MINUTES SCHOOL BOARD WORK SESSION

(Open to the Public)

Monday, September 21, 2020 – 4:30 p.m. District School Board Room (270 South Boulevard East, Macclenny, Florida)

SUPPLEMENTAL MINUTE BOOK #49 PAGE #6

> 4:30 - 5:45 p.m. - Work Session on Baker County High School, Macclenny Elementary School, Westside Elementary School, and Baker County Pre-K / Kindergarten Center 2020-2021 School Improvement Plans

The Baker County School Board met on Monday, September 21, 2020, at 4:30 p.m. at the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of the School Board Work Session was to present the 2020-2021 School Improvement Plans for Baker County High School, Baker County Pre-K / Kindergarten Center, Macclenny Elementary School, and Westside Elementary School. The following School Board Members were present to wit: Chairperson Richard "Dean" Griffis, Vice-Chairperson Paula T. Barton, Patricia C. Weeks, and Tiffany McInarnay. School Board Member Charlie M. (Artie) Burnett, III was not present for the work session. Superintendent Sherrie Raulerson was also present at this work session. Principals from each school site provided a power-point presentation for their respective school highlighting their school improvement plans and fielded questions during the work session from board members in reference to their plans. Board members were provided with a full copy of each plan. No official action was taken during the work session.

| Richard "Dean" Griffis, Board Chairperson | Sherrie Raulerson, Superintendent of Schools |
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MINUTES SCHOOL BOARD MEETING

(Open to the Public) Monday, September 21, 2020 - 6:00 p.m. District School Board Room (270 South Boulevard East, Macclenny, Florida)

SUPPLEMENTAL MINUTE BOOK #49 PAGE #6

The Baker County School Board met on Monday, September 21, 2020, at 6:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board meeting. Chairperson Richard "Dean" Griffis announced that Patricia Weeks was going to give the invocation followed by the Pledge of Allegiance led by Bonnie Jones.

CALL TO ORDER - 6:00 P.M.

Chairperson Griffis called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Richard "Dean" Griffis, Vice-Chairperson Paula T. Barton, Patricia C. Weeks, Charlie M. Burnett, III (Artie) and Tiffany McInarnay. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting.

PUBLIC HEARINGS – 6:00 P.M. (if any)

➤ There were no public hearings at this meeting.

RECOGNITIONS / PRESENTATIONS

➤ Recognize Baker County High School as Recipient of the Silver and Golden School Awards for the 2019-2020 Florida Department of Education's School Volunteer Program (Silver for Student Volunteer Hours/Golden for Adult Volunteer Hours)

Superintendent Raulerson presented Baker County High School with their Florida Department of Education School Volunteer Program certificates for both the Golden School Award which is based on their adult volunteer hours and the Silver School Award which is based on their student volunteer hours.

➤ Recognize PKK, MES, WES, KIS, and BCMS as Recipients of the Golden School Award for the 2019-2020 Florida Department of Education's School Volunteer Program (Golden for Adult Volunteer Hours)

Superintendent Raulerson presented Baker County Pre-K / Kindergarten Center, Macclenny Elementary School, Westside Elementary School, Keller Intermediate School, and Baker County Middle School with their Florida Department of Education School Volunteer Program certificates for the Golden School Award which is based on their individual school adult volunteer hours.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

There were no corrections or additions to the agenda. Therefore, no action was taken on this agenda item.

REMOVAL OF ROUTINE ITEMS

Chairperson Griffis asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

| | APPROVAL OF ITEMS FOR ACTION | |
|----|------------------------------|---------|
| A. | Approval of Routine Items | CONTACT |

| A. | 1. | Approval of the Personnel Items List for Approval on September 21, 2020. | Sherrie Raulerson (259-0401) |
|----|----|--|---|
| A. | 2. | Approval of the Minutes of the September 8, 2020, Work Session, School Board Meeting, and Executive Session. | Sherrie Raulerson (259-0401) |
| A. | 3. | Approval of the Grant Proposal "GEER Coronavirus Prevention and Response (Sanitation and Cleaning)" in the Amount of \$46,224.00. Entitlement / Federal / No Matching | Traci Wheeler (259-6776) |
| A. | 4. | Approval of 2020-2021 Grant Proposal for Carl D. Perkins, Secondary, in the Amount of \$54,940.00. Continuation / Federal / No Matching | Carrie Dopson (259-0408) |
| A. | 5. | Approval of the August 2020 District Property Inventory. | Denny Wells (259-5420) |
| | | Chairperson Griffis entertained a motion from the Board to app | rove the routine |
| | | items. As recommended by Superintendent Raulerson, Artie Burnett ma | nde a motion to |
| | | approve, seconded by Tiffany McInarnay. The motion carried 5-0. | |
| В. | | Approval of Removed Routine Items. | N/A |
| | | There were no removed routine items. Therefore, no action was agenda item. | taken on this |
| C. | | Approval of the Amended Baker County Health Department | Teri Ambrose |
| | | Settlement Agreement for Contract BK171-R1. | (259-0418) |
| | | Chairperson Griffis entertained a motion from the Board to app | ū |
| | | item. As recommended by Superintendent Raulerson, Paula Barton mad | le a motion to |
| | | approve, seconded by Patricia Weeks. The motion carried 5-0. | |
| D. | | Approval to Allow Transportation Department Staff and School Bus Drivers to Detour into Georgia for Emergency Purposes Only | John Staples (259-2444) |
| | | With Prior Approval from the Director of Transportation or | , |
| | | Transportation Manager. | |
| | | Chairperson Griffis entertained a motion from the Board to app | rove this agenda |
| | | item. As recommended by Superintendent Raulerson, Tiffany McInarna | y made a motion |
| | | to approve, seconded by Patricia Weeks. The motion carried 5-0. | |
| E. | | Approval of Keller Intermediate School's 2020-2021 School Improvement Plan. | Kelly Horne (259-4244) |
| | | Chairperson Griffis entertained a motion from the Board to app | Č |
| | | item. As recommended by Superintendent Raulerson, Patricia Weeks m | ade a motion to |
| | | approve, seconded by Artie Burnett. The motion carried 5-0. | |
| F. | | Approval of Baker County Middle School's 2020-2021 School Improvement Plan. | Thomas Hill (259-2226) |
| | l | Chairperson Griffis entertained a motion from the Board to app | rove this agenda |
| | | | |
| | | item. As recommended by Superintendent Raulerson, Tiffany McInarna | y made a motion |
| | | item. As recommended by Superintendent Raulerson, Tiffany McInarna to approve, seconded by Paula Barton. The motion carried 5-0. | |
| G. | | item. As recommended by Superintendent Raulerson, Tiffany McInarna | Carrie Dopson (259-0408) |
| G. | | item. As recommended by Superintendent Raulerson, Tiffany McInarna to approve, seconded by Paula Barton. The motion carried 5-0. Approval of Baker County Career and Adult Education Center's | Carrie Dopson (259-0408) |
| G. | | item. As recommended by Superintendent Raulerson, Tiffany McInarna to approve, seconded by Paula Barton. The motion carried 5-0. Approval of Baker County Career and Adult Education Center's 2020-2021 School Improvement Plan. Chairperson Griffis entertained a motion from the Board to app item. As recommended by Superintendent Raulerson, Artie Burnett made | Carrie Dopson (259-0408) rove this agenda |
| G. | | item. As recommended by Superintendent Raulerson, Tiffany McInarna to approve, seconded by Paula Barton. The motion carried 5-0. Approval of Baker County Career and Adult Education Center's 2020-2021 School Improvement Plan. Chairperson Griffis entertained a motion from the Board to app | Carrie Dopson (259-0408) rove this agenda |

CITIZEN INPUT

No individual in the audience addressed the Board with citizen concerns at this meeting.

INFORMATION AND ANNOUNCEMENTS

> Superintendent Raulerson noted how happy she is that extracurricular activities are back in full swing. She stated students and parents are excited and appreciate the opportunity to participate.

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON SEPTEMBER 21, 2020

| | RESIGNATION LIST FOR APPROVAL ON SEPTEMBER 21, 2020 | | | | | | | | |
|--------------|---|----|-----------------|--|-----------------------------------|--------------------|--|--|--|
| LAST NAME | FIRST NAME | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES | | | |
| Hoard | Kayona | | | Teacher, Second Grade (197 Days) | Macclenny Elementary School | August 27, 2020 | | | |
| Kraus | Kurt | | Retirement | Custodian (261 Days, 8 Hours) | Keller Intermediate School | September 30, 2020 | | | |
| Maxwell | Cathy | | | Extended Day Enrichment Program Assistant Supervisor (181 Days, 5.5 Hours) | Westside Elementary School | August 21, 2020 | | | |
| Mosley | Baylie | | | Custodian (261 Days, 5.5 Hours) | Baker County Middle School | September 1, 2020 | | | |
| Porter | Shawn | | | Teacher, Language Arts (197 Days) | Baker County High School | August 20, 2020 | | | |
| Tedder | Rachael | | | Teacher, Sixth Grade ELA (197 Days) | Baker County Middle School | August 28, 2020 | | | |

| EMPLOYMENT LIST FOR APPROVAL ON SEPTEMBER 21, 2020 | | | | | | | | |
|--|-------|----|----------------------|-----------------------|---------------|--------------------|--|--|
| LAST | FIRST | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE | | |
| NAME | NAME | | | | | DATES | | |
| Alford | Kelly | | Initial Employment / | School Secretary (216 | Keller | September 11, 2020 | | |
| | | | Replacing Felicia | Days) | Intermediate | | | |
| | | | Raulerson | | School | | | |
| Anderson | Jacob | | Initial Employment / | Teacher, Eighth Grade | Baker County | August 31, 2020 | | |
| | | | Replacing Angela | Science (197 Days) | Middle School | | | |
| | | | Rodgers | | | | | |

| EMPLOYMENT LIST FOR APPROVAL ON SEPTEMBER 21, 2020 | | | | | | | | |
|--|----------|----|----------------------|----------------------|------------|-------------------|--|--|
| LAST | FIRST | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE | | |
| NAME | NAME | | | | | DATES | | |
| Williams | Emmaline | | Initial Employment / | Extended Day | Westside | September 8, 2020 | | |
| | | | Replacing Cathy | Enrichment Program | Elementary | | | |
| | | | Maxwell | Assistant Supervisor | School | | | |
| | | | | (181 Days) | | | | |

| | EXTRA DUTY LIST FOR APPROVAL ON SEPTEMBER 21, 2020 | | | | | | | | |
|--------------|--|----|--|--|--------------------------------------|--|--|--|--|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES | | | | |
| Chauncey | Alicia | | Extra Planning | Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal | July 31, 2020 - May 28, 2021 | | | | |
| Cushenberry | Haley | | Gatekeeper for 2020-2021 BCHS Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | September 22, 2020 - May 26, 2021 | | | | |
| Davis | Jeffery | | Gatekeeper for 2020-2021 BCMS Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 25, 2020 - May 26, 2021 | | | | |
| Helms | Joy | | Hospital / Homebound Teacher | Regular Hourly Rate / As Needed / Funding Source: General | September 17, 2020 - May 26, 2021 | | | | |
| Johnson | Jill | | Hospital / Homebound Teacher | Regular Hourly Rate / As Needed / Funding Source: General | September 17, 2020 - May 26, 2021 | | | | |
| Lane | Kimbra | | Hospital / Homebound Teacher | Regular Hourly Rate / As Needed / Funding Source: General | September 17, 2020 - May 26, 2021 | | | | |
| Murphy | Bryan | | Hospital / Homebound Teacher | Regular Hourly Rate / As Needed / Funding Source: General | September 17, 2020 - May 26, 2021 | | | | |

| SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 21, 2020 | | | | | | | | | |
|--|--------|---------|--------------|-----------------------|----------|-----------|--|--|--|
| LAST | FIRST | SPECIAL | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE | | | |
| NAME | NAME | NOTE | | | | DATES | | | |
| Kazmierczak | Jana | | Keller | Robotics Club Sponsor | Board | 2020-2021 | | | |
| | | | Intermediate | | Approved | | | | |
| | | | School | | Rate | | | | |
| Trippett | Joshua | | Baker County | High School Assistant | Board | 2020-2021 | | | |
| | | | High School | Wrestling Coach | Approved | | | | |
| | | | | | Rate | | | | |

| OUT OF FIELD PERMIT LIST FOR APPROVAL ON SEPTEMBER 21, 2020 | | | | | | | | | |
|---|---|--|---|-----------------------------|-------------------------------|-----------|--|--|--|
| LAST | LAST FIRST MI CERTIFIED IN PERMIT SCHOOL EFFECTIV | | | | | | | | |
| NAME | NAME | | | FOR | SITE | DATES | | | |
| Anderson | Jacob | | Social Science (Grades 5-9) | Science | Baker County Middle School | 2020-2021 | | | |
| West | April Kirsty | | Elementary Education, Reading, English for Speakers of Other Languages, Pre- Kindergarten / Primary Education | English Language Arts | Baker County Middle School | 2020-2021 | | | |

| OCC | OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON SEPTEMBER 21, 2020 | | | | | | | | |
|--------------|---|--|-------------------------------|--------------------|--|--|--|--|--|
| LAST NAME | FIRST NAME | FIRST DESCRIPTION AMOUNT NAME | | EFFECTIVE DATES | | | | | |
| Brady | Kris | | \$1,500.00 Flat Fee / Funding | July 29, 2020 - | | | | | |
| | | Assistant Football Coach | Source: General | May 26, 2021 | | | | | |
| Burnham | Christopher | Baker County Middle School \$1,500.00 Flat Fee / Funding | | July 29, 2020 - | | | | | |
| | | Assistant Football Coach | Source: General | May 26, 2021 | | | | | |
| Roberts | Kenneth | Baker County Middle School | \$1,500.00 Flat Fee / Funding | July 29, 2020 - | | | | | |
| | Tucker | Assistant Football Coach | Source: General | May 26, 2021 | | | | | |

| | LEAVE LIST FOR APPROVAL ON SEPTEMBER 21, 2020 | | | | | | | | |
|--------|---|----|------------|--------------------------------------|---------------------|--|--|--|--|
| LAST | FIRST NAME | MI | # OF | TYPE OF LEAVE | EFFECTIVE DATES | | | | |
| NAME | | | DAYS | | | | | | |
| Barber | Mary Schell | | 13 Days | Personal Leave Without Pay - Medical | September 2, 2020 - | | | | |
| | | | | | September 18, 2020 | | | | |
| Carter | Joshua | | .25 Day | Illness in the Line of Duty | July 30, 2020 | | | | |
| Lawson | Amanda | | 17.50 Days | Personal Leave Without Pay - Medical | August 19, 2020 - | | | | |
| | | | | | September 11, 2020 | | | | |
| Lee | Lucious Ronald | | .56 Day | Illness in the Line of Duty | August 31, 2020 | | | | |
| Monds | Joseph | | .1875 Day | Illness in the Line of Duty | June 15, 2020 | | | | |
| Monds | Joseph | | .125 Day | Illness in the Line of Duty | June 25, 2020 | | | | |
| Monds | Joseph | | .1875 Day | Illness in the Line of Duty | June 29, 2020 | | | | |
| Monds | Joseph | | .125 Day | Illness in the Line of Duty | July 1, 2020 | | | | |
| Monds | Joseph | | .125 Day | Illness in the Line of Duty | July 2, 2020 | | | | |
| Monds | Joseph | | .125 Day | Illness in the Line of Duty | July 6, 2020 | | | | |
| Monds | Joseph | | .125 Day | Illness in the Line of Duty | July 8, 2020 | | | | |
| Monds | Joseph | | .125 Day | Illness in the Line of Duty | July 10, 2020 | | | | |
| Monds | Joseph | | .1875 Day | Illness in the Line of Duty | July 13, 2020 | | | | |
| Monds | Joseph | | .1875 Day | Illness in the Line of Duty | July 27, 2020 | | | | |
| Monds | Joseph | | .1875 Day | Illness in the Line of Duty | August 12, 2020 | | | | |

| | SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 21, 2020 | | | | | | | | |
|--------------|--|----|--|---------------------------|--------------------|--|--|--|--|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES | | | | |
| Bellamy | Keyonna | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | | September 11, 2020 | | | | |
| Blackshear | Barbara | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | September 8, 2020 | | | | |
| Buford | Sara | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 31, 2020 | | | | |
| Combs | Melissa | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | September 2, 2020 | | | | |
| Dopson | Kellen | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 31, 2020 | | | | |

| SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 21, 2020 | | | | | | | |
|--|---------------|----|--|---------------------------|-------------------|--|--|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES | | |
| Harvey | Lynzi | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 31, 2020 | | |
| Lee | Julian | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | September 9, 2020 | | |
| Monds | Donna | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | September 3, 2020 | | |
| Paige | Rita | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | September 3, 2020 | | |
| Smith | Chris | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | September 8, 2020 | | |
| Starling | Hannah | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 31, 2020 | | |
| Tedder | Rachel | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | September 9, 2020 | | |

| ADJOURNMENT FROM SEPTEMBER 21, 2020, SCHOOL BOARD MEETING | | | | |
|--|--|--|--|--|
| Since there was no further business to come before the Board, Paula Barton made a motion to adjourn, seconded by Artie Burnett. The meeting adjourned via general consensus. | | | | |
| | | | | |
| Richard "Dean" Griffis, Board Chairperson | Sherrie Raulerson, Superintendent of Schools | | | |