Approved Rate	2020-2021
Nunn	Cheryl		Baker County High School	Girls Bowling Coach	Board Approved Rate	2020-2021
O'Steen	Ruth		Keller Intermediate School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Owings	Kimberley		Keller Intermediate School	Bus Duty	Board Approved Rate	2020-2021
Padgett	Carylon		Keller Intermediate School	Teacher, ESE	Board Approved Rate	2020-2021
Rhoden	Angela		Baker County Middle School	Activities Coordinator	Board Approved Rate	2020-2021
Rhoden	Julia		Keller Intermediate School	School Wellness Coordinator	Board Approved Rate	2020-2021
Richard	George		Baker County High School	Assistant Football Coach	Board Approved Rate	2020-2021
Richard	George		Baker County High School	Teacher Assigned Full Time to CATS Academy	Board Approved Rate	2020-2021
Roberts	Vanessa		Baker County High School	Girls Assistant Bowling Coach	Board Approved Rate	2020-2021
Smith	Jenna		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2020-2021
Sowell	Jana	For Ridge Home - 100 Days Only	Macclenny Elementary School	Peer Teachers	Board Approved Rate - Prorated	2020-2021 (July 31, 2020 - January 22, 2021)
Stalnaker-Ugartechea	Julia	Shared with Tara Kosakowski	Baker County Pre-K / Kindergarten Center	Enrichment, Kinder Rocks	Board Approved Rate - Shared	2020-2021

SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Taylor	Bridget		Keller Intermediate School	Chairperson	Board Approved Rate	2020-2021
Taylor	Rodney Quentin		Keller Intermediate School	Chairperson - Resource	Board Approved Rate	2020-2021
Thigpen	Kimber	Shared with Amanda Dunnington	Baker County Pre-K / Kindergarten Center	Sponsor, Yearbook	Board Approved Rate - Shared	2020-2021
Thigpen	Kimber		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2020-2021
Thigpen	Kimber	Shared with Cari Wilkes	Baker County Pre-K / Kindergarten Center	Enrichment, Kinder Chorus	Board Approved Rate - Shared	2020-2021
Thrift	Pamela Joy		Baker County Pre-K / Kindergarten Center	Bus Duty	Board Approved Rate	2020-2021
Thrift	Pamela Joy		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2020-2021
Vickers	Jacqueline		Baker County Pre-K / Kindergarten Center	Late Bus Duty	Board Approved Rate	2020-2021
Waddell	Ashley		Keller Intermediate School	Chairperson	Board Approved Rate	2020-2021
Waite	Angela		Baker County Middle School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Wells	Diane		Baker County High School	Director of Guidance	Board Approved Rate	2020-2021
Wheeler	Stephanie		Baker County High School	Department Chairperson, Business PLC	Board Approved Rate	2020-2021
Wilkes	Cari	Shared with Kimber Thigpen	Baker County Pre-K / Kindergarten Center	Enrichment, Kinder Chorus	Board Approved Rate - Shared	2020-2021
Willoughby	Jana		Keller Intermediate School	Bus Duty	Board Approved Rate	2020-2021

SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Yarbrough	Jewell		Keller Intermediate School	Speech Pathology	Board Approved Rate	2020-2021
Yarbrough	Jewell		Keller Intermediate School	Teacher, ESE	Board Approved Rate	2020-2021

STIPEND LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	MI	ASSIGNMENT	AMOUNT	EFFECTIVE
Williams	Byronelle		Addition of Out of Field Subject Area to Certificate (Business Education 6-12)	\$225.00 Flat Rate / Funding Source: Federal	August 4, 2020

OUT OF FIELD PERMITS FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	MI	CERTIFIED IN	PERMIT FOR	SCHOOL SITE	EFFECTIVE DATES
Akins	Kristina		Mathematics (Grades 5-9), Social Science (Grades 5-9), Exceptional Student Education	English Language Arts, Science	Baker County Middle School	2020-2021
Baker	Victoria		Social Science (Grades 6-12)	Third Grade	Westside Elementary School	2020-2021
Braddy	Lisa		Elementary Education, Reading, Exceptional Student Education	English for Speakers of Other Languages	Baker County Middle School	2020-2021
Carney	Steve		Social Science, Business Education	Geometry	Baker County High School	2020-2021
Combs	Garrett		Japanese Foreign Language	Algebra 2, Geometry	Baker County High School	2020-2021
Combs	Rebecca		Social Science (Grades 5-9)	Mathematics	Baker County Middle School	2020-2021
Combs	Tiffany		Elementary Education, Exceptional Student Education, Reading	Algebra 1, Algebra 2	Baker County High School	2020-2021
Crews	Stephen		Business Education	Mathematics, Social Science	Baker County Middle School	2020-2021
Delisle	Stephen		General Science	Biology, Chemistry	Baker County High School	2020-2021
Eiserman	Melissa		Art (Grades K-12)	Elementary Education	Macclenny Elementary School	2020-2021
Elledge	Forrest		Music	Science	Baker County Middle School	2020-2021
Figuroa-Merle	Erick		Physical Education	Language Arts	Baker County High School	2020-2021
Finley	Blane		Social Science (Grades 5-9)	Science	Baker County Middle School	2020-2021

OUT OF FIELD PERMITS FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	MI	CERTIFIED IN	PERMIT FOR	SCHOOL SITE	EFFECTIVE DATES
Finley	Dennis Brandon		Pre-Kindergarten / Primary Education	Business	Baker County High School	2020-2021
Gernhard	Joyce		Elementary Education, Reading, English for Speakers of Other Languages	English Language Arts	Baker County Middle School	2020-2021
Hand	Peggy		Elementary Education, English	Exceptional Student Education	Baker County High School	2020-2021
Harris	Pamela		Elementary Education, English for Speakers of Other Languages, Educational Leadership	Mathematics	Baker County Middle School	2020-2021
Kazmierczak	Jana		Business Education (Grades 6-12)	Fifth Grade	Keller Intermediate School	2020-2021
Kish	Jessica		Elementary Education, Middle Grades Curriculum, Educational Leadership	Algebra 1, Algebra 2	Baker County High School	2020-2021
Kosier	Pamela		Elementary Education, Primary Education	Environmental Science, Integrated Science	Baker County High School	2020-2021
Laurich-Schutt	Valerie		Exceptional Student Education, Pre-K Primary, Reading	Art	Baker County Middle School	2020-2021
Lee	Toree		Business (Grades 6-12)	First Grade	Westside Elementary School	2020-2021
Lokey	Tyler		Social Science	Language Arts	Baker County High School	2020-2021
McCullough	Carolyn		Elementary Education, Educational Leadership	Exceptional Student Education	Baker County Middle School	2020-2021
McHenry	Jessica		Elementary Education	Chemistry	Baker County High School	2020-2021
McKoy	Jasmine		Social Science	Mathematics	Baker County Middle School	2020-2021
McLelland	Linda		History	Emotional Behavioral Disabilities	Baker County High School	2020-2021
Mechum	Shelby		Social Science (Grades 6-12)	Fifth Grade	Keller Intermediate School	2020-2021
Milton	Lisa		Business Education	Physical Education	Baker County Middle School	2020-2021
Mixon	Norma Deneese		Social Science	Varying Exceptionalities	Baker County High School	2020-2021
Murphy	Bryan		Social Science	Exceptional Student Education	Baker County High School	2020-2021
Porter	Shawn		Social Science	Language Arts	Baker County High School	2020-2021

OUT OF FIELD PERMITS FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	MI	CERTIFIED IN	PERMIT FOR	SCHOOL SITE	EFFECTIVE DATES
Register	Scott		Agriculture	Business, Physical Education	Baker County High School - CATS Academy	2020-2021
Rhoden	Gracemarie		Speech / Language	First Grade	Westside Elementary School	2020-2021
Richard	George		Physical Education, Exceptional Student Education	Language Arts, Science	Baker County High School - CATS Academy	2020-2021
Rodgers	Jarrell		Pre-Kindergarten / Primary Education	Physical Education	Baker County High School	2020-2021
Slayter	Don		Biology, Agriscience	English Language Arts, Science, Mathematics, Social Studies	Baker County Middle School	2020-2021
Stafford	Matthew		Social Science (Grades 6-12)	Second Grade	Westside Elementary School	2020-2021
Swallows-Carney	Sarah		Social Science (Grades 6-12)	English Language Arts, English for Speakers of Other Languages	Baker County Middle School	2020-2021
Thomas	Baleigh		Social Science (Grades 6-12)	Kindergarten	Baker County Pre-K / Kindergarten Center	2020-2021
Turner	Lora Beth		Mathematics (Grades 5-9)	Mathematics (Grades 6-12)	Baker County High School	2020-2021
Willoughby	Jana		English (Grades 6-12), English for Speakers of Other Languages	Reading	Keller Intermediate School	2020-2021

OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Clayton	Gerald	Baker County High School Boys Basketball Head Assistant Coach	\$1,595.00 Flat Fee / Funding Source: General	September 9, 2020 - June 30, 2021
Reese	Quadrez	Baker County High School Girls Varsity Basketball Coach	\$3,630.00 Flat Fee / Funding Source: General	September 9, 2020 - June 30, 2021

LEAVE LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	MI	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Barber	Mary Schell		17 Days	Personal Leave Without Pay - Medical	August 10, 2020 - September 1, 2020

SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Ambrose	Elizabeth		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2020
Archer	Kimberly		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2020
Baker	Kayla		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2020
Ball	Cheyenne		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2020
Barton	Tiffany		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2020
Beazzo	Trasey		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 20, 2020
Bennett	Cody		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2020
Cales	Skyler		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2020
Combs	Gretchen		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2020
Crews	Courtney		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2020
Crews	Kiara		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 27, 2020
Eiserman	Ella		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2020
Ellis	Yolanda		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 20, 2020
Evans	Jamie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 24, 2020
French	Randa		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 12, 2020
Givens	Jeannette		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 18, 2020

SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Godwin	Eugina		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 14, 2020
Gray	Mary		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2020
Gregonis	Vincent		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 13, 2020
Harrell	Cynthia		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2020
Harrell	Kaitlyn		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2020
Harrell	Nathan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 20, 2020
Helms	Woodrow		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 24, 2020
Hendrix	April		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2020
Jaworsky	Jewellian		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 24, 2020
Jefferson	Adrium		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 20, 2020
Johns	Rhonda		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 27, 2020
Lauramore	Jamilee		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 24, 2020
McGlothlin	Veronica		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 10, 2020
Mullens	Scarlett		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2020
Newmans	Gena		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2020
Nowlen	Lucy		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 10, 2020

SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 8, 2020

LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Richardson	Bethany		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2020
Ruis	W. Bruce		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2020
Singletary	Margie		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2020
Skelton	Janice		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 13, 2020
Staggs	Peyton		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2020
Staier	Terrenia		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2020
Stewart	Paula		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2020
Tinsely	Aubrey		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2020
Todd	Michael		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 13, 2020
Willis	Patricia		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 17, 2020

**AGENDA
EXECUTIVE SESSION
(Closed to the Public)**

**Tuesday, September 8, 2020 – Immediately Following Regular School Board Meeting
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

- **Closed Executive Session to Discuss Negotiations**