



Baker County Public Schools

270 South Boulevard East
Macclenny, Florida 32063

Telephone: (904) 259-6251

www.baker.k12.fl.us

Fax: (904) 259-1387

Sherrie Raulerson
Superintendent of Schools
"Where Children Are First!"



AGENDA EXPULSION HEARING (Closed to the Public)

Monday, October 1, 2012 - 4:45 p.m.

Baker County School Board Room (270 South Boulevard East, Macclenny, Florida)

DATE	TIME	STUDENT CASE #	DESCRIPTION	SCHOOL
10/1/2012	4:45 p.m.	100120124450494	Expulsion Hearing	Baker County High School

AGENDA SCHOOL BOARD WORK SESSION (Open to the Public)

Monday, October 1, 2012 - 5:30 p.m.

Baker County School Board Room (270 South Boulevard East, Macclenny, Florida)

10/1/2012	5:30 p.m.	Work Session on "2012-13 Baker County Pre-K/Kindergarten Center's School Improvement Plan"		
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"The vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."

REVISED AGENDA SCHOOL BOARD MEETING (Open to the Public)

Monday, October 1, 2012 - 6:30 p.m.

Baker County School Board Room (270 South Boulevard East, Macclenny, Florida)

SUPPLEMENTAL MINUTE BOOK #41 PAGE #7

I.	A.	Invocation
	B.	Pledge of Allegiance
II.	CALL TO ORDER – 6:30 P.M.	
III.	ROLL CALL OF MEMBERS	
IV.	PUBLIC HEARINGS – 6:30 P.M. (if any)	
V.	RECOGNITIONS / PRESENTATIONS	
	<ul style="list-style-type: none">Presentation of "Speak Up-Be Safe" Bullying and Child Abuse Prevention Program for Grades 1-5. (Presenter: Lynn Layton, Executive Director of the Monique Burr Foundation for Children)	

Baker County School Board Meeting Agenda (October 1, 2012) - Page 1 of 14
Minute Book # 35

Supplemental Minute Book #41 Page #7

"Preparing individuals to be lifelong learners, self-sufficient and responsible citizens of good character"

DISTRICT SCHOOL BOARD MEMBERS

Earl Dwight Crews
District 1

Richard Dean Griffis
District 2

Jesse D. Davis
District 3

Charlie M. Burnett, III
District 4

Patricia C. Weeks
District 5

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

VI.	APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA		
	<ul style="list-style-type: none"> • Add Item R. – Tropical Storm Debby FEMA Agreement • Add to Information and Announcements - Executive Session (<i>Closed to the Public</i>) to Discuss “Negotiations” will be Held Immediately Following the Regular Board Meeting. 		
VII.	CITIZEN INPUT (<i>We ask that if anyone in the audience wishes to address an item on the agenda, please limit comments to ten minutes</i>)		
VIII.	REMOVAL OF ROUTINE ITEMS		
IX.	APPROVAL OF ITEMS FOR ACTION		
	A.	Approval of Routine Items	CONTACT
	A.	1. Approval of the Personnel Items List for Approval on October 1, 2012.	Superintendent Raulerson (259-0401)
	A.	2. Approval of the Minutes of September 17, 2012, School Board Work Session and Board Meeting.	Superintendent Raulerson (259-0401)
	A.	3. Approval of the Financial Reports for the Month Ending July 31, 2012.	Marcelle Richardson (259-0418)
	A.	4. Approval of the Out of State Field Trip for Baker County High School's History Club to Charleston, SC on October 25-26, 2012.	Tom Hill (259-6286)
	A.	5. Approval for Lynn Miller and Margaret Sneeringer to Nation Science Teachers Association Conference in Atlanta, GA on October 31-November 4, 2012. (Professional Development for Ideas and Strategies to Improve Science FCAT Scores)	Sherry Barrett (259-2226)
	A.	6. Approval for BCHS JV Football Team and JV Cheerleaders to Travel to Camden County, GA for a JV Football Game on October 25, 2012, Along with their Coaches and Sponsors.	Tom Hill (259-6286)
	A.	7. Approval of the Corrected August, 2012, District Property Inventory Report.	Denny Wells (259-5420)

	A.	8. Approval for Susan Voorhees to Travel to Chicago, IL on October 17-19, 2012, to Present Two Sessions at the National PBIS Leadership Forum. (Absolutely No Cost to the District)	Susan Voorhees (259-6776)
	A.	9. Approval of Out of State Field Trip for BCHS Wildcat Pride Marching Band and Chaperones on October 20, 2012, to Martin Stadium at Lowndes High School in Valdosta, GA. (Requesting Use of School Busses)	Tom Hill (259-6286)
	A.	10. Approval of the Corrected September, 2012 District Property Inventory Report.	Denny Wells (259-5420)
	B.	Approval of the Removed Routine Items.	n/a
	C.	Approval of the New Agreement with Lindsay Smith, Speech/Language Pathologist, for the Period September 20, 2012 - June 30, 2013 on an As Needed Basis.	Debra Melvin (259-0436)
	D.	Approval of the 2012-13 School Advisory Council for Westside Elementary School.	Lynne Fort (259-2216)
	E.	Approval of the 2011-12 Adequate Yearly Progress Report for Westside Elementary School.	Lynne Fort (259-2216)
	F.	Approval of the 2011-12 Adequate Yearly Progress Report for Macclenny Elementary School.	Debbie Fraser (259-2551)
	G.	Approval of the 2012-13 School Advisory Council for Macclenny Elementary School.	Debbie Fraser (259-2551)
	H.	Approval of the 2012-13 School Advisory Council for Keller Intermediate School.	Gail Griffis (259-4244)
	I.	Approval of the 2011-12 Adequate Yearly Progress Report for Keller Intermediate School.	Gail Griffis (259-4244)
	J.	Approval of the 2011-12 Adequate Yearly Progress Report for Baker County Middle School.	Sherry Barrett (259-2226)
	K.	Approval of the 2012-13 School Advisory Council for Baker County Middle School.	Sherry Barrett (259-2226)
	L.	Approval of the 2012-13 School Advisory Council for Baker County High School.	Tom Hill (259-6286)

M.	Approval of the 2011-12 Adequate Yearly Progress Report for Baker County High School.	Tom Hill (259-6286)
N.	Approval of the 2011-12 Adequate Yearly Progress Report for Baker County Adult Center / Adult Center-Southside.	Ann Watts (259-0408)
O.	Approval of the 2012-13 School Advisory Council for Baker County Adult Center / Adult Center-Southside.	Ann Watts (259-0408)
P.	Approval of the 2011-12 Adequate Yearly Progress Report for Baker County Pre-K / Kindergarten Center.	Bonnie Jones (259-0405)
Q.	Approval of the 2012-13 School Advisory Council for Baker County Pre-K / Kindergarten Center.	Bonnie Jones (259-0405)
R.	Approval of the Tropical Storm Debby (FEMA-4068-DR-FL) Federally Funded Public Assistance Agreement.	Superintendent Raulerson (259-0401)
X.	INFORMATION AND ANNOUNCEMENTS	
	<ul style="list-style-type: none"> Executive Session (<i>Closed to the Public</i>) to Discuss "Negotiations" will be Held Immediately Following the Regular Board Meeting. 	
XI.	ADJOURN	

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON October 1, 2012

EMPLOYMENT LIST FOR APPROVAL ON October 1, 2012					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Conner	Gemini	Initial Employment / New Position	Nutrition Services Assistant (3-Hour / 186 Day)	Westside Elementary School	September 20, 2012
Dotson	Karla	Initial Employment / Replacing Louise Adams	Nutrition Services Assistant (3-Hour / 186 Day)	Baker County High School	September 20, 2012
Gregory	Sandi	Initial Employment / Replacing Loni Hodges	Teacher - 6th Grade Math (197 Day)	Baker County Middle School	September 24, 2012

EMPLOYMENT LIST FOR APPROVAL ON October 1, 2012					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Hodges	Loni	Transfer Within Same School from 6th Grade Math Teacher (197 Day) / Replacing Meredith Appleby	Teacher - 7th Grade Math (197 Day)	Baker County Middle School	September 24, 2012
Whitehead	Amber	Initial Employment / Replacing Cheryl Hart	Teacher - 1st Grade (197 Day)	Westside Elementary School	September 24, 2012

EXTRA DUTY LIST FOR APPROVAL ON October 1, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Bailey	Kristy	After School Tutoring - Sub	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Bailey	Kristy	Family Reading Night	Regular Hourly Rate / Maximum 27 Hours / FUNDING SOURCE: Federal	October 15, 2012 - May 16, 2013
Callahan	Angela	After School Tutoring - Sub	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Conner	Marti Leigh	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Crews	Debbie	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Fortuna	Debbie	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Green	Lynn	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Hand	Peggy	After School Tutoring - Sub	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Jacobs	Heather	After School Tutoring - Sub	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Kirkland	Jolene	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013

EXTRA DUTY LIST FOR APPROVAL ON October 1, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Knabb	Susan	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Kress	Leslie	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Matthews	Sue	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Melvin	Amanda	After School Remediation	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	October 2, 2012 - June 4, 2013
Miller	Suzie	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Moment	Gwendolyn	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Nunn	Lesley	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Rhoden	Katie	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Sheridan	Kathleen	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Shope	Yvonne	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Shumate	Michelle	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Stenbeck	Tara	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Stone	Tina	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Trimm	Ashley	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013

EXTRA DUTY LIST FOR APPROVAL ON October 1, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
White	Susan	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013
Wilson	Kailyn	After School Tutoring	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	November 6, 2012 - March 28, 2013

SUPPLEMENT LIST FOR APPROVAL ON October 1, 2012						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Canaday	Kylee		Baker County High School	Girls' Assistant Basketball Coach	Board Approved Rate	2012-2013
Hand	Daphne D.		Baker County Pre-K / Kindergarten Center	Peer Teacher for Kimber Thigpen	Board Approved Rate	2012-2013
Murphy	Kelley		Westside Elementary School	Peer Teacher for Amber Whitehead	Board Approved Rate	September 24, 2012 for 2012-13
Sulkowski	Heather		Baker County Middle School	Alternative Education teacher	Board Approved Rate	2012-2013

SUBSTITUTE LIST FOR APPROVAL ON October 1, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Adams	Cassandra Ruth	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Barrett	Ashley	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 14, 2012
Behm	Daisy Ellen	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Bryant	Chelsey	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012

SUBSTITUTE LIST FOR APPROVAL ON October 1, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Bryant	Heather	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Burnham	Justin	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Busch	Barbara Ann	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Cales	Heather	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 18, 2012
Canaday	Brock Ashton	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Chestnut	Sophia	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 24, 2012
Combs	Gretchen Sue	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Cooper	Rafala Michelle	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Currier	Amanda	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Daris	Dalicia Brooke	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Doyle	Tonya	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 10, 2012

SUBSTITUTE LIST FOR APPROVAL ON October 1, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Dugger	Lesly Kay	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
England	Beth Lynn	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 18, 2012
Faircloth	Victoria B.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Farr	Piper	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Givens	Lakisha Shantelle	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Gonzalez	Ashley Lauren	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Gray	Jennifer Lee	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Harrell	Kaitlyn Breanne	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Hayden	Bonnie E.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Helms	Ellie	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012

SUBSTITUTE LIST FOR APPROVAL ON October 1, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Heppner	Amanda Michelle	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Hollon	Kari	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Holloway	Jessica Carlene	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Hunt	Gloria Darlene	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Hunt	James Todd	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Jewell	Rhonda	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Johnson	Kelsee	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Knabb	Lisa H.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Lewis	Melinda Kay	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Livingston	Harli Alexandra	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Long	Christopher	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 11, 2012

SUBSTITUTE LIST FOR APPROVAL ON October 1, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Maurer	Shelley	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
McCullough	Kim	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 18, 2012
McGlew	Ashley Nicole	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Norman	Tiffany June	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Norton	Mandy	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Nunley	Kateryna S.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Orberg	Jonathan Trey	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Pettyjohn	Justin	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Ragan	Jennifer C.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Raulerson	Mickey	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012

SUBSTITUTE LIST FOR APPROVAL ON October 1, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Raulerson	Wade	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Rhoden	Catherine Brooke	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Rodriquez	Christina Marie	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Ruise	Cheryl Watson	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Schaper	Danna Kay	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Smith	Ashley	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Swindell	Tommie Sue	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 18, 2012
Tatum	Retha	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Taylor	Marsha	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Thigpen	Haley Michelle	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Thrift	Dana L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012

SUBSTITUTE LIST FOR APPROVAL ON October 1, 2012				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Tubbs	Morgan Raye	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Tucker	Dawn Leah	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 21, 2012
Type	Yvonne	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Waddell	Selina	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Wilbanks	Daniel	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 12, 2012
Wilkerson	Barbara J.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012
Williams	Stephen	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2012

LEAVE LIST FOR APPROVAL ON October 1, 2012				
LAST NAME	FIRST NAME	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Crawford	Staci	36 Days	Personal Leave Without Pay - Medical	October 31, 2012 - January 7, 2013
Holton	Debra	40 Days	Personal Leave Without Pay - Medical	September 5, 2012 - October 31, 2012
King	William Carl	17 Days	Personal Leave Without Pay - Medical	August 24, 2012 - September 14, 2012
King	William Carl	3 Days	Personal Leave Without Pay - Medical	August 20, 2012 - August 23, 2012
Swindell	Delilah	30 Days	Personal Leave Without Pay - Medical	September 5, 2012 - October 16, 2012

OUT OF FIELD PERMIT LIST FOR APPROVAL ON October 1, 2012				
LAST NAME	FIRST NAME	CERTIFIED IN	PERMIT FOR	EFFECTIVE DATES
Barrett	Jonathan	Biology	Chemistry and Physics	2012-2013
Brunner	Adam	Elementary Education	Earth Space Science	2012-2013
Cannon	Stephen	Middle Grades Integrated Curriculum, Physical Education, Social Science and Business Education	Environmental Science	2012-2013
Farley	Kimberly	Health Education (K-12)	Exceptional Student Education (English, Reading, Math, and Science)	2012-2013
Finley	Donna	Exceptional Student Education	Exceptional Student Education (Reading)	2012-2013
Gaskins	Stephanie	Pre-K / Primary, Educational Leadership	Alternative School Students	2012-2013
Gerard	Dylan	Social Science	Biology	2012-2013
Griffis	Franklin	Physical Education	Multiple Subjects (Reading, Mathematics, Science, Social Studies, Logistics, and English)	2012-2013
Horn	Jeff	Exceptional Student Education, Middle Grades Integrated Curriculum, and Social Science	Exceptional Student Education (English Language Arts)	2012-2013
Lambright	Robert	Music (K-12)	Mathematics	2012-2013
Lewis	Danyle	Social Science	Exceptional Student Education (Math and Science)	2012-2013
Moore	Richard	Speech	English Language Arts	2012-2013
Spencer	Jack	Technology Education	Alternative School Students - Special Education	2012-2013
Sulkowski	Joseph	Social Science	Physical Education	2012-2013
Yarborough	Craig	Social Science	Physical Education	2012-2013