# MINUTES EXPULSION HEARING

(Closed to the Public)

Monday, December 6, 2021 – 4:15 p.m.

# District School Board Room (270 South Boulevard East, Macclenny, Florida)

#### SUPPLEMENTAL MINUTE BOOK #50 PAGE #11

Date	TIME	ТҮРЕ	CASE #	SCHOOL
12/06/2021	4:15 P.M.	EXPULSION HEARING	120620214150063	BAKER COUNTY
			120020214150005	MIDDLE SCHOOL

The Baker County School Board met on Monday, December 6, 2021, at 4:15 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold a closed expulsion hearing on Baker County Middle School student case #120620214150063. The following Board Members were present to wit: Chairperson Paula T. Barton, Vice-Chairperson Tiffany McInarnay, Richard "Dean" Griffis, Charlie M. (Artie) Burnett, III, and Amanda Hodges. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both present at the closed hearing. The student, a guardian, and a witness on behalf of the student were present at the closed hearing.

Chairperson Barton called the closed expulsion hearing to order on Baker County Middle School student case #120620214150063 and then turned the proceedings over to Superintendent Raulerson. After hearing the evidence and testimonies presented, Superintendent Raulerson made the recommendation to expel Baker County Middle School student case #120620214150063 from the Baker County Public Schools for the remainder of the 2021-2022 school year, which also includes the Adult Education Program. The recommendation includes that Baker County Middle School student case #120620214150063 is not eligible for the early re-entry program. Upon returning to the Baker County Public Schools, Baker County Middle School student case #120620214150063 must re-enter through the Baker County CATS Academy alternative school setting for a minimum of forty-five (45) days. As recommended by Superintendent Raulerson, Tiffany McInarnay made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.

Paula T. Barton, Board Chairperson	Sherrie Raulerson, Superintendent of Schools

# MINUTES SCHOOL BOARD MEETING

(Open to the Public)

Monday, December 6, 2021 - 5:00 p.m. District School Board Room (270 South Boulevard East, Macclenny, Florida)

#### SUPPLEMENTAL MINUTE BOOK #50 PAGE #11

The Baker County School Board met on Monday, December 6, 2021, at 5:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board meeting. Chairperson Paula T. Barton announced that Pastor Chas Rowland was going to give the invocation followed by the Pledge of Allegiance led by Paula Barton.

## CALL TO ORDER - 5:00 P.M.

Chairperson Barton called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Paula T. Barton, Vice-Chairperson Tiffany McInarnay, Richard "Dean" Griffis, Charlie M. Burnett, III (Artie), and Amanda Hodges. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both present at the meeting.

## PUBLIC HEARINGS – 5:05 P.M. (if any)

There were no public hearings at this meeting.

#### **RECOGNITIONS / PRESENTATIONS**

## > Recognize Community Safety Partners

Superintendent Raulerson presented Community Safety Partners (Sheriff Scotty Rhoden, Major Randy Crews, Scott Crews, Kristy Huckeby, Chas Rowland, and Tim Andrews) with a plaque in honor of her sincere appreciation and gratitude for their dedication and commitment to providing a safe and secure learning environment for the students and staff of the Baker County School District.

#### **Recognize Retiree Betty Barnes**

(Hire Date: April 22, 1997; Retire Date: September 13, 2021)

Superintendent Raulerson presented retiree Betty Barnes with a plaque for her years of service to our district.

#### > Recognize Retiree Jalinda Owens

(Hire Date: May 12, 1997; Retire Date: October 29, 2021)

Superintendent Raulerson presented retiree Jalinda Owens with a restaurant gift card for her years of service to our district.

## APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

- Approval to Delete Originally Published Item E. (Approval of the 2021-2022 Salary Schedule) from the Agenda.
- Approval to Add New Item E. to Agenda: Approval of the Memorandum of Understanding with the Florida Department of Education for Florida Civics Seal of Excellence Endorsement Stipends.
- A.1. Personnel Items, Resignation List: Approval to Add Resignation Form for Jordan Griffis
- A.1. Personnel Items, Employment List: Approval to Add Employment Form for Shawna Rowell and Laurie Southey

Chairperson Barton read the above noted recommended revisions to the agenda and entertained a motion from the Board. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.

## REMOVAL OF ROUTINE ITEMS

Chairperson Barton asked if any Board member wished to remove a routine item for separate consideration. Hearing none, she continued with the items for action.

APPROVAL OF ITEMS FOR ACTION							
A.	Ap	oproval of Routine Items	CONTACT				
Α.	1.	Approval of the Personnel Items List for Approval on December 6, 2021.	Sherrie Raulerson (259-0401)				
<b>A.</b>	2.	Approval of the Minutes of the November 15, 2021, Expulsion Hearings, Reorganization Meeting, and School Board Meeting.	Sherrie Raulerson (259-0401)				
Α.		Approval of the Financial Reports for the Month Ending October 31, 2021.	Teri Ambrose (259-0418)				
		Chairperson Barton entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Tiffany McInarnay made a motion to approve, seconded by Amanda Hodges. The motion carried 5-0.					
В.		Approval of Removed Routine Items.	N/A				
		There were no removed routine items. Therefore, no action was taken on this agenda item.					
C.		Approval of the Memorandum of Understanding Pursuant to Rule 5.2.7 of the Florida Safe School Assessment Tool.	David Crawford (259-0432)				

		T							
		Chairperson Barton entertained a motion from the Board to approve this agenda							
		item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to							
	approve, seconded by Artie Burnett. The motion carried 5-0.								
	D.	Approval of the Memorandum of Agreement with	Michael Green						
		Jacksonville University / Brooks Rehabilitation College of	(259-0444)						
		Healthcare Sciences to Provide Clinical/Internship Training							
		for Speech-Language Pathology Students Attending							
		Jacksonville University.							
		Chairperson Barton entertained a motion from the Board to app	prove this agenda						
		item. As recommended by Superintendent Raulerson, Amanda Hodges	made a motion to						
		approve, seconded by Tiffany McInarnay. The motion carried 5-0.							
	E.	Approval of the Memorandum of Understanding with the	Allen Murphy						
		Florida Department of Education for Florida Civics Seal of	(259-0429)						
		Excellence Endorsement Stipends.							
		Chairperson Barton entertained a motion from the Board to app	prove this agenda						
		item. As recommended by Superintendent Raulerson, Artie Burnett ma	de a motion to						
		approve, seconded by Tiffany McInarnay. The motion carried 5-0.							
	F.	Approval of the Memorandum of Agreement with the	Teri Ambrose						
		Florida Department of Health and Baker County Health	(259-0418)						
		Department for Covid-19 Mitigation in Schools.							
		Chairperson Barton entertained a motion from the Board to app	prove this agenda						
		item. As recommended by Superintendent Raulerson, Tiffany McInarna	ay made a motion						
		to approve, seconded by Artie Burnett. The motion carried 5-0.							
	G.	Approval of New Job Description: 98.00 (Graduation Coach)	Robin Mobley (259-0427)						
		Chairperson Barton entertained a motion from the Board to approve this agenda							
		item. As recommended by Superintendent Raulerson, Tiffany McInarnay made a motion							
		to approve, seconded by Amanda Hodges. The motion carried 5-0.							
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## **CITIZEN INPUT**

No individual in the audience addressed the Board with citizen concerns at this meeting.

# INFORMATION AND ANNOUNCEMENTS

> Executive Session Immediately Following Regular School Board Meeting

# **NOTICE**

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

# PERSONNEL ITEMS LIST FOR APPROVAL ON DECEMBER 6, 2021

	RESIGNATION LIST FOR APPROVAL ON DECEMBER 6, 2021								
LAST	FIRST	MI	SPECIAL	POSITION	LOCATION	EFFECTIVE			
NAME	NAME		NOTE			DATES			
Griffis	Jordan			Teacher, Kindergarten	Baker County Pre-K /	November 29, 2021			
				(197 Days)	Kindergarten Center				
Simmons	Dorothy		Retirement	Paraprofessional, Title I	Westside Elementary	January 6, 2022			
				(187 Days)	School				
Walton	Casey			Nutrition Services	Baker County Pre-K /	December 21, 2021			
				Assistant	Kindergarten Center				
				(191 Days, 7 Hours)					

	EMPLOYMENT LIST FOR APPROVAL ON DECEMBER 6, 2021									
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES				
Nordstrom	Shannon		Initial Employment / Replacing Sally Huggins	Teacher, Language Arts M/J (197 Days)	Baker County Middle School	November 29, 2021				
Rowell	Shawna		Initial Employment / Replacing Sonja St. John	Teacher, Kindergarten (197 Days)	Baker County Pre-K / Kindergarten Center	December16, 2021				
Southey	Laurie		Initial Employment / Replacing Herself	Teacher, First Grade (197 Days)	Macclenny Elementary School	December 2, 2021				
Stokes	Jaime		Transfer / Promotion Within the Same School Site from Teacher, Intellectual Disabilities (197 Days) / Replacing Ellen Deel	Career Specialist (197 Days)	Baker County High School	November 15, 2021				
Tracer	Ana		Initial Employment / Replacing Nathan Harrell	Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	November 12, 2021				

EXTRA DUTY LIST FOR APPROVAL ON DECEMBER 6, 2021							
LAST NAME	AST NAME   FIRST   MI		DESCRIPTION	AMOUNT	EFFECTIVE		
	NAME				DATES		
Austin	Crystal		SPDG	\$24.53 Per Hour /	November 12, 2021 -		
				Maximum 40 Hours /	June 30, 2022		
				Funding Source: General			
Blackshear	Tabitha		SPDG	\$24.53 Per Hour /	November 12, 2021 -		
				Maximum 40 Hours /	June 30, 2022		
				Funding Source: General			
Cranford	Jacob		SPDG	\$24.53 Per Hour /	November 12, 2021 -		
				Maximum 40 Hours /	June 30, 2022		
				Funding Source: General			
Davis	Carly		SPDG	\$24.53 Per Hour /	November 12, 2021 -		
				Maximum 40 Hours /	June 30, 2022		
				Funding Source: General			

	EXTRA DUTY LIST FOR APPROVAL ON DECEMBER 6, 2021							
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES			
Finley	Blane		SPDG	\$24.53 Per Hour / Maximum 40 Hours / Funding Source: General	November 12, 2021 - June 30, 2022			
Hite	Jeremy		Livestream and Technical Assistance for Football Games	Regular Hourly Rate / Maximum 25 Hours / Funding Source: General	November12, 2021 - May 26, 2022			
Lauramore	Angela		Gatekeeper for 2021- 2022 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	November 1, 2021 - May 26, 2022			
McCullough	Carolyn		SPDG	\$24.53 Per Hour / Maximum 40 Hours / Funding Source: General	December 7, 2021 - June 30, 2022			
McCullough	Tucker		SPDG	\$24.53 Per Hour / Maximum 40 Hours / Funding Source: General	November 12, 2021 - June 30, 2022			
Melton	Rachaelle		SPDG	\$24.53 Per Hour / Maximum 40 Hours / Funding Source: General	December 7, 2021 - June 30, 2022			
Odom	Jessica		SPDG	\$24.53 Per Hour / Maximum 40 Hours / Funding Source: General	November 12, 2021 - June 30, 2022			
Stalnaker- Ugartechea	Julia		After School Tutoring	Regular Hourly Rate / Maximum 25 Hours / Funding Source: Federal	November 2, 2021 - November 5, 2021			
West	Kirsty		SPDG	\$24.53 Per Hour / Maximum 40 Hours / Funding Source: General	December 7, 2021 - June 30, 2022			

	SUPPLEMENT LIST FOR APPROVAL ON DECEMBER 6, 2021									
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	· · · · · · · · · · · · · · · · · · ·	EFFECTIVE DATES				
Callahan	Angela	For Shannon Nordstrom / 90 Days Only	Baker County Middle School	Peer Teacher	Board Approved Rate - Prorated	2021-2022				
Lane	Kimbra	For Lisa Nettles / 90 Days Only	Baker County Pre- K / Kindergarten Center	Peer Teacher	Board Approved Rate - Prorated	2021-2022				
Stokes	Jaime		Baker County High School	Director of Guidance	Board Approved Rate - Prorated	2021-2022 Effective November 15, 2021				
Stokes	Jaime	RESCIND Previously Approved on August 16, 2021	RESCIND Baker County High School	RESCIND Teacher, ESE	RESCIND Board Approved Rate	RESCIND 2021- 2022 Effective November 12, 2021				
Wells	Diane		Baker County High School	•	• •	2021-2022 Effective November 9, 2021				

	STIPEND LIST FOR APPROVAL ON DECEMBER 6, 2021								
LAST	FIRST	ST MI ASSIGNMENT AMOUNT							
NAME	NAME								
Chisholm	Christopher		2022 School Related Employee of the Year	\$200.00 Flat Rate /	February 7, 2022				
			(Excluding the District School Related	Funding Source:					
			Employee of the Year)	General					

OCO	OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON DECEMBER 6, 2021							
LAST	FIRST	EFFECTIVE						
NAME	NAME			DATES				
Brown	Athena Gail	Substitute Teacher	\$500 Flat Daily Rate / Funding Source:	January 6, 2022 &				
		Training	General	January 7, 2022				

LEAVE LIST FOR APPROVAL ON DECEMBER 6, 2021							
LAST	LAST FIRST MI # OF TYPE OF LEAVE EFFECTIVE						
NAME	NAME		DAYS		DATES		
St. John	Sonja		122 Days	Personal Leave Without Pay - Extended	November 15, 2021 -		
					May 30, 2022		

NAME	FIRST MI NAME		AMOUNT	EFFECTIVE
Archer	Kimberly	C 1. 4'4 4 Tr - 1 /1		DATES
		Substitute Teacher (has completed the required	Board	November 8, 2021
		Substitute Teacher Training) and all other areas	Approved	
		pending completion of necessary requirements	Rate	
Arnold Sa	ara	Substitute Teacher (has completed the required	Board	November 17, 2021
		Substitute Teacher Training) and all other areas	Approved	
		pending completion of necessary requirements	Rate	
Beck Ge	Geneva	Substitute in all areas pending completion of	Board	November 9, 2021
		necessary requirements except Substitute Teacher	Approved	
			Rate	
Beck Ge	Geneva	Substitute Teacher (has completed the required	Board	November 17, 2021
		Substitute Teacher Training) and all other areas	Approved	
		pending completion of necessary requirements	Rate	
Combs Sh	helby	Substitute Teacher (has completed the required	Board	November 17, 2021
		Substitute Teacher Training) and all other areas	Approved	
		pending completion of necessary requirements	Rate	
Dinkens Ni	Vikki	Substitute Teacher (has completed the required	Board	November 17, 2021
		Substitute Teacher Training) and all other areas	Approved	
		pending completion of necessary requirements	Rate	
Harvey De	Deborah	Substitute in all areas pending completion of	Board	November 19, 2021
		necessary requirements except Substitute Teacher	Approved	
			Rate	
Hurban M	/lichael	Substitute Teacher (has completed the required	Board	November 17, 2021
		Substitute Teacher Training) and all other areas	Approved	
		pending completion of necessary requirements	Rate	
Hurban Ti	ina	Substitute Teacher (has completed the required	Board	November 17, 2021
		Substitute Teacher Training) and all other areas	Approved	
		pending completion of necessary requirements	Rate	
Kaeck M	/legan	Substitute Teacher (has completed the required	Board	November 17, 2021
		Substitute Teacher Training) and all other areas	Approved	
		pending completion of necessary requirements	Rate	

SUBSTITUTE LIST FOR APPROVAL ON DECEMBER 6, 2021						
LAST	FIRST	MI	DESCRIPTION	AMOUNT	EFFECTIVE	
NAME	NAME				DATES	
Kaeck	Megan		Substitute in all areas pending completion of	Board	November 8, 2021	
			necessary requirements except Substitute Teacher	Approved		
				Rate		
Mobley	Tina		Substitute Teacher (has completed the required	Board	November 17, 2021	
			Substitute Teacher Training) and all other areas	Approved		
			pending completion of necessary requirements	Rate		
Monds	Breanna		Substitute Teacher (has completed the required	Board	November 17, 2021	
			Substitute Teacher Training) and all other areas	Approved		
			pending completion of necessary requirements	Rate		
Monds	Debra		Substitute Teacher (has completed the required	Board	November 17, 2021	
			Substitute Teacher Training) and all other areas	Approved		
			pending completion of necessary requirements	Rate		
Padgett	Deborah		Substitute Teacher (has completed the required	Board	November 16, 2021	
			Substitute Teacher Training) and all other areas	Approved		
			pending completion of necessary requirements	Rate		
Paige	Rita		Substitute Teacher (has completed the required	Board	November 9, 2021	
			Substitute Teacher Training) and all other areas	Approved		
			pending completion of necessary requirements	Rate		
Raulerson	Caitlin		Substitute Teacher (has completed the required	Board	November 17, 2021	
			Substitute Teacher Training) and all other areas	Approved		
			pending completion of necessary requirements	Rate		
Rodgers	Savannah		Substitute Teacher (has completed the required	Board	November 10, 2021	
			Substitute Teacher Training) and all other areas	Approved		
			pending completion of necessary requirements	Rate		
Starling	Julie		Substitute in all areas pending completion of	Board	November 8, 2021	
-			necessary requirements except Substitute Teacher	Approved		
				Rate		
Stokes	Elizabeth		Substitute Teacher (has completed the required	Board	November 17, 2021	
			Substitute Teacher Training) and all other areas	Approved		
			pending completion of necessary requirements	Rate		

ADJOURNMENT FROM DECEMBER 6, 2021, SCHOOL BOARD MEETING			
Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Dean Griffis. The meeting adjourned via general consensus.			
Paula T. Barton, Board Chairperson	Sherrie Raulerson, Superintendent of Schools		

# **MINUTES EXECUTIVE SESSION**

(Closed to the Public)

Monday, December 6, 2021 – Immediately Following Regular School Board Meeting District School Board Room (270 South Boulevard East, Macclenny, Florida)

#### SUPPLEMENTAL MINUTE BOOK #50 PAGE #11

#### > Closed Executive Session to Discuss Negotiations with Baker County Education Association.

The Baker County School Board met on Monday, December 6, 2021, in a closed meeting at the District School Board Room. The purpose of the meeting was to have a closed Executive Session to discuss negotiations with the Baker County Education Association with the School Board. The following Board Members were present to wit: Chairperson Paula T. Barton, Vice-Chairperson Tiffany McInarnay, Richard "Dean" Griffis, Charlie M. Burnett III, and Amanda Hodges. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance for the executive session. No official action was taken during the session.

Paula T. Barton, Board Chairperson	Sherrie Raulerson, Superintendent of Schools