



Baker County Public Schools

270 South Boulevard East
Macclenny, Florida 32063

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Sherrie Raulerson
Superintendent of Schools
"Where Children Are First!"



AGENDA SCHOOL BOARD WORK SESSION (Open to the Public) Monday, October 6, 2014 – 5:45 p.m. District School Board Room (270 South Boulevard East, Macclenny, Florida) 5:45 p.m. – Work Session Presentation by "Cynergistic." (Presenter: Craig Messenbrink)

"The vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."

AGENDA SCHOOL BOARD MEETING (Open to the Public) Monday, October 6, 2014 - 6:30 p.m. District School Board Room (270 South Boulevard East, Macclenny, Florida)		
SUPPLEMENTAL MINUTE BOOK #43 PAGE #8		
I.	A. Invocation	
	B. Pledge of Allegiance	
II.	CALL TO ORDER – 6:30 P.M.	
III.	ROLL CALL OF MEMBERS	
IV.	PUBLIC HEARINGS – 6:30 P.M. (if any)	
V.	RECOGNITIONS	
	➤ Recognize School Board Attorney Jonathan Oliff's Distinguished Service to the District (2/7/2011 - 10/6/2014)	
VI.	APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA	
VII.	CITIZEN INPUT <i>(We ask that if anyone in the audience wishes to address an item on the agenda, please limit comments to ten minutes)</i>	
VIII.	REMOVAL OF ROUTINE ITEMS	
IX.	APPROVAL OF ITEMS FOR ACTION	
	A. Approval of Routine Items	CONTACT

Baker County School Board Meeting Agenda (Monday, October 6, 2014) - Page 1 of 10
Minute Book # 36

Supplemental Minute Book #43 Page #7

"Preparing individuals to be lifelong learners, self-sufficient and responsible citizens of good character"

DISTRICT SCHOOL BOARD MEMBERS

Earl Dwight Crews
District 1

Richard Dean Griffis
District 2

Naomi C. Roberson
District 3

Charlie M. Burnett, III
District 4

Patricia C. Weeks
District 5

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

	A.	1.	Approval of the Personnel Items List for Approval on October 6, 2014.	Superintendent Raulerson (259-0401)
	A.	2.	Approval of the Minutes of the September 15, 2014, School Board Meeting.	Superintendent Raulerson (259-0401)
	A.	3.	Approval of the Financial Reports for the Month Ending June 30, 2014.	Marcelle Richardson (259-0418)
	A.	4.	Approval of the Financial Reports for the Month Ending July 31, 2014.	Marcelle Richardson (259-0418)
	A.	5.	Approval of the Out of State Travel to New York for the 2015 BCHS Humanities Trip for Juniors and Seniors on March 27 - March 30, 2015.	Tom Hill (259-6286)
	A.	6.	Approval for Baker County Middle School's Junior FFA Chapter Out of State Travel to Moultrie, Georgia on October 15, 2014. <i>(This includes 8 students from the Junior FFA Chapter traveling with the Senior FFA Chapter by Charter Bus)</i>	Sherry Barrett (259-2226)
	A.	7.	Approval for Ashton Norman, the Junior FFA Chapter Sponsor, to Travel Out of State to National Convention in Louisville, Kentucky on October 26- November 1, 2014.	Sherry Barrett (259-2226)
	A.	8.	Approval of the Grant Proposal, "Instructional Leadership Faculty Development," in the Amount of \$17,490. NEW / STATE / NO MATCHING	Robin Mobley (259-0427)
	B.		Approval of the Removed Routine Items.	n/a
	C.		Approval of Westside Elementary School's 2014-15 School Advisory Council.	Lynne Fort (259-2216)
	D.		Approval of Westside Elementary School's 2013-14 Adequate Yearly Progress.	Lynne Fort (259-2216)
	E.		Approval of Contract with Blackboard Connect for AlertNow Mass Communication Services, Effective October 1, 2014 - September 30, 2015.	David Crawford (259-0432)
	F.		Approval to Extend the Plan Administration Services Contract with TSA Consulting Group for One Additional Year at the Same Cost. <i>(Provides Services for 403(b) and 457(b) Plans.)</i>	Marcelle Richardson (259-0418)

G.	Approval to Amend Agreement with Foley and Lardner to Accept John W. Caven, Jr. as the School Board Attorney for the Remainder of the Agreement Term, Which Expires at Organizational Meeting in November 2015. (Current Appointed Attorney is Jonathan Oliff)	Sherrie Raulerson (259-0401)
H.	Approval of Macclenny Elementary School's 2014-15 School Advisory Council.	Debbie Fraser (259-2551)
I.	Approval of Macclenny Elementary School's 2013-14 Adequate Yearly Progress.	Debbie Fraser (259-2551)
J.	Approval of Adult Education Center's 2014-15 School Advisory Council.	Ann Watts (259-0408)
K.	Approval of Adult Education Center's 2013-14 Adequate Yearly Progress.	Ann Watts (259-0408)
L.	Approval of Amendment 1 to the Agreement ORSP-12041-26556-4 with Florida Gulf Coast University Board of Trustees'. (State Personnel Development Grant)	Nancy Crews (259-0444)
M.	Approval of Amendment 2 to the Agreement ORSP-12041-26556-4 with Florida Gulf Coast University Board of Trustees'. (State Personnel Development Grant)	Nancy Crews (259-0444)
N.	Approval of the Revised 2012-2015 Agreement with the Baker County School Related Personnel Association (Revised July 1, 2014). (Pending Ratification of the BCSRP Bargaining Unit)	David Davis (259-0429)
O.	Approval of a \$500 Bonus to be Paid to All Non-Instructional Staff on October 10, 2014, Pending Ratification by the Non-Instructional Bargaining Unit.	Marcelle Richardson (259-0418)
P.	Approval of a \$500 Bonus to be Paid to All Confidential Non-Instructional Staff on October 10, 2014.	Marcelle Richardson (259-0418)

	Q.	Approval of a \$600 Bonus to be Paid to all Educational Leaders in Two Installments (\$400 on October 24, 2014) and \$200 on January 16, 2015). <i>(Note: Same Amount Given to Instructional Employees)</i>	Marcelle Richardson (259-0418)
X.	INFORMATION AND ANNOUNCEMENTS		
XI.	ADJOURN		

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON October 6, 2014

RESIGNATION LIST FOR APPROVAL ON October 6, 2014					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Kerr	Deborah	*Amending Effective Date From September 22, 2014, Which Was Board Approved on 9/15/2014	Spanish Instructor	Baker County High School	September 19, 2014*
Pearce	John		Paraprofessional (9 Months)	Career and Adult Center	October 7, 2014

EMPLOYMENT LIST FOR APPROVAL ON October 6, 2014					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Anderson	Catherine	Initial Employment / Replacing Annette Paige	Nutrition Services Assistant (4 Hour, 186 Day)	Keller Intermediate School	September 18, 2014
Davis	David	Transfer from Executive Director of Teaching and Learning (261 Day) at Superintendent's Office / Replacing Jamie Johnson	Principal (261 Day)	Keller Intermediate School	September 30, 2014
Deyorio	Regina	Initial Employment / Replacing Holly Gray	Nutrition Services Assistant (3 Hour, 186 Day)	Westside Elementary School	October 2, 2014
Miller	LeAnn T.	Transfer from Baker County Middle School Custodian (261 Day) / Replacing Herself	Custodian (197 Day)	Baker County Middle School	September 18, 2014

EXTRA DUTY LIST FOR APPROVAL ON October 6, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Blankenship	Amy	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015

EXTRA DUTY LIST FOR APPROVAL ON October 6, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Braddy	Lisa	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Bryant	Heather	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Bullard	Sarah	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Callahan	Angela	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Carrington	Dedra	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Charboneau	Vikki	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Crummey	Kindall	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Dugger	Caytlin	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Farley	Kim	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015
Finley	Donna	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015
Fly	Faith	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015
Fultz	Kaylee	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015
Givens	Lakisha	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015
Hand	Peggy	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015
Harvey	Tiffany	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Hite	Jeremy	Gatekeeper for the BCHS Athletic Events for the 2014-15 School Year	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	October 7, 2014 - June 3, 2015
Howell	Mary	Childcare Provider for ESE Parent Nights for 2014-15 School Year	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	October 1, 2014 - June 3, 2015
Hughes	Lindsey	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015
Kosier	Pam	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015
Lambright	Rebecca	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015

EXTRA DUTY LIST FOR APPROVAL ON October 6, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Lambright	Robert	After School Tutoring	Regular Hourly Rate / Maximum 60 Hours / FUNDING SOURCE: General	September 16, 2014 - June 3, 2015
Laurich-Schutt	Valerie	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Lewis	Danyle	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015
Mahan	Anthony Shawn	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Melton	Rachaelle	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Parker	Joan	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Piersall	Pam	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Raulerson	Wanda Sue	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Ray	Priscilla	Childcare Provider for ESE Parent Nights for 2014-15 School Year	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	October 1, 2014 - June 3, 2015
Robinson	Melissa	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Smart	Sandra	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Smith	Andrea	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015
Staier	Brandi	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Stokes	Jaime	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015
Sweat	Merrilee	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Turner	Lora Elizabeth	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015
Underwood	Emily	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015
Volner	Brynne	BCHS SPDG	\$23.18 Per Hour / Maximum 15 Hours / FUNDING SOURCE: Grant	October 21, 2014 - June 3, 2015
Walden	Lauren	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Wilford	Katie	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015
Willoughby	Jana	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015

EXTRA DUTY LIST FOR APPROVAL ON October 6, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Yarborough	Kim	BCMS SPDG	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	October 7, 2014 - July 31, 2015

SUBSTITUTE LIST FOR APPROVAL ON October 6, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Barber	Patricia	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 19, 2014
Barrett	Ashley	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 19, 2014
Jones	Steven M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2014
Norton	Christine	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 16, 2014
Paulson * (*Approved 9/15/2014 as Davison)	Victoria	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Pinkston	Jesslyn	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 25, 2014
Prosch	Jeanie T.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 26, 2014
Raulerson	Matthew V.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 25, 2014
Richardson	Shiloh	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 18, 2014
Thomas	Karla	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Thomas	Pebble	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 24, 2014
Wheeler	Leah	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 24, 2014

SUPPLEMENT LIST FOR APPROVAL ON October 6, 2014						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Amburgey	Karla	Prorate and Rescind Supplement Remainder Approved 9/2/14	Baker County High School	RESCIND Peer Teacher Supplement for Deborah Kerr	Prorate and Rescind Board Approved Rate	Rescind for 2014-15, Effective September 19, 2014
Brookshire	Stephanie		Macclenny Elementary School	Bus Supervision	Board Approved Rate	2014-2015
Cassidy	Faith Anne		Baker County Middle School	Girls Basketball Assistant Coach	Board Approved Rate	2014-2015
Cavanaugh	Deborah	AMENDING from 9/15/14 Approval of Peer Teacher for Amber Cernik	Keller Intermediate School	AMENDING to Peer Teacher for Stephanie Combs	Board Approved Rate	2014-2015
Crawford	Staci		Keller Intermediate School	Team Leader for Math/Science Grade 4	Board Approved Rate	2014-2015
Crawford	Staci		Keller Intermediate School	Peer Teacher for Tiffany Worthington	Board Approved Rate	2014-2015
Crosby	Jessica		Keller Intermediate School	Team Leader for Math/Science Grade 5	Board Approved Rate	2014-2015
Crummey	Jennifer		Keller Intermediate School	Peer Teacher for Amber Cernik	Board Approved Rate	2014-2015
Finley	Blane		Baker County Middle School	Boys Assistant Basketball Coach	Board Approved Rate	2014-2015
Florio	Wendy	Prorated Amount	Baker County Pre-K / Kindergarten Center	Nutrition Services Assistant Manager	Board Approved Rate - Prorated	September 18, 2014 for 2014-15
Harrell	Pam	RESCIND FULL SUPPLEMENT Approved on July 7, 2014	Baker County Middle School	RESCIND Team Leader - 6th Grade	RESCIND Board Approved Rate	2014-2015
Hawkins	Cindy		Baker County Middle School	Peer Teacher for Allen Markley	Board Approved Rate	2014-2015
Johnson	Jill		Keller Intermediate School	Team Leader for Math/Science Grade 4	Board Approved Rate	2014-2015
Kerr	Deborah	Prorate and Rescind Remainder of (Shared Ruth Roman) Supplement Board Approved 9/21/14	Baker County High School	Prorate and Rescind Foreign Language	Prorate and Rescind Board Approved Rate	RESCIND September 19, 2014 for remainder 2014-2015

SUPPLEMENT LIST FOR APPROVAL ON October 6, 2014						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
McCullough	Carolyn	RESCIND FULL SUPPLEMENT Approved on July 7, 2014	Baker County Middle School	RESCIND Team Leader - 6th Grade	RESCIND Board Approved Rate	RESCIND 2014-2015
Meister	Kevin		Baker County Middle School	Girls Basketball Coach	Board Approved Rate	2014-2015
Robinson	Pam		Baker County High School	High School Boys' Tennis Coach	Board Approved Rate	2014-2015
Robinson	Pam		Baker County High School	High School Girls' Tennis Coach	Board Approved Rate	2014-2015
Williams	Byronelle		Baker County Middle School	Peer Teacher for Melissa Robinson	Board Approved Rate	2014-2015

LEAVE LIST FOR APPROVAL ON October 6, 2014				
LAST NAME	FIRST NAME	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Griffis	Nancy Marie	2.5 Days	Personal Leave Without Pay - Medical	September 15, 2014 (1/2 Day) - September 17, 2014
Griffis	Nancy Marie	5.5 Days	Illness in the Line of Duty	September 8, 2014 - September 15, 2014 (1/2 Day)
Harvey	Roger J.	20 Days	Personal Leave Without Pay - Medical	September 16, 2014 - October 13, 2014
Yaccarino	Christine	167 Days * (*Amending from 168 Days Approved on 9/16/2014)	Personal Leave Without Pay - Extended	September 22, 2014* (*Amending from September 19 Approved on 9/16/2014)

OUT OF FIELD PERMIT LIST FOR APPROVAL ON October 6, 2014				
LAST NAME	FIRST NAME	CERTIFIED IN	PERMIT FOR	EFFECTIVE DATES
Barrett	Jonathan	Biology	Chemistry and Physics	2014-2015
Brunner	Adam	Elementary Education	Environmental Science	2014-2015
Burns	Curtis Dale	Social Science	Intensive Reading	2014-2015
Canaday	Kylee	Business Education	Physical Education	2014-2015
Davis	Derrick	Business Education	Advanced Algebra with Financial Applications and Intensive Math	2014-2015
Farley	Kimberly	Exceptional Student Education (K-12)	Exceptional Student Education (English, Reading, Math, and Science)	2014-2015
Farmer	Jarvis Hank	Business Education	Alt. School- Special/Reg. Ed. Multiple Subjects Reading, Math, Science, Social Studies, Physical Ed	2014-2015
Gerard	Sara Beth	Pre-Kindergarten / Primary Education	English and Theatre	2014-2015

OUT OF FIELD PERMIT LIST FOR APPROVAL ON October 6, 2014				
LAST NAME	FIRST NAME	CERTIFIED IN	PERMIT FOR	EFFECTIVE DATES
Griffis	Franklin	Physical Education	Multiple Subjects-Reading, Math, Science, Social Studies, Logistics, English	2014-2015
Jones	Ernest	English	Social Science	2014-2015
Kosier	Pam	Elementary Education	Integrated Science	2014-2015
Lewis	Danyle	Social Science	Exceptional Student Education (Math and Science)	2014-2015
McGee	Zachary	Business Education	Special Ed./Reg. Ed. Multiple Subjects - Reading, Math, Science, Social Studies	2014-2015
Payne	Jennifer	English	English to an ELL Student	2014-2015
Taylor	Joshua	English	Integrated Science	2014-2015